

University of Michigan- Committee on the Economic Status of the Faculty

Clinical Faculty

2006-07

February 2007 Report on Instructional Faculty
Developed for the CESF by the SACUA Office Staff

Composition of the Faculty 2006-07

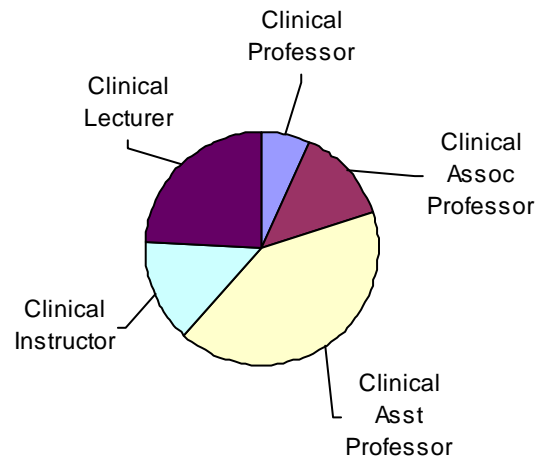
Total number of faculty all ranks: 980	Male	Female
	53%	47%

Gender by Rank

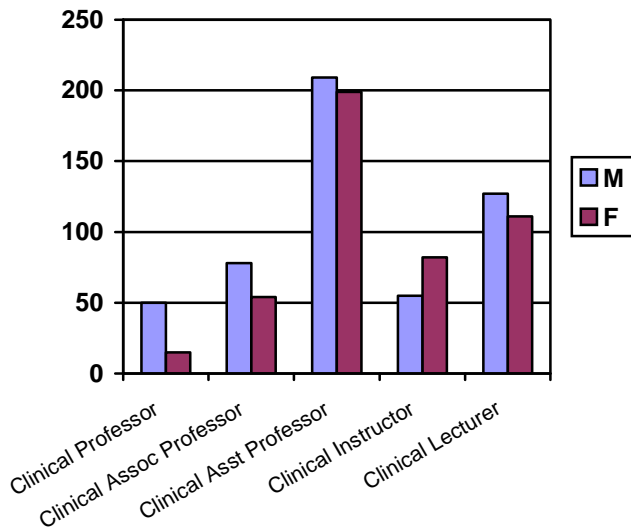
	Male	Female
Clinical Professor	77%	23%
Clinical Assoc Professor	59%	41%
Clinical Asst Professor	51%	49%
Clinical Instructor	40%	60%
Clinical Lecturer	53%	47%

Please see page two for
Published Salary Rates by Rank

Faculty Composition



Faculty Gender Head Count by Rank



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

Percentage by Faculty Category

Clinical Professor	7%	Clinical Lecturer	14%
Clinical Assoc Professor	13%	Clinical Instructor	24%
Clinical Asst Professor	42%		

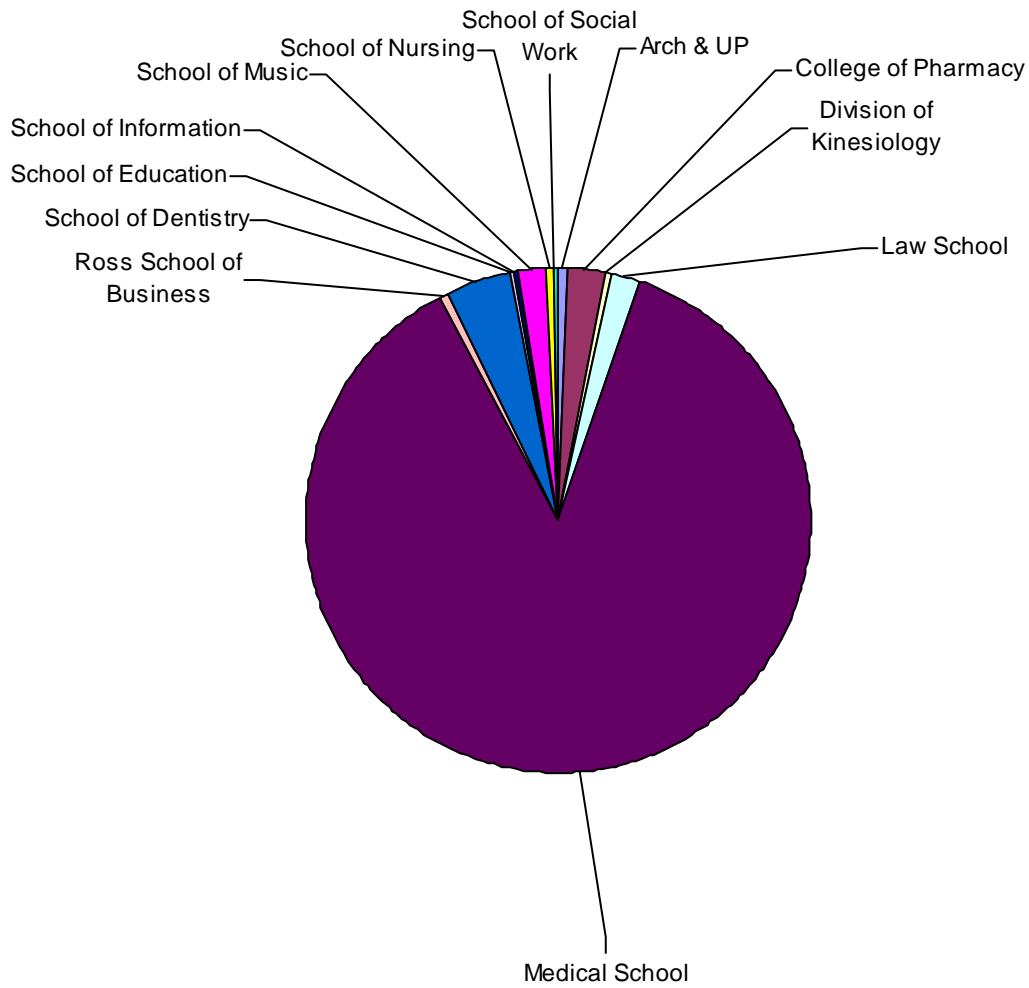
Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan Ann Arbor Campus
Clinical Faculty
Published Salary Rates 2006-07 by Rank**

			#	Mean	Median	Minimum	Maximum
Clinical Professor							
	University Yr	Male	7	\$157,562	\$166,500	\$83,600	\$187,500
	University Yr	Female	3	\$158,000	\$153,000	\$146,000	\$175,000
	University Yr	Total	10	\$157,693	\$166,500	\$83,600	\$187,500
Clinical Professor							
	Fiscal Yr	Male	43	\$157,641	\$153,668	\$77,425	\$240,000
	Fiscal Yr	Female	12	\$151,323	\$147,619	\$121,195	\$195,000
	Fiscal Yr	Total	55	\$156,263	\$150,000	\$77,425	\$240,000
Clinical Associate Professor							
	University Yr	Male	2	\$59,619	\$59,619	\$54,862	\$64,376
	University Yr	Female	4	\$83,398	\$64,882	\$55,827	\$148,000
	University Yr	Total	6	\$75,472	\$64,191	\$54,862	\$148,000
Clinical Associate Professor							
	Fiscal Yr	Male	76	\$143,859	\$149,984	\$91,800	\$191,160
	Fiscal Yr	Female	50	\$137,901	\$134,963	\$85,645	\$194,208
	Fiscal Yr	Total	126	\$141,495	\$142,388	\$85,645	\$194,208
Clinical Assistant Professor							
	University Yr	Male	12	\$78,584	\$59,912	\$44,814	\$145,882
	University Yr	Female	10	\$82,161	\$65,656	\$44,210	\$137,500
	University Yr	Total	22	\$80,210	\$60,961	\$44,210	\$145,882
Clinical Assistant Professor							
	Fiscal Yr	Male	197	\$131,207	\$130,038	\$51,500	\$300,000
	Fiscal Yr	Female	189	\$116,082	\$110,000	\$45,000	\$198,000
	Fiscal Yr	Total	386	\$123,801	\$121,405	\$45,000	\$300,000
Clinical Instructor							
	University Yr	Female	1	\$86,134	\$86,134	\$86,134	\$86,134
	University Yr	Total	1	\$86,134	\$86,134	\$86,134	\$86,134
Clinical Instructor							
	Fiscal Yr	Male	55	\$124,416	\$133,299	\$45,277	\$207,000
	Fiscal Yr	Female	81	\$113,603	\$110,250	\$70,000	\$190,500
	Fiscal Yr	Total	136	\$117,975	\$116,937	\$45,277	\$207,000
Clinical Lecturer							
	University Yr	Male	1	\$44,210	\$44,210	\$44,210	\$44,210
	University Yr	Total	1	\$44,210	\$44,210	\$44,210	\$44,210
Clinical Lecturer							
	Fiscal Yr	Male	126	\$98,823	\$87,500	\$40,000	\$185,000
	Fiscal Yr	Female	111	\$96,330	\$86,930	\$36,000	\$185,000
	Fiscal Yr	Total	237	\$97,656	\$86,930	\$36,000	\$185,000
TOTAL			980	\$119,718	\$120,000	\$36,000	\$300,000

Clinical Faculty by Academic Unit 2006-07



Taubman College of Architecture and Urban Planning	0.5%
Ross School of Business	0.7%
School of Dentistry	4.1%
School of Education	0.4%
School of Information	0.1%
Division of Kinesiology	0.2%
Law School	1.9%
Medical School	86.9%
School of Music	1.6%
School of Nursing	0.7%
College of Pharmacy	2.6%
School of Social Work	0.2%