

University of Michigan- Committee on the Economic Status of the Faculty

Division of Kinesiology

2006-07

February 2007 Report on Instructional Faculty
Developed for the CESF by the SACUA Office Staff

Composition of the Faculty 2006-07

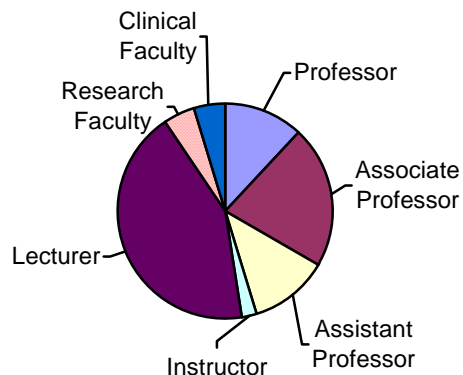
Total number of faculty all ranks:	Male	Female
42	60%	40%

Gender by Rank

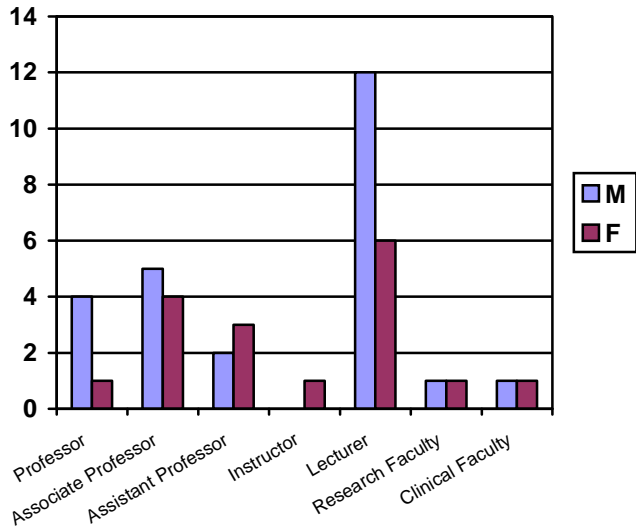
	Male	Female
Professor	80%	20%
Associate Professor	56%	44%
Assistant Professor	40%	60%
Instructor	0%	100%
Lecturer	67%	33%
Research Faculty	50%	50%
Clinical Faculty	50%	50%

Please see page two for
Published Salary Rates by Rank

Faculty Composition



Faculty Gender Head Count by Rank



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

Percentage by Faculty Category

Professor	11.9%	Lecturer	42.9%
Associate Professor	21.4%	Research Faculty	4.8%
Assistant Professor	11.9%	Clinical Faculty	4.8%
Instructor	2.4%		

Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan Ann Arbor Campus
Division of Kinesiology
Published Salary Rates 2006-07 by Rank**

			#	Mean	Median	Minimum	Maximum
Professor							
	University Yr	Male	4	\$109,346	\$107,659	\$94,000	\$128,064
	University Yr	Female	1	\$108,072	\$108,072	\$108,072	\$108,072
	University Yr	Total	5	\$109,091	\$108,072	\$94,000	\$128,064
Associate Professor							
	University Yr	Male	4	\$84,574	\$83,991	\$80,432	\$89,880
	University Yr	Female	4	\$83,637	\$81,500	\$80,550	\$91,000
	University Yr	Total	8	\$84,106	\$82,283	\$80,432	\$91,000
Associate Professor							
	Fiscal Yr	Male	1	\$107,283	\$107,283	\$107,283	\$107,283
	Fiscal Yr	Total	1	\$107,283	\$107,283	\$107,283	\$107,283
Assistant Professor							
	University Yr	Male	2	\$67,000	\$67,000	\$66,000	\$68,000
	University Yr	Female	3	\$70,333	\$72,000	\$65,000	\$74,000
	University Yr	Total	5	\$69,000	\$68,000	\$65,000	\$74,000
Instructor							
	Fiscal Yr	Female	1	\$55,013	\$55,013	\$55,013	\$55,013
	Fiscal Yr	Total	1	\$55,013	\$55,013	\$55,013	\$55,013
LEO Lecturer I							
	University Yr	Male	7	\$37,131	\$32,640	\$31,620	\$64,000
	University Yr	Female	4	\$59,810	\$47,810	\$31,620	\$112,000
	University Yr	Total	11	\$45,378	\$32,640	\$31,620	\$112,000
LEO Lecturer II							
	University Yr	Male	2	\$42,074	\$42,074	\$39,862	\$44,285
	University Yr	Female	2	\$44,966	\$44,966	\$44,529	\$45,402
	University Yr	Total	4	\$43,520	\$44,407	\$39,862	\$45,402
LEO Lecturer III							
	University Yr	Male	3	\$52,667	\$54,000	\$50,000	\$54,000
	University Yr	Total	3	\$52,667	\$54,000	\$50,000	\$54,000
Assistant Research Scientist							
	Fiscal Yr	Male	1	\$97,114	\$97,114	\$97,114	\$97,114
	Fiscal Yr	Total	1	\$97,114	\$97,114	\$97,114	\$97,114
Research Investigator							
	Fiscal Yr	Female	1	\$60,000	\$60,000	\$60,000	\$60,000
	Fiscal Yr	Total	1	\$60,000	\$60,000	\$60,000	\$60,000
Clinical Assistant Professor							
	University Yr	Male	1	\$63,500	\$63,500	\$63,500	\$63,500
	University Yr	Female	1	\$69,391	\$69,391	\$69,391	\$69,391
	University Yr	Total	2	\$66,446	\$66,446	\$63,500	\$69,391
TOTAL			42	\$67,782	\$65,500	\$31,620	\$128,064