

University of Michigan- Committee on the Economic Status of the Faculty

School of Art and Design

2006-07

February 2007 Report on Instructional Faculty
Developed for the CESF by the SACUA Office Staff

Composition of the Faculty 2006-07

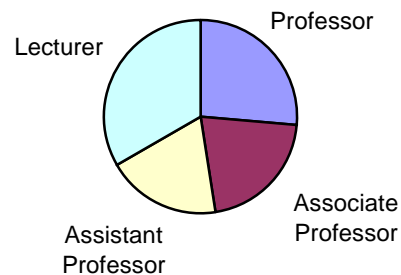
Total number of faculty all ranks: 57	Male	Female
	54%	46%

Gender by Rank

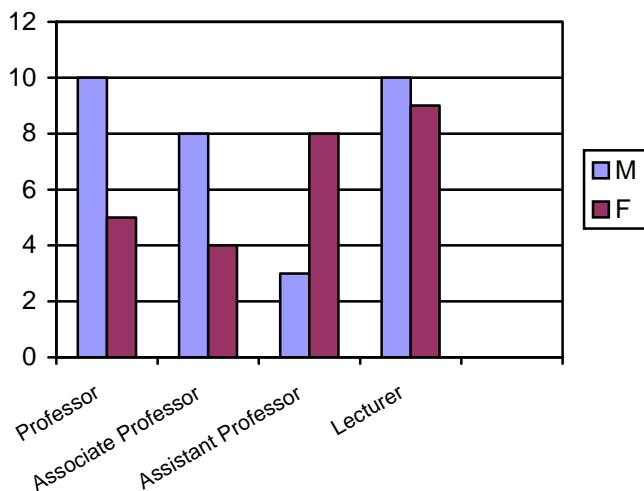
	Male	Female
Professor	67%	33%
Associate Professor	67%	33%
Assistant Professor	27%	73%
Lecturer	53%	47%

Please see page two for
Published Salary Rates by Rank

Faculty Composition



Faculty Gender Head Count by Rank



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

Percentage by Faculty Category

Professor	26.3%	Assistant Professor	19.3%
Associate Professor	21.0%	Lecturer	33.3%

Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan Ann Arbor Campus
School of Art and Design
Published Salary Rates 2006-07 by Rank**

			#	Mean	Median	Minimum	Maximum
Professor	University Yr	Male	10	\$96,744	\$93,715	\$83,147	\$125,859
	University Yr	Female	4	\$96,107	\$93,767	\$85,505	\$111,392
	University Yr	Total	14	\$96,562	\$93,715	\$83,147	\$125,859
Professor	Fiscal Yr	Female	1	\$111,199	\$111,199	\$111,199	\$111,199
	Fiscal Yr	Total	1	\$111,199	\$111,199	\$111,199	\$111,199
Associate Professor	University Yr	Male	7	\$76,961	\$77,136	\$69,186	\$86,920
	University Yr	Female	4	\$76,743	\$76,263	\$73,931	\$80,516
	University Yr	Total	11	\$76,882	\$77,136	\$69,186	\$86,920
Associate Professor	Fiscal Yr	Male	1	\$126,166	\$126,166	\$126,166	\$126,166
	Fiscal Yr	Total	1	\$126,166	\$126,166	\$126,166	\$126,166
Assistant Professor	University Yr	Male	3	\$64,155	\$65,585	\$58,022	\$68,858
	University Yr	Female	8	\$63,824	\$64,830	\$57,000	\$69,861
	University Yr	Total	11	\$63,914	\$65,502	\$57,000	\$69,861
LEO Lecturer I	University Yr	Male	8	\$45,001	\$39,758	\$34,848	\$84,848
	University Yr	Female	7	\$39,052	\$38,779	\$34,848	\$44,642
	University Yr	Total	15	\$42,225	\$38,779	\$34,848	\$84,848
LEO Lecturer II	University Yr	Male	2	\$50,152	\$50,152	\$49,656	\$50,649
	University Yr	Female	2	\$52,635	\$52,635	\$45,021	\$60,249
	University Yr	Total	4	\$51,393	\$50,152	\$45,021	\$60,249
TOTAL			57	\$69,771	\$69,186	\$34,848	\$126,166