

THE STATEMENT FOR HUMAN DIGNITY
THE PANHELLENIC ASSOCIATION, INTERFRATERNITY COUNCIL,
NATIONAL PAN-HELLENIC COUNCIL, AND
MULTICULTURAL GREEK COUNCIL
at the University of Michigan
(amended Fall 2005)

We, the members of the University of Michigan Panhellenic Association, Interfraternity Council, National Pan-Hellenic Council, and Multicultural Greek Council, are dedicated to promoting an environment which fosters the development of self-worth and dignity in each of our members and others. As members of the Greek Community, we support the principle of education and encourage programming to increase the awareness of and combat activities detracting from the Human Dignity of all people.

As members of the Greek Community, we will not tolerate discrimination of any kind and expect that our member organizations will value diversity in their membership and seek out new sisters and brothers regardless of race, religion, creed, national origin or ancestry, sexual orientation, gender identity or expression, or ability status.

As members of the Greek Community, we unequivocally oppose all acts of hazing in any form and under any circumstances. We, in accordance with University policy and state law, define hazing as any activity which endangers the physical safety of any prospective member; or any member, regardless of status; that produces mental or physical discomfort; causes embarrassment, fright, humiliation, or ridicule; hinders academic obligations and success; or degrades the individual, regardless of the willingness on the part of the individual to participate in any such activities.

As members of the Greek Community, we will not tolerate any form of sexually-abusive or manipulative behavior on the part of any of our members. We expect responsible sexual behavior and the demonstration of mutual respect from all of our members.

As members of the Greek Community, we encourage the responsible use of alcohol, in accordance with all federal, state, and local regulations. We also support a member's choice not to consume alcohol. In addition, we do not condone the use of illegal substances among our members.

As members of the Greek Community, we are dedicated to perpetuating an atmosphere where respect for the Human Dignity of all individuals is a value of the highest priority. Furthermore, we pledge that our actions will be congruent with this stated value.