

**The University of Michigan**  
**Panhellenic Association Recruitment Code of Ethics**  
**(revised 2006)**

WHEREAS, the goals of the University of Michigan Panhellenic Association are to ensure the following:

- that all members be selected for membership without regard for race, religion, ethnicity, nationality, disability, sexual orientation, political beliefs, economic or geographical background
- that the National Panhellenic Conference Unanimous Agreements be followed by all members and member chapters
- that the Recruitment process support the academic mission of the University and the academic goals of members and Potential Members
- that the Recruitment process be well-organized and time-efficient
- that an honest representation of Greek Life be given by all
- that all chapters reach quota/total
- that diversity within chapter membership be recognized as a strength and goal for member chapters
- that all chapters have equal access to Potential Members
- that chapters are well informed on the Recruitment Rules and all Panhellenic procedures and resources
- that each Potential Member be treated with respect and consideration, recognizing her individuality
- that Potential Members not be unfairly pressured or encouraged
- that Potential Members be sufficiently counseled by Rho Omegas and Panhellenic Officers in their decision making process
- that accurate information be given to Potential Members
- that Potential Members' personal schedules be accommodated while remaining fair to chapters
- that all Potential Members find the Recruitment process to be personal and caring
- that all Potential Members have fun during Recruitment

WHEREAS, the goals of the member chapters of the University of Michigan Panhellenic Association are as follows:

- that they are successful in reaching quota/total
- that they pledge women who will meet the membership goals of their chapters
- that they get to know Potential Members on a personal level
- that they educate Potential Members on the pertinent policies and activities so that expectations of membership are clear
- that they understand and respect the feelings and needs of Potential Members
- that they treat all Potential Members with respect

- that members experience bonding as a result of group effort and cooperation
- that they remain respectful of the time and outside commitments of individual members
- that they remain respectful of the opinions and feelings of individual members
- that they acknowledge and respect the needs of all chapters
- that they speak of and act toward all chapters with respect
- that they recognize the strength of the Greek Community is dependent on each individual chapter, and the strength of each individual chapter is dependent on the Greek Community
- that they understand how individual actions impact the entire chapter
- that they leave all women who go through recruitment (whether they join or not) with good will and a positive impression of Greek Life

WHEREAS, the goals of Potential Members are as follows:

- that they receive an accurate picture of sorority life and the obligations associated with it
- that they are able to find sororities in which they could be happy and ultimately receive a bid from one of those sororities
- that they establish new friendships with sorority women and other potential members
- that they can count on their Rho Omegas for guidance and information
- that they have a positive experience, regardless of whether or not they decide to join

BE IT RESOLVED, that all members of the University of Michigan Panhellenic Association commit to the following:

- that they will respect and abide by the Recruitment Rules as voted on and passed by the Panhellenic Council
- that they will act at all times with respect for their sisters, Potential Members, alumnae, representatives from their inter/national organizations, Rho Omegas, Panhellenic Officers, members of the Greek Activities Review Panel, the staff of the Office of Greek Life, and members of all other chapters
- that they will respect and abide by the Recruitment policies of their inter/national organizations
- that they will personally do everything in their power to assure that all of the above goals are met and will not do anything willingly or knowingly to undermine them

BE IT FURTHER RESOLVED, that all Potential Members commit to the following:

- that they will keep an open mind and do their best to ignore stereotypes
- that they will attend all events for which they are scheduled
- that they will show respect for all sorority chapters, regardless of their interest in joining

- that they will not make disparaging remarks about any sororities either verbally or in writing, especially where such remarks can be overheard or observed by others
- that they will abide by the Panhellenic Recruitment Rules, especially with regard to contact outside of scheduled Recruitment events and Strict Silence

FINALLY, BE IT RESOLVED, that everyone involved in the University of Michigan Panhellenic Recruitment act as a caring campus community.