

# 2008 SSDP Imputed Income Amounts

## MEDICAL PLANS

Coverage Code	e-Benefits Coverage Level Descriptions	Equivalent SSDP Coverage Level	Employee Contribution Paid Pre-tax	Employee Contribution Paid After-tax
<b>BCBSM Community Blue PPO</b>				
2	EE + 1 Adult	EE + SSPD	\$ 466.94	\$ 302.00
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 597.68	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 849.84	\$ 549.64
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 597.68	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 597.68	\$ 386.54
4	EE + 1 Child	EE + SSDP Child	\$ 252.16	\$ 163.10
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 252.16	\$ 163.10
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 126.08	\$ 81.55
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 126.08	\$ 81.55
<b>BCBSM CMM (Comprehensive Major Medical)</b>				
2	EE + 1 Adult	EE + SSPD	\$ 366.20	\$ 317.70
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 468.74	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 666.50	\$ 565.34
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 468.74	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 468.74	\$ 386.54
4	EE + 1 Child	EE + SSDP Child	\$ 197.76	\$ 178.80
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 197.76	\$ 178.80
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 98.88	\$ 89.40
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 98.88	\$ 89.40
<b>GradCare</b>				
2	EE + 1 Adult	EE + SSPD	\$ 203.32	\$ 203.32
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 260.24	\$ 260.24
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 370.06	\$ 370.06
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 260.24	\$ 260.24
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 260.24	\$ 260.24
4	EE + 1 Child	EE + SSDP Child	\$ 109.82	\$ 109.82
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 109.82	\$ 109.82
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 54.91	\$ 54.91
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 54.91	\$ 54.91
<b>HAP</b>				
2	EE + 1 Adult	EE + SSPD	\$ 404.20	\$ 302.00
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 517.38	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 735.66	\$ 549.64
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 517.38	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 517.38	\$ 386.54
4	EE + 1 Child	EE + SSDP Child	\$ 218.28	\$ 163.10
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 218.28	\$ 163.10
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 109.14	\$ 81.55
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 109.14	\$ 81.55
<b>Priority Health HMO</b>				
2	EE + 1 Adult	EE + SSPD	\$ 468.22	\$ 302.00
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 599.32	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 852.18	\$ 549.64
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 599.32	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 599.32	\$ 386.54
4	EE + 1 Child	EE + SSDP Child	\$ 252.86	\$ 163.10
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 252.86	\$ 163.10
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 126.43	\$ 81.55
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 126.43	\$ 81.55

Coverage Code	e-Benefits Coverage Level Descriptions	Equivalent SSDP Coverage Level	Contribution Paid Pre-tax	Contribution Paid After-tax
<b>U-M Premier Health Plan</b>				
2	EE + 1 Adult	EE + SSPD	\$ 399.78	\$ 302.00
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 511.72	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 727.62	\$ 549.64
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 511.72	\$ 386.54
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 511.72	\$ 386.54
4	EE + 1 Child	EE + SSDP Child	\$ 215.90	\$ 163.10
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 215.90	\$ 163.10
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 107.95	\$ 81.55
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 107.95	\$ 81.55

### Dental Plans\*

Code	Level Descriptions	Equivalent SSDP Coverage Level	Pre-tax*
<b>Option 1 (With or Without One Year of Service)</b>			
2	EE + 1 Adult	EE + SSPD	\$ 19.40
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 23.12
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 42.52
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 23.12
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 23.12
4	EE + 1 Child	EE + SSDP Child	\$ 19.40
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 42.52
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 23.12
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 23.12
<b>Option 2</b>			
2	EE + 1 Adult	EE + SSPD	\$ 32.96
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 36.60
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 69.56
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 36.60
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 36.60
4	EE + 1 Child	EE + SSDP Child	\$ 32.96
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 69.56
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 36.60
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 36.60
<b>Option 3</b>			
2	EE + 1 Adult	EE + SSPD	\$ 49.90
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 55.40
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 105.30
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 55.40
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 55.40
4	EE + 1 Child	EE + SSDP Child	\$ 49.90
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 105.30
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 55.40
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 55.40

### Vision Plan\*

Code	Level Descriptions	Equivalent SSDP Coverage Level	Pre-tax
2	EE + 1 Adult	EE + SSPD	\$ 5.82
3	EE + Adult + Children	EE + SSDP + EE Child(ren)	\$ 11.84
3	EE + Adult + Children	EE+ SSDP + SSDP Child	\$ 17.66
3	EE + Adult + Children	EE+ SSDP + EE Child + SSDP Child(ren)	\$ 11.84
3	EE + Adult + Children	EE+ SSDP + EE Child(ren) + SSDP Child(ren)	\$ 11.84
4	EE + 1 Child	EE + SSDP Child	\$ 5.82
9	EE + 2 or More Children	EE + SSDP Child(ren)	\$ 17.66
9	EE + 2 or More Children	EE + EE Child + SSDP Child(ren)	\$ 11.84
9	EE + 2 or More Children	EE + EE Children + SSDP Child(ren)	\$ 11.84

\* Dental and Vision employee contribution amounts are always taken on a pre-tax basis.