

Eligibility for University of Michigan Benefits by Career/Group

Group	Eligibility Criteria ¹	Eligible for Following Plans	Not Eligible for Following Plans
Faculty Staff LEO Lecturers III/IV AFSCME POAM MNA IUOE Trades	<ul style="list-style-type: none"> You are a regular faculty or staff member, including primary and instructional staff You have at least a 50% appointment lasting four continuous months or longer (exception: for Long-Term Disability, your appointment must last eight months or more) Basic Retirement Plan and SRA eligibility only requires a 1% or greater appointment and funding for four consecutive months or longer 	<ul style="list-style-type: none"> Medical Insurance² Dental Plan (Option 1, 2, or 3) Vision Plan Expanded Long-Term Disability (Supplemental appointments and AFSCME members are not eligible) University Life, Optional Life, and Dependent Life Insurance Long-Term Care Legal Plan Flexible Spending Accounts Travel Accident Insurance and Secure Travel Plan Basic Retirement Plan and SRA 	<ul style="list-style-type: none"> Basic Long-Term Disability (only AFSCME members are eligible)
Supplemental LEO Lecturers I/II	<ul style="list-style-type: none"> You have a 50% or greater appointment and funding for four continuous months or longer Lecturers II are eligible for the basic Retirement Plan with a 1% or greater appointment for 4 consecutive months or longer.² 	<ul style="list-style-type: none"> Medical Insurance² Dental Plan (Option 1, 2, or 3) Vision Plan Expanded Long-Term Disability (Lecturers II) University Life, Optional Life, and Dependent Life Insurance Long-Term Care Legal Plan Flexible Spending Accounts Travel Accident Insurance and Secure Travel Plan Retirement Plan (Basic) Retirement Plan (SRA) with a 1% or greater appointment for four consecutive months or longer 	<ul style="list-style-type: none"> Basic Retirement Plan if less than a 50% appointment. Lecturers I not eligible for Expanded Long-Term Disability
GSI GSSA	<p>You have less than a 25% appointment and funding for one full term. You must pay 50% of the premium for GradCare and Dental Option 1.</p>	<ul style="list-style-type: none"> GradCare² Dental Option 1 Long-Term Care (50% appointment) Travel Accident Insurance and Secure Travel Plan Retirement Plan (SRA only) with a 1% or greater appointment for four consecutive months or longer 	<ul style="list-style-type: none"> Dental Plan (Option 2 or 3) Vision Plan Long-Term Disability University, Optional, and Dependent Life Insurance Flexible Spending Accounts Legal Plan Retirement Plan (Basic)
	<p>You have a 25% or greater appointment and funding for a minimum of four continuous months for fall and winter term or 25% appointment and two months continuous appointment in the spring/summer term.</p>	<ul style="list-style-type: none"> Medical Insurance (including GradCare)² Dental Plan (Option 1, 2, and 3) Legal Plan Long-Term Care (50% appointment) Flexible Spending Accounts Travel Accident Insurance and Secure Travel Plan University, Optional, and Dependent Life Insurance Vision Plan Retirement Plan (SRA) Supplemental 	<ul style="list-style-type: none"> Long-Term Disability Basic Retirement Plan
GSRA	<p>You have a 25% or greater appointment and funding for a minimum of four continuous months at all times.</p>	<ul style="list-style-type: none"> Medical Insurance (GradCare only)² Dental Plan (Option 1, 2, and 3) Legal Plan Long-Term Care Flexible Spending Accounts Travel Accident Insurance and Secure Travel Plan University, Optional, and Dependent Life Insurance Vision Plan Retirement Plan (SRA only) with a 1% or greater appointment for four consecutive months or longer 	<ul style="list-style-type: none"> Long-Term Disability Basic Retirement Plan

¹ Employees with dual career/job families are eligible for the Basic Retirement Plan if effort and funding are present in the appropriate combination. For example, if you are a Research Fellow who is also appointed as a Lecturer, you are eligible for the Basic Retirement Plan if the Lecturer job has at least a 1% appointment, regardless of which position has funding.

² Enrollment in any U-M medical plan automatically includes enrollment in the U-M Prescription Drug Plan.

Eligibility for University of Michigan Benefits by Career/Group

Group	Eligibility Criteria ¹	Eligible for Following Plans	Not Eligible for Following Plans
HOA	You receive U-M funding and have a 0% or greater appointment lasting four continuous months or longer.	<ul style="list-style-type: none"> Medical Insurance² Dental Plan (Option 1, 2, or 3) Vision Plan Long-Term Disability (provided through the House Officers Association) University, Optional, and Dependent Life Insurance Long-Term Care Legal Plan Flexible Spending Accounts (stipends are not eligible) Travel Accident Insurance and Secure Travel Plan Retirement Plan (SRA only) with a 1% or greater appointment for four consecutive months or longer 	<ul style="list-style-type: none"> Expanded/Basic Long-Term Disability Basic Retirement Plan
Research Fellows	<p>For medical insurance, you must have a 0% or greater appointment and funding (stipend, Special Purpose Funds) or salary for a minimum of four continuous months.</p> <p>For life insurance and supplemental retirement plans, must have more than a 0% appointment and University funding. Stipend money is not eligible.</p> <p>For dental, must have 0% or greater appointment and one year of service.</p> <p>Research Fellows must provide proof of comparable coverage to waive medical insurance and prescription drug plan coverage (SPG 201.19).</p>	<ul style="list-style-type: none"> Medical Insurance² Dental Plan (Option 1, 2, and 3 after one year of continuous eligibility) University, Optional, and Dependent Life Insurance (0% or greater appointment. Stipend funds not eligible) Legal Plan Long-Term Care Flexible Spending Accounts (0% or greater appointment. Stipend funds or temporary hourly wages are not eligible) Retirement Plan (SRA only; 1% or greater appointment. Stipend funds or temporary hourly wages are not eligible) Travel Accident Insurance and Secure Travel Plan Vision Plan 	<ul style="list-style-type: none"> Long-Term Disability Retirement Plan (Basic)
Professional Specialists	You have a 0% or greater appointment and U-M funding (stipend, Special Purpose Funds) or salary for a minimum of four continuous months.	<ul style="list-style-type: none"> Medical Insurance² Long-Term Care Flexible Spending Accounts (50% or greater appointment. Stipend funds or temporary hourly wages are not eligible) Retirement Plan (SRA only; 1% or greater appointment. Stipend funds or temporary hourly wages are not eligible) Travel Accident Insurance and Secure Travel Plan 	<ul style="list-style-type: none"> Dental Plan Vision Plan Long-Term Disability University, Optional, and Dependent Life Insurance Legal Plan Retirement Plan (Basic)
Benefit-Eligible Fellowship Holders	<p>Holders of designated fellowship</p> <p>Michigan Science Training Program fellows</p> <p>Check with your department if you do not know if you are sponsored for GradCare under this provision</p>	<ul style="list-style-type: none"> Medical Insurance² (GradCare only) Dental Plan (Option 1, 2, and 3) Legal Plan Vision Plan 	<ul style="list-style-type: none"> University, Optional, and Dependent Life Insurance Long-Term Care Flexible Spending Accounts Retirement Plan (Basic and SRA) Travel Accident Insurance Long-Term Disability
Medical School Students	Medical insurance coverage is mandatory for all University of Michigan medical school students. Medical school students are required to either enroll in GradCare or provide verification that they have comparable medical insurance coverage elsewhere.	<ul style="list-style-type: none"> Medical Insurance² (GradCare only) Dental Plan (Option 1, 2, and 3) Legal Plan Vision Plan 	<ul style="list-style-type: none"> University, Optional, and Dependent Life Insurance Long-Term Care Flexible Spending Accounts Retirement Plan (Basic and SRA) Travel Accident Insurance Long-Term Disability

¹ To be eligible for the Retirement Plan, all career/job families, except Supplemental, must have at least a 1% appointment for four continuous months or longer. Supplemental must have a 50% or greater appointment and funding for one full term.

² Enrollment in any U-M medical plan automatically includes enrollment in the U-M Prescription Drug Plan.

Eligibility for University of Michigan Benefits for Dependents

Dependents	Group	Eligible for Following Plans	Not Eligible for Following Plans
<p>Spouse A person who:</p> <ul style="list-style-type: none"> • Is of the opposite sex as you; • Is legally married to you; and • Is not already covered through the University as an employee.¹ <p>OR Other Qualified Adult (OQA) See page 15 for OQA eligibility.</p>	<p>Faculty Staff Lecturers Supplemental LEO AFSCME HOA POAM MNA IUOE Trades GSI GSSA GSRA Research Fellows</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ • Dental Plan (Option 1, 2, or 3) • Vision Plan • Dependent Life Insurance (Dependent spouse or OQA can work for the University) • Long-Term Care • Legal Plan 	<ul style="list-style-type: none"> • Long-Term Disability • Group Term Life Insurance • Flexible Spending Accounts • Retirement Plan • Travel Accident Insurance and Secure Travel Plan
	<p>Professional Specialists</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ • Long-Term Care 	<ul style="list-style-type: none"> • Vision Plan • Long-Term Disability • Group Term Life Insurance • Dependent Life Insurance • Legal Plan • Flexible Spending Accounts • Retirement Plan • Dental Plan (Option 1, 2, or 3) • Travel Accident Insurance and Secure Travel Plan
	<p>Benefit-Eligible Fellowship Holders</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability
	<p>Medical School Students</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability

¹ If you and your spouse or OQA are both employees of the University, you cannot be covered as both an employee and as a dependent on U-M Medical, Prescription Drug, Dental, or Vision Plans.

² If you and your spouse or OQA are both employees of the University, you may both carry Dependent Life on each other and on your dependent children.

³ Your eligible children meeting the listed requirements may continue eligibility through the end of the month in which the child reaches age 25.

⁴ Enrollment in any U-M medical plan automatically includes enrollment in the U-M Prescription Drug Plan.

Eligibility for University of Michigan Benefits for Dependents

Dependents	Group	Eligible for Following Plans	Not Eligible for Following Plans
<p>Never Married Children by Birth, Adoption, or Legal Guardianship*, Birth to Age 25</p> <p>Eligible from birth through end of the year your children turn age 19 and are not eligible for coverage through the University as an employee or are not already covered through the University as a dependent on another University employee's coverage.</p> <p>From age 20 through the end of the month they reach age 25³, your children who:</p> <ul style="list-style-type: none"> • Live primarily with you but may be temporarily away from home attending school; and • Will be claimed as dependents on your income tax return for the current year; and • Are not eligible for coverage through the University as an employee or are not already covered through the University as a dependent on another University employee's coverage. <p><small>* For legal guardianship, in addition to the above, a dependent ward remains eligible only until the expiration date stipulated by the court within the Letters of Guardianship.</small></p>	<p>Faculty Staff Lecturers Supplemental LEO AFSCME HOA POAM MNA IUOE Trades GSI GSSA GSRA Research Fellows</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ • Dental Plan (Option 1, 2, or 3) • Vision Plan • Dependent Life Insurance (eligible from 15 days to age 25)² • Legal Plan 	<ul style="list-style-type: none"> • Long-Term Disability • Group Term Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan • Travel Accident Insurance and Secure Travel Plan
	<p>Professional Specialists</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ 	<ul style="list-style-type: none"> • Vision Plan • Long-Term Disability • Group Term Life Insurance • Dependent Life Insurance • Long-Term Care • Legal Plan • Flexible Spending Accounts • Retirement Plan • Dental Plan (Option 1, 2, or 3) • Travel Accident Insurance and Secure Travel Plan
	<p>Benefit-Eligible Fellowship Holders</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability
	<p>Medical School Students</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability

¹ If you and your spouse or OQA are both employees of the University, you cannot be covered as both an employee and as a dependent on U-M Medical, Prescription Drug, Dental, or Vision Plans.

² If you and your spouse or OQA are both employees of the University, you may both carry Dependent Life on each other and on your dependent children.

³ Your eligible children meeting the listed requirements may continue eligibility through the end of the month in which the child reaches age 25.

⁴ Enrollment in any U-M medical plan automatically includes enrollment in the U-M Prescription Drug Plan.

Eligibility for University of Michigan Benefits for Dependents

Dependents	Group	Eligible for Following Plans	Not Eligible for Following Plans
<p>Never Married Children of Your Spouse or Other Qualified Adult, Birth to Age 25³ who:</p> <ul style="list-style-type: none"> • Live primarily with you but may be temporarily away from home attending school; and • Will be claimed as dependents on your or your spouse's or OQA's income tax return for the current year; and • Are not eligible for coverage through the University as an employee or are not already covered through the University as a dependent on another University employee's coverage. 	<p>Faculty Staff Lecturers Supplemental LEO AFSCME HOA POAM MNA IUOE Trades GSI GSSA GSRA Research Fellows</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ • Dental Plan (Option 1, 2, or 3) • Vision Plan • Dependent Life Insurance (eligible from 15 days to age 25)² • Legal Plan 	<ul style="list-style-type: none"> • Long-Term Disability • Group Term Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan • Travel Accident Insurance and Secure Travel Plan
	<p>Professional Specialists</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ 	<ul style="list-style-type: none"> • Vision Plan • Long-Term Disability • Group Term Life Insurance • Dependent Life Insurance • Long-Term Care • Legal Plan • Flexible Spending Accounts • Retirement Plan • Dental Plan (Option 1, 2, or 3) • Travel Accident Insurance and Secure Travel Plan
	<p>Benefit-Eligible Fellowship Holders</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability
	<p>Medical School Students</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability

¹ If you and your spouse or OQA are both employees of the University, you cannot be covered as both an employee and as a dependent on U-M Medical, Prescription Drug, Dental, or Vision plans.

² If you and your spouse or OQA are both employees of the University, you may both carry Dependent Life on each other and on your dependent children.

³ Your eligible children meeting the listed requirements may continue eligibility through the end of the month in which the child reaches age 25.

⁴ Enrollment in any U-M medical plan automatically includes enrollment in the U-M Prescription Drug Plan.

Eligibility for University of Michigan Benefits for Dependents

Dependents	Group	Eligible for Following Plans	Not Eligible for Following Plans
<p>Never Married Principally Supported Children, to Age 19</p> <p>Children through the end of the year in which they reach age 19 who:</p> <ul style="list-style-type: none"> • Are not your own children by birth or marriage; and • Are related to you by blood or marriage; and • Live with you on a permanent basis; and • Are not eligible for coverage through the University as an employee; and • Are not already covered through the University as a dependent on another University employee's coverage; and • Will be claimed as dependents on your income tax return for the current year; and • Have been principally supported by you for at least six consecutive months before you apply for coverage. <p>Coverage will go into effect the first of the month following 90 days after the application is received in the Benefits Office.</p>	<p>Faculty Staff Lecturers Supplemental LEO AFSCME HOA POAM MNA IUOE Trades GSI GSSA GSRA Research Fellows</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ • Dental Plan (Option 1, 2, or 3) • Vision Plan • Dependent Life Insurance (eligible from age 15 days to age 25)² • Legal Plan 	<ul style="list-style-type: none"> • Long-Term Disability • Group Term Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan • Travel Accident Insurance and Secure Travel Plan
	<p>Professional Specialists</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ 	<ul style="list-style-type: none"> • Vision Plan • Long-Term Disability • Group Term Life Insurance • Dependent Life Insurance • Long-Term Care • Legal Plan • Flexible Spending Accounts • Retirement Plan • Dental Plan (Option 1, 2, or 3) • Travel Accident Insurance and Secure Travel Plan
	<p>Benefit-Eligible Fellowship Holders</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability
	<p>Medical School Students</p>	<ul style="list-style-type: none"> • Medical Insurance⁴ (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability

¹ If you and your spouse or OQA are both employees of the University, you cannot be covered as both an employee and as a dependent on U-M Medical, Prescription Drug, Dental, or Vision plans.

² If you and your spouse or OQA are both employees of the University, you may both carry Dependent Life on each other and on your dependent children.

³ Your eligible children meeting the listed requirements may continue eligibility through the end of the month in which the child reaches age 25.

⁴ Enrollment in any U-M medical plan automatically includes enrollment in the U-M Prescription Drug Plan.

Eligibility for University of Michigan Benefits for Dependents

Dependents	Group	Eligible for Following Plans	Not Eligible for Following Plans
<p>Never Married Disabled Children, Age 19 or Older</p> <p>Your children by birth, adoption, or legal guardianship or your spouse or OQA's children who:</p> <ul style="list-style-type: none"> • Are not classified as principally supported children; and • Have reached the end of the calendar year in which they turn age 19; and • Are dependent on you for support and maintenance; and • Became disabled and were covered by University medical insurance plan before reaching age 19; and • Are not eligible for coverage through the University as an employee or are not already covered through the University as the dependent on another University employee's coverage; and • Are incapable of self-sustaining employment by reason of mental or physical disability. 	<p>Faculty Staff Lecturers Supplemental LEO AFSCME HOA POAM MNA IUOE Trades GSI GSSA GSRA Research Fellows</p>	<ul style="list-style-type: none"> • Medical Insurance² • Dental Plan (Option 1, 2, or 3) • Vision Plan • Dependent Life Insurance (eligible from age 15 days to age 25)¹ • Legal Plan 	<ul style="list-style-type: none"> • Long-Term Disability • Group Term Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan • Travel Accident Insurance and Secure Travel Plan
	<p>Professional Specialists</p>	<ul style="list-style-type: none"> • Medical Insurance² 	<ul style="list-style-type: none"> • Vision Plan • Long-Term Disability • Group Term Life Insurance • Dependent Life Insurance • Long-Term Care • Legal Plan • Flexible Spending Accounts • Retirement Plan • Dental Plan (Option 1, 2, or 3) • Travel Accident Insurance and Secure Travel Plan
	<p>Benefit-Eligible Fellowship Holders</p>	<ul style="list-style-type: none"> • Medical Insurance² (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability
	<p>Medical School Students</p>	<ul style="list-style-type: none"> • Medical Insurance² (GradCare only) • Dental Plan (Option 1, 2, and 3) • Legal Plan • Vision Plan 	<ul style="list-style-type: none"> • University, Optional, and Dependent Life Insurance • Long-Term Care • Flexible Spending Accounts • Retirement Plan (Basic and SRA) • Travel Accident Insurance • Long-Term Disability

¹ If you and your spouse or OQA are both employees of the University, you may both carry Dependent Life on each other and on your dependent children.
² Enrollment in any U-M medical plan automatically includes enrollment in the U-M Prescription Drug Plan.

Eligibility for University of Michigan Benefits for Dependents

Dependents	Group	Eligible for Following Plans	Not Eligible for Following Plans
Survivors of Deceased Active Eligible Faculty and Staff Members	Faculty Staff Lecturers Supplemental LEO HOA IUOE POAM MNA Trades AFSCME GSI GSSA GSRA Research Fellows	<ul style="list-style-type: none"> • Medical Insurance¹ (eligible if you meet criteria; contact the HR/Payroll Service Center for information) • Individual Long-Term Care (eligible if you are currently enrolled or were previously enrolled. Call the plan to continue coverage.) 	<ul style="list-style-type: none"> • Dental Plan • Vision Plan • Long-Term Disability • Group Term Life Insurance • Dependent Life Insurance • Legal Plan • Flexible Spending Accounts • Retirement Plan • Travel Accident Insurance and Secure Travel Plan
Survivors of Deceased Retired Faculty and Staff Members	Faculty Staff Lecturers LEO POAM MNA AFSCME IUOE Trades	<ul style="list-style-type: none"> • Medical Insurance¹ (eligible if you meet criteria; contact the HR/Payroll Service Center for information) • Dental Plan (eligible if you meet criteria; contact the HR/Payroll Service Center for information) • Long-Term Care (eligible if you are currently enrolled or were previously enrolled. Call the plan to continue coverage.) 	<ul style="list-style-type: none"> • Vision Plan • Long-Term Disability • Group Term Life Insurance • Dependent Life Insurance • Legal Plan • Flexible Spending Accounts • Retirement Plan • Travel Accident Insurance and Secure Travel Plan

¹ Enrollment in any U-M medical plan automatically includes enrollment in the U-M Prescription Drug Plan.

Other Qualified Adult Eligibility Criteria

A person who:

Shares the same primary residence as you and has shared a residence with you for at least 6 months.

Is not eligible to inherit from the employee under the laws of intestate succession in the state of Michigan.*

Is not legally married to another individual.

At least one of the following is true:

- Shares a joint checking account with you; or
- Shares a joint credit account with you.

At least one of the following is true:

- You have durable power of attorney for health care for each other; or
- You have durable power of attorney for financial management for each other.

You have designated as your primary beneficiary for at least one of the following:

- A life insurance contract you hold; or
- Your will; or
- A retirement contract (including IRA, 401(k), 403(b), or pension plan) you hold.

You cannot legally marry each other in Michigan.

**The following individuals do not fall within the eligibility criteria for Other Qualified Adult under the laws of intestate succession in the State of Michigan:*

- Spouse
- Children and their descendants (i.e. children, grandchildren)
- Parents
- Parents' descendants (i.e. siblings, nieces, nephews)
- Grandparents and their descendants (i.e. aunts, uncles, cousins)