

**University of Michigan- Committee on the Economic Status of the Faculty
Taubman College of Architecture and Urban Planning**

2006-07

February 2007 Report on Instructional Faculty
Developed for the CESF by the SACUA Office Staff

Composition of the Faculty 2006-07

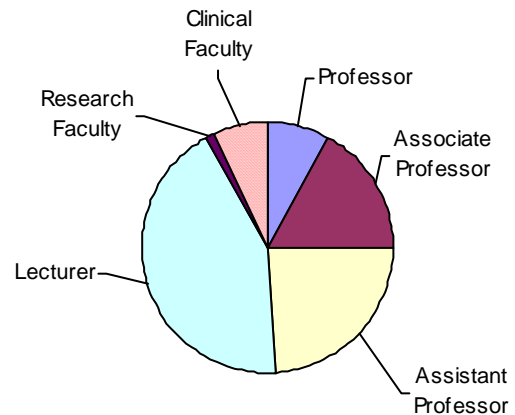
Total number of faculty all ranks: 75	Male	Female
	65%	35%

Gender by Rank

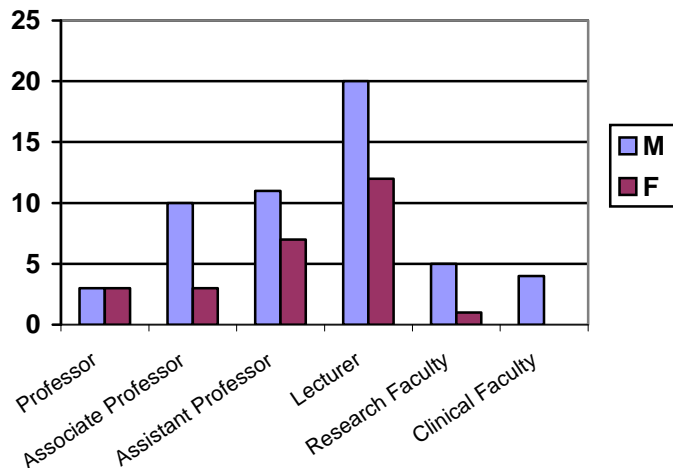
	Male	Female
Professor	50%	50%
Associate Professor	77%	23%
Assistant Professor	61%	39%
Lecturer	62.5%	37.5%
Research Faculty	0%	100%
Clinical Faculty	100%	0%

Please see page two for
Published Salary Rates by Rank

Faculty Composition



Faculty Gender Head Count by Rank



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

Percentage by Faculty Category

Professor	8%	Research Faculty	1%
Associate Professor	17%	Lecturer	43%
Assistant Professor	24%	Clinical Faculty	7%

Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan Ann Arbor Campus
Taubman College of Architecture and Urban Planning
Published Salary Rates 2006-07 by Rank**

			#	Mean	Median	Minimum	Maximum
Professor	University Year	Male	3	\$110,782	\$120,533	\$86,814	\$125,000
	University Year	Female	3	\$102,028	\$103,500	\$95,219	\$107,364
	University Year	Total	6	\$106,405	\$105,432	\$86,814	\$125,000
Associate Professor	University Year	Male	10	\$82,832	\$80,701	\$71,238	\$95,000
	University Year	Female	3	\$75,687	\$78,528	\$68,533	\$80,000
	University Year	Total	13	\$81,183	\$80,000	\$68,533	\$95,000
Assistant Professor	University Year	Male	11	\$62,722	\$63,085	\$56,650	\$72,100
	University Year	Female	7	\$56,365	\$55,963	\$51,093	\$67,600
	University Year	Total	18	\$60,250	\$60,400	\$51,093	\$72,100
LEO Lecturer I	University Year	Male	10	\$37,190	\$37,000	\$32,000	\$44,940
	University Year	Female	4	\$38,580	\$38,760	\$32,960	\$43,840
	University Year	Total	14	\$37,587	\$38,000	\$32,000	\$44,940
LEO Lecturer II	University Year	Male	4	\$44,698	\$43,988	\$41,923	\$48,894
	University Year	Female	4	\$46,432	\$46,345	\$36,308	\$56,732
	University Year	Total	8	\$45,565	\$44,052	\$36,308	\$56,732
LEO Lecturer III	University Year	Male	2	\$56,580	\$56,580	\$51,360	\$61,800
	University Year	Female	1	\$48,000	\$48,000	\$48,000	\$48,000
	University Year	Total	3	\$53,720	\$51,360	\$48,000	\$61,800
LEO Lecturer IV	University Year	Female	1	\$69,340	\$69,340	\$69,340	\$69,340
	University Year	Total	1	\$69,340	\$69,340	\$69,340	\$69,340
LEO Intermittent Lecturer	University Year	Male	3	\$38,307	\$36,000	\$32,000	\$46,920
	University Year	Female	2	\$32,176	\$32,176	\$32,000	\$32,353
	University Year	Total	5	\$35,855	\$32,353	\$32,000	\$46,920
LEO Adjunct Lecturer	University Year	Male	1	\$34,000	\$34,000	\$34,000	\$34,000
	University Year	Total	1	\$34,000	\$34,000	\$34,000	\$34,000
Research Investigator	Fiscal Year	Female	1	\$66,000	\$66,000	\$66,000	\$66,000
	Fiscal Year	Total	1	\$66,000	\$66,000	\$66,000	\$66,000
Clinical Professor	University Year	Male	2	\$128,467	\$128,467	\$83,600	\$173,334
	University Year	Total	2	\$128,467	\$128,467	\$83,600	\$173,334
Clinical Professor	Fiscal Year	Male	1	\$92,700	\$92,700	\$92,700	\$92,700
	Fiscal Year	Total	1	\$92,700	\$92,700	\$92,700	\$92,700
Clinical Associate Professor	University Year	Male	1	\$64,376	\$64,376	\$64,376	\$64,376
	University Year	Total	1	\$64,376	\$64,376	\$64,376	\$64,376
Clinical Assistant Professor	University Year	Male	1	\$60,000	\$60,000	\$60,000	\$60,000
	University Year	Total	1	\$60,000	\$60,000	\$60,000	\$60,000
TOTAL			75	\$62,038	\$57,673	\$32,000	\$173,334