

University of Michigan- Committee on the Economic Status of the Faculty

Law School

2006-07

February 2007 Report on Instructional Faculty
Developed for the CESF by the SACUA Office Staff

Composition of the Faculty 2006-07

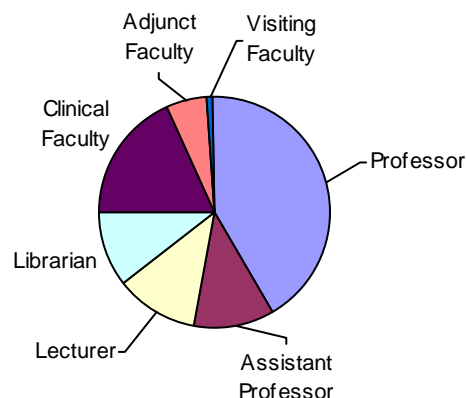
Total number of faculty all ranks:	Male	Female
103	62%	38%

Gender by Rank

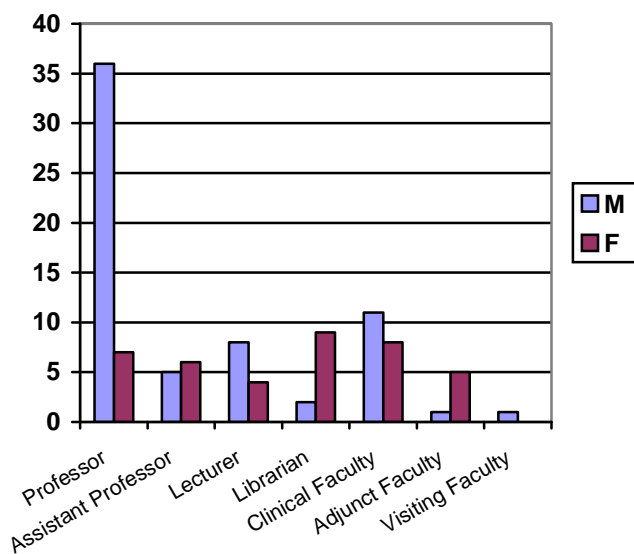
	Male	Female
Professor	84%	16%
Assistant Professor	45%	55%
Lecturer	67%	33%
Librarian	18%	82%
Clinical Faculty	58%	42%
Adjunct Faculty	17%	83%
Visiting Faculty	100%	0%

Please see page two for
Published Salary Rates by Rank

Faculty Composition



Faculty Gender Head Count by Rank



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

Percentage by Faculty Category

Professor	42%	Clinical Faculty	18%
Assistant Professor	11%	Adjunct Faculty	6%
Lecturer	12%	Visiting Faculty	1%
Librarian	11%		

Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan Ann Arbor Campus
Law School
Published Salary Rates 2006-07 by Rank**

			#	Mean	Median	Minimum	Maximum
Professor							
University Yr	Male	36	\$204,194	\$207,000	\$165,000	\$239,500	
University Yr	Female	7	\$191,571	\$203,500	\$146,000	\$228,500	
University Yr	Total	43	\$202,140	\$206,000	\$146,000	\$239,500	
Assistant Professor							
University Yr	Male	5	\$142,700	\$141,500	\$140,000	\$146,000	
University Yr	Female	6	\$143,583	\$143,750	\$140,000	\$148,000	
University Yr	Total	11	\$143,182	\$143,000	\$140,000	\$148,000	
LEO Lecturer I							
University Yr	Male	3	\$156,525	\$120,000	\$83,232	\$266,342	
University Yr	Female	3	\$110,106	\$116,525	\$83,232	\$130,560	
University Yr	Total	6	\$133,315	\$118,262	\$83,232	\$266,342	
LEO Lecturer II							
Fiscal Yr	Male	3	\$156,654	\$133,333	\$133,171	\$203,456	
Fiscal Yr	Total	3	\$156,654	\$133,333	\$133,171	\$203,456	
LEO Intermittent Lecturer							
University Yr	Male	2	\$166,464	\$166,464	\$133,171	\$199,757	
University Yr	Female	1	\$160,000	\$160,000	\$160,000	\$160,000	
University Yr	Total	3	\$164,309	\$160,000	\$133,171	\$199,757	
Librarian							
Fiscal Yr	Female	5	\$103,683	\$97,013	\$76,314	\$163,000	
Fiscal Yr	Total	5	\$103,683	\$97,013	\$76,314	\$163,000	
Senior Associate Librarian							
Fiscal Yr	Male	2	\$76,667	\$76,667	\$68,585	\$84,748	
Fiscal Yr	Female	2	\$65,863	\$65,863	\$65,863	\$65,863	
Fiscal Yr	Total	4	\$71,265	\$67,224	\$65,863	\$84,748	
Associate Librarian							
Fiscal Yr	Female	2	\$58,000	\$58,000	\$58,000	\$58,000	
Fiscal Yr	Total	2	\$58,000	\$58,000	\$58,000	\$58,000	

**University of Michigan Ann Arbor Campus
Law School
Published Salary Rates 2006-07 by Rank
(con't)**

			#	Mean	Median	Minimum	Maximum
Clinical Professor							
University Yr	Male		4	\$164,625	\$166,500	\$157,000	\$168,500
University Yr	Female		3	\$158,000	\$153,000	\$146,000	\$175,000
University Yr	Total		7	\$161,786	\$166,500	\$146,000	\$175,000
Clinical Assistant Professor							
University Yr	Male		3	\$116,167	\$115,000	\$108,500	\$125,000
University Yr	Female		2	\$120,750	\$120,750	\$118,500	\$123,000
University Yr	Total		5	\$118,000	\$118,500	\$108,500	\$125,000
Clinical Assistant Professor							
Fiscal Yr	Male		4	\$66,813	\$65,625	\$59,500	\$76,500
Fiscal Yr	Female		3	\$62,333	\$63,500	\$59,500	\$64,000
Fiscal Yr	Total		7	\$64,893	\$64,000	\$59,500	\$76,500
Adjunct Clinical Assistant Professor							
University Yr	Male		1	\$64,000	\$64,000	\$64,000	\$64,000
University Yr	Female		5	\$86,400	\$96,000	\$48,000	\$128,000
University Yr	Total		6	\$82,667	\$80,000	\$48,000	\$128,000
Visiting Professor I							
University Yr	Male		1	\$170,000	\$170,000	\$170,000	\$170,000
University Yr	Total		1	\$170,000	\$170,000	\$170,000	\$170,000
TOTAL			103	\$153,320	\$160,000	\$48,000	\$266,342