

Ann Arbor Campus
Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Ann Arbor Campus											
Tenured/Tenure-Track Faculty	2,733	2,678	2,687	2,660	2,698	2,710	2,709	2,717	2,771	2,787	2,837
Clinical Instructional	248	333	376	449	506	527	564	602	701	919	982
Lecturer (1)	603	597	590	609	651	687	699	717	724	620	761
Paid Research Faculty in Schools/Colleges (304	317	314	303	338	337	388	401	406	442	471
Paid Archivist, Curator, and Librarian Faculty											
in Schools/Colleges	27	28	29	35	31	33	33	35	35	20	24
Paid Supplemental Instructional (Adjunct,											
Visiting, and Adjunct Clinical) (2)	419	413	430	467	478	463	480	504	491	397	246
Total School /College Faculty	4,334	4,366	4,426	4,523	4,702	4,757	4,873	4,976	5,128	5,185	5,321
Non-Tenure-Track as % of School /College	36.9%	38.7%	39.3%	41.2%	42.6%	43.0%	44.4%	45.4%	46.0%	46.2%	46.7%
Paid Research Faculty in Other Units (3)	87	86	79	95	89	94	87	81	92	90	86
Paid Archivist, Curator, and Librarian Faculty											
in Other Units	129	129	140	130	137	136	151	153	137	146	147
Total Campus Faculty	4,550	4,581	4,645	4,748	4,928	4,987	5,111	5,210	5,357	5,421	5,554
Non-Tenure-Track as % of Total	39.9%	41.5%	42.2%	44.0%	45.3%	45.7%	47.0%	47.9%	48.3%	48.6%	48.9%
A. Alfred Taubman College of Architecture & Urban Planning											
Tenured/Tenure-Track Faculty	45	43	42	42	39	36	44	38	44	43	45
Clinical Instructional	0	0	0	1	3	2	3	2	2	2	4
Lecturer	0	5	1	3	9	11	15	18	18	27	29
Paid Research Faculty	0	0	0	0	0	0	0	0	1	1	1
Paid Archivist, Curator, and Librarian Facul	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C	17	15	19	12	10	11	11	8	7	2	1
Total Faculty	62	63	62	58	61	60	73	66	72	75	80
Non Tenure-Track as % of Total	27.4%	31.7%	32.3%	27.6%	36.1%	40.0%	39.7%	42.4%	38.9%	42.7%	43.8%
School of Art & Design											
Tenured/Tenure-Track Faculty	25	26	26	29	30	31	30	31	36	42	51
Clinical Instructional	0	0	0	0	0	0	1	1	1	0	0
Lecturer	6	9	9	8	9	16	16	4	3	2	11
Paid Research Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Archivist, Curator, and Librarian Facul	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C	32	16	21	29	23	12	29	49	42	25	2

Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Total Faculty	63	51	56	66	62	59	76	85	82	69	64
Non Tenure-Track as % of Total	60.3%	49.0%	53.6%	56.1%	51.6%	47.5%	60.5%	63.5%	56.1%	39.1%	20.3%
Stephen M. Ross School of Business											
Tenured/Tenure-Track Faculty	129	124	122	130	126	130	120	124	129	128	130
Clinical Instructional	0	0	0	0	1	1	2	2	4	5	7
Lecturer	15	22	23	19	17	18	23	22	19	20	42
Paid Research Faculty	1	1	1	1	1	1	1	1	1	0	0
Paid Archivist, Curator, and Librarian Faculty	6	8	8	7	7	6	7	7	7	8	8
Paid Supplemental (Adjunct, Visiting, Adj C	48	53	46	50	46	52	42	50	39	29	4
Total Faculty	199	208	200	207	198	208	195	206	199	190	191
Non Tenure-Track as % of Total	35.2%	40.4%	39.0%	37.2%	36.4%	37.5%	38.5%	39.8%	35.2%	32.6%	31.9%
School of Dentistry											
Tenured/Tenure-Track Faculty	99	90	86	79	79	76	71	71	69	72	70
Clinical Instructional	14	16	18	19	21	29	35	41	49	53	52
Lecturer	11	13	16	14	14	15	17	12	7	2	2
Paid Research Faculty	2	1	1	1	2	3	5	8	13	10	12
Paid Archivist, Curator, and Librarian Faculty	1	1	1	1	1	1	1	1	2	1	0
Paid Supplemental (Adjunct, Visiting, Adj C	59	63	69	77	83	87	107	102	109	116	132
Total Faculty	186	184	191	191	200	211	236	235	249	254	268
Non Tenure-Track as % of Total	46.8%	51.1%	55.0%	58.6%	60.5%	64.0%	69.9%	69.8%	72.3%	71.7%	73.9%
School of Education											
Tenured/Tenure-Track Faculty	64	61	67	66	67	69	68	67	70	67	67
Clinical Instructional	0	0	0	0	0	2	5	6	6	5	4
Lecturer	11	14	13	8	10	7	5	6	5	7	24
Paid Research Faculty	3	4	4	3	6	5	9	7	6	6	7
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C	9	10	10	14	18	20	17	17	16	12	0
Total Faculty	87	89	94	91	101	103	104	103	103	97	102
Non Tenure-Track as % of Total	26.4%	31.5%	28.7%	27.5%	33.7%	33.0%	34.6%	35.0%	32.0%	30.9%	34.3%
College of Engineering											
Tenured/Tenure-Track Faculty	313	312	327	325	324	322	334	334	345	347	342
Clinical Instructional	0	0	0	0	0	0	0	0	0	0	0
Lecturer	9	11	11	20	29	27	26	29	25	26	46
Paid Research Faculty	82	95	93	88	89	83	90	91	82	86	74
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	0	0	0	0	0	0	0

Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Paid Supplemental (Adjunct, Visiting, Adj C	50	44	43	41	38	34	33	33	29	27	14
Total Faculty	454	462	474	474	480	466	483	487	481	486	476
Non Tenure-Track as % of Total	31.1%	32.5%	31.0%	31.4%	32.5%	30.9%	30.8%	31.4%	28.3%	28.6%	28.2%

Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
School of Information											
Tenured/Tenure-Track Faculty	17	20	25	24	25	29	27	29	31	28	33
Clinical Instructional	0	0	0	0	0	0	0	0	1	1	1
Lecturer	5	2	1	2	1	1	1	0	0	0	4
Paid Research Faculty	0	1	3	4	4	4	4	5	5	4	11
Paid Archivist, Curator, and Librarian Faculty	0	1	1	6	5	7	8	9	8	0	0
Paid Supplemental (Adjunct, Visiting, Adj C)	7	7	8	8	7	8	11	9	8	9	0
Total Faculty	29	31	38	44	42	49	51	52	53	42	49
Non Tenure-Track as % of Total	41.4%	35.5%	34.2%	45.5%	40.5%	40.8%	47.1%	44.2%	41.5%	33.3%	32.7%
Division of Kinesiology											
Tenured/Tenure-Track Faculty	21	21	21	18	21	20	19	17	20	21	21
Clinical Instructional	0	0	0	2	2	2	2	2	2	2	2
Lecturer	7	9	9	9	4	2	3	2	3	12	12
Paid Research Faculty	2	2	1	2	2	2	3	3	2	2	2
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C)	10	14	16	14	17	10	7	13	11	1	1
Total Faculty	40	46	47	45	46	36	34	37	38	38	38
Non Tenure-Track as % of Total	47.5%	54.3%	55.3%	60.0%	54.3%	44.4%	44.1%	54.1%	47.4%	44.7%	44.7%
Law School											
Tenured/Tenure-Track Faculty	49	48	47	47	52	52	53	54	53	54	57
Clinical Instructional	12	18	18	19	19	17	20	20	18	18	18
Lecturer	0	1	0	0	0	0	0	0	0	0	12
Paid Research Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Archivist, Curator, and Librarian Faculty	7	5	6	9	7	8	8	7	8	6	10
Paid Supplemental (Adjunct, Visiting, Adj C)	8	18	14	13	16	18	16	20	29	15	11
Total Faculty	76	90	85	88	94	95	97	101	108	93	108
Non Tenure-Track as % of Total	35.5%	46.7%	44.7%	46.6%	44.7%	45.3%	45.4%	46.5%	50.9%	41.9%	47.2%
College of Literature, Science, and the Arts											
Tenured/Tenure-Track Faculty	881	877	873	869	889	936	933	945	969	975	991
Clinical Instructional	0	0	0	0	0	0	0	2	2	2	2
Lecturer	326	316	315	338	351	373	370	357	390	416	435
Paid Research Faculty	43	40	45	36	31	32	40	36	35	33	37
Paid Archivist, Curator, and Librarian Faculty	11	11	11	10	8	8	7	10	9	4	4
Paid Supplemental (Adjunct, Visiting, Adj C)	101	89	114	115	114	113	101	94	87	82	54
Total Faculty	1,362	1,333	1,358	1,368	1,393	1,462	1,451	1,444	1,492	1,512	1,523
Non Tenure-Track as % of Total	35.3%	34.2%	35.7%	36.5%	36.2%	36.0%	35.7%	34.6%	35.1%	35.5%	34.9%

Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
--------------------	------	------	------	------	------	------	------	------	------	------	------

Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Medical School											
Tenured/Tenure-Track Faculty	826	808	790	789	798	790	772	783	825	834	857
Clinical Instructional	202	273	314	381	427	443	458	490	579	790	846
Lecturer	150	152	138	142	160	164	164	193	180	16	11
Paid Research Faculty	139	151	143	145	170	172	187	203	204	237	268
Paid Archivist, Curator, and Librarian Faculty	2	2	2	2	2	1	1	1	1	1	1
Paid Supplemental (Adjunct, Visiting, Adj C)	30	26	16	24	24	24	33	32	33	35	33
Total Faculty	1,349	1,412	1,403	1,483	1,581	1,594	1,615	1,702	1,822	1,913	2,016
Non Tenure-Track as % of Total	38.8%	42.8%	43.7%	46.8%	49.5%	50.4%	52.2%	54.0%	54.7%	56.4%	57.5%
School of Music											
Tenured/Tenure-Track Faculty	118	115	119	118	121	125	126	123	121	121	126
Clinical Instructional	0	0	0	8	8	8	8	10	10	13	15
Lecturer	18	20	18	9	10	11	11	11	12	14	27
Paid Research Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	1	1	1	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C)	26	29	25	33	34	41	32	28	29	11	6
Total Faculty	162	164	162	168	174	186	178	172	172	159	174
Non Tenure-Track as % of Total	27.2%	29.9%	26.5%	29.8%	30.5%	32.8%	29.2%	28.5%	29.7%	23.9%	27.6%
School of Natural Resources and Environment											
Tenured/Tenure-Track Faculty	37	41	42	44	43	38	37	39	44	46	45
Clinical Instructional	0	0	0	0	0	0	0	0	0	0	0
Lecturer	0	0	0	0	0	0	1	1	1	1	4
Paid Research Faculty	4	4	4	4	5	4	5	6	10	10	11
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C)	2	7	5	9	8	8	7	6	6	2	0
Total Faculty	43	52	51	57	56	50	50	52	61	59	60
Non Tenure-Track as % of Total	14.0%	21.2%	17.6%	22.8%	23.2%	24.0%	26.0%	25.0%	27.9%	22.0%	25.0%
School of Nursing											
Tenured/Tenure-Track Faculty	56	55	53	51	53	52	52	47	43	44	43
Clinical Instructional	0	0	0	0	0	0	0	1	2	2	8
Lecturer	42	46	44	41	44	45	43	55	61	73	76
Paid Research Faculty	4	5	4	6	7	9	10	11	9	9	10
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C)	5	5	6	7	4	2	6	5	9	5	0
Total Faculty	107	111	107	105	108	108	111	119	124	133	137
Non Tenure-Track as % of Total	47.7%	50.5%	50.5%	51.4%	50.9%	51.9%	53.2%	60.5%	65.3%	66.9%	68.6%

Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
--------------------	------	------	------	------	------	------	------	------	------	------	------

Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
College of Pharmacy											
Tenured/Tenure-Track Faculty	40	39	37	38	38	40	41	40	39	39	40
Clinical Instructional	34	27	27	23	27	27	30	27	24	26	25
Lecturer	1	1	1	1	1	1	1	2	0	1	2
Paid Research Faculty	4	5	6	6	5	6	8	8	9	10	11
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C)	1	1	1	4	3	3	1	1	1	0	0
Total Faculty	80	73	72	72	74	77	81	78	73	76	78
Non Tenure-Track as % of Total	50.0%	46.6%	48.6%	47.2%	48.6%	48.1%	49.4%	48.7%	46.6%	48.7%	48.7%
School of Public Health											
Tenured/Tenure-Track Faculty	142	129	126	128	125	121	121	120	127	129	136
Clinical Instructional	0	0	0	0	0	1	1	2	3	2	2
Lecturer	12	6	7	4	6	3	4	3	1	2	6
Paid Research Faculty	27	18	14	12	15	17	24	24	30	31	27
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C)	9	8	9	11	8	9	10	9	9	7	4
Total Faculty	190	161	156	155	154	151	160	158	170	171	175
Non Tenure-Track as % of Total	25.3%	19.9%	19.2%	17.4%	18.8%	19.9%	24.4%	24.1%	25.3%	24.6%	22.3%
Gerald R. Ford School of Public Policy											
Tenured/Tenure-Track Faculty	25	24	26	26	26	27	30	34	35	37	36
Clinical Instructional	0	0	0	0	0	0	0	0	0	0	0
Lecturer	3	2	2	2	2	2	3	3	4	5	6
Paid Research Faculty	0	0	1	0	0	0	0	0	1	1	1
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C)	1	1	3	2	2	2	2	2	5	4	1
Total Faculty	29	27	32	30	30	31	35	39	45	47	44
Non Tenure-Track as % of Total	13.8%	11.1%	18.8%	13.3%	13.3%	12.9%	14.3%	12.8%	22.2%	21.3%	18.2%
School of Social Work											
Tenured/Tenure-Track Faculty	48	47	47	46	52	50	48	48	50	52	49
Clinical Instructional	0	0	0	1	1	1	2	3	3	4	3
Lecturer	0	0	0	0	0	0	0	3	2	6	28
Paid Research Faculty	2	2	3	4	2	6	6	5	7	7	7
Paid Archivist, Curator, and Librarian Faculty	0	0	0	0	0	0	0	0	0	0	0
Paid Supplemental (Adjunct, Visiting, Adj C)	25	28	37	44	41	41	48	47	40	33	1
Total Faculty	75	77	87	95	96	98	104	106	102	102	88
Non Tenure-Track as % of Total	36.0%	39.0%	46.0%	51.6%	45.8%	49.0%	53.8%	54.7%	51.0%	49.0%	44.3%

Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
--------------------	------	------	------	------	------	------	------	------	------	------	------

Faculty Composition from 1995 to 2005

Academic Unit/Rank	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
--------------------	------	------	------	------	------	------	------	------	------	------	------

Sources:

Tenured and Tenure-Track Faculty	1995-200 Faculty and Staff Data Tables or Regular Instructional Staff Counts, HRRIS										
Clinical Instructional—Ann Arbor Campus	1995-200 Regular Instructional Staff Counts, HRRIS										
Clinical Instructional—School /College	1995 Human Resource Data Access database, extracted November 2000 1996-200 Faculty and Staff Data Tables, HRRIS										
Lecturers—Ann Arbor Campus	1995-200 Regular Instructional Staff Counts, HRRIS										
Lecturers— School /College	1995-199 Instructional Headcounts (by school /college), HRRIS 1997-200 Faculty and Staff Data Tables, HRRIS										
Paid Research Faculty/Paid Archivist, Curator, and Librarian Faculty/ Paid Supplemental—Ann Arbor Campus and School /College	1995 Human Resource Data Access database, extracted November 2000 1996 Human Resource Data Access database, extracted February 1999 1997-200 Snapshot of the Human Resource Data Access database as of November 1 of the relevant year. 2001-200 Human Resource Snapshot (HR01) data set as of November 1 of the relevant year.										

Notes:

- (1) The rank "Lecturer" for both the Ann Arbor Campus and the Schools/Colleges includes those lecturers covered by a union contract.
- (2) The rank "Paid Supplemental" for both the Ann Arbor Campus and the Schools/Colleges includes Adjunct faculty covered by a union contract.
- (3) The rank "Paid Research Faculty" for both the Ann Arbor Campus and the Schools/Colleges excludes Supplemental Research Faculty (Adjunct and Visiting). This group is not included in this report.

Counts in this report will differ from counts used for "official" reporting because of the methodology unique to this report.

The methodology used for tenured and tenure-track, clinical instructional, and lecturer counts is consistent with the methodology used for the Faculty and Staff Data Tables. Tenured and tenure-track faculty, lecturers and clinical instructional faculty include all individuals with an appointment, either paid or unpaid, on the Ann Arbor Campus as of November 1 of the relevant year.

Research, archivist, curator, librarian and supplemental faculty include individuals with both an empl status of "active" or "leave with pay" and a paid appointment on the Ann Arbor Campus as of November 1. Beginning in Fall 2001, only regular appointments were considered and overload appointments were excluded. Supplemental counts for the Ann Arbor Campus differ from counts on the Instructional Staff Counts because major job class is not available for historical data.

Each individual is counted only once for the Ann Arbor Campus summary in their highest-ranking instructional appointment where tenured and tenure-track faculty > lecturer > clinical instructional > research faculty > archivist, curator, and librarian faculty > supplemental faculty. For school /college data, individuals are counted in every school or college in which they have an