

Strategic Framework – Updated for FY 2008

Mission

WHAT WE DO · THE REASON A DIVISION, UNIT OR DEPARTMENT EXISTS · A MISSION IS SOMETIMES ENCAPSULATED IN A MOTTO OR SHORT SLOGAN

We align ourselves with the University's Mission

B & F Mission (Developed through BF Mission/Values focus groups)

We partner with the University community to provide the technical, financial, physical, information and human resource infrastructure essential to being a great public university of the world.

We Make Blue Go. (We give credit to Tim Kennedy from Plant Operations for coming up with the idea initially.)

Vision

INSPIRING · OUR ASPIRATIONS · WHAT WE WILL DO TO SERVE THE ORGANIZATION · OUR LEADERSHIP LEGACY

B & F Vision

We will become a high-performance organization by:

- Being known for our deep expertise (both technical and business)
- Demonstrating (via assessment and service) our understanding of the University's businesses
- Serving as fiduciaries of the University assets (physical, financial, human, information and technology assets)

We align ourselves with the President's Vision.

Values

BELIEFS, ORGANIZATIONAL PRINCIPLES & STANDARDS · GUIDANCE FOR DECISION MAKING · CONSISTENCY AND ALIGNMENT BETWEEN ORGANIZATIONAL VALUES AND INDIVIDUAL BEHAVIORS IS VITAL

B & F Values

1. Respect and Diversity
2. Ethics and Integrity
3. Innovation
4. Collaboration
5. Professional Growth and Development
6. Quality and Customer Service
7. Health, Safety and Environment
8. Community

Goals

MEASURABLE · IMPLY PRIORITIES · BROADLY ENCOMPASSING · SCORECARD · DRIVE INITIATIVES AND PROJECTS · RESULTS ON MEASURES TRACKED YEAR TO YEAR

B & F Goals

1. Become the University's **PROVIDER of CHOICE** for the UM services we offer.
2. Become the **EMPLOYER of CHOICE** for high performing staff members and teams.
3. Demonstrate **BEST IN CLASS** leadership in managing University resources, with respect to quality, cost, service and long term impact for the University.

FY08 - 9 Key Initiatives

REFLECTIONS OF THE STRATEGIES · MOST STRATEGIC FOR BF TO BE SUCCESSFUL OVERALL (IN ADDITION TO OPERATIONAL PRIORITIES) · NEED EVERYONE'S SUPPORT · SIGNIFICANT CHANGE FOR USERS OR BROAD IMPACT ON THE UNIVERSITY

B&F 9 Key Initiatives for FY08

The strategic framework for Business & Finance was developed and discussed with the Business & Finance group during the Fall of 2004.

1. Develop leading practices in the recruitment, retention and development of outstanding faculty and staff.
2. Integrate the benefits and wellness strategies to assure effective stewardship of university resources and support the well-being of the UM community.
3. Strengthen internal controls and improve the financial management of Employment, Procurement and Cash Handling.
4. Implement Business Intelligence Strategic recommendations that were agreed upon by the schools and colleges, Health System, and administrative units.
5. Implement the Information Technology Security Program.
6. Design and implement Enterprise Wide systems (E-research and Development).
7. Support the Provost's Space Utilization Project.
8. Implement Major Capital Projects (Residential Life Initiative, Children and Women's, Stadium).
9. Begin six point Environmental and Energy Initiative.