

**University of Michigan- Committee on the Economic Status of the Faculty**  
**College of Pharmacy**  
**2006-07**

February 2007 Report on Instructional Faculty  
 Developed for the CESF by the SACUA Office Staff

**Composition of the Faculty 2006-07**

<b>Total number of faculty all ranks: 68</b>	<b>Male</b>	<b>Female</b>
	53%	47%

**Gender by Rank**

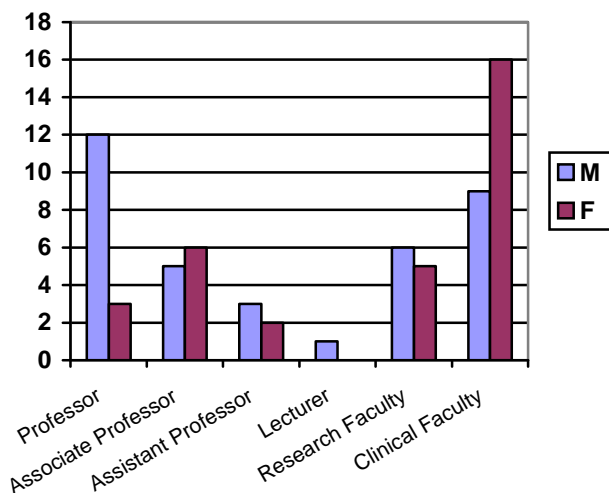
	<b>Male</b>	<b>Female</b>
Professor	80%	20%
Associate Professor	45%	55%
Assistant Professor	60%	40%
Lecturer	100%	0%
Research Faculty	55%	45%
Clinical Faculty	36%	64%

**Please see page two for  
 Published Salary Rates by Rank**

**Faculty Composition**



**Faculty Gender Head Count by Rank**



The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

**Percentage by Faculty Category**

Professor	22%	Lecturer	1%
Associate Professor	16%	Research Faculty	16%
Assistant Professor	7%	Clinical Faculty	37%

The charts are based on data provided by Human Resource Information Services.

**Mission Statement of CESF**

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan Ann Arbor Campus  
College of Pharmacy  
Published Salary Rates 2006-07 by Rank**

<b>Pharmacy</b>			<b>#</b>	<b>Mean</b>	<b>Median</b>	<b>Minimum</b>	<b>Maximum</b>
Professor	Fiscal Yr	Male	12	\$168,630	\$167,003	\$118,574	\$266,045
	Fiscal Yr	Female	3	\$133,055	\$134,233	\$111,453	\$153,479
	<b>Fiscal Yr</b>	<b>Total</b>	<b>15</b>	<b>\$161,515</b>	<b>\$153,479</b>	<b>\$111,453</b>	<b>\$266,045</b>
Associate Professor	Fiscal Yr	Male	5	\$106,363	\$105,326	\$101,793	\$110,143
	Fiscal Yr	Female	6	\$106,270	\$101,275	\$95,234	\$133,524
	<b>Fiscal Yr</b>	<b>Total</b>	<b>11</b>	<b>\$106,312</b>	<b>\$105,282</b>	<b>\$95,234</b>	<b>\$133,524</b>
Assistant Professor	Fiscal Yr	Male	3	\$88,617	\$88,725	\$85,000	\$92,127
	Fiscal Yr	Female	2	\$86,863	\$86,863	\$85,000	\$88,725
	<b>Fiscal Yr</b>	<b>Total</b>	<b>5</b>	<b>\$87,915</b>	<b>\$88,725</b>	<b>\$85,000</b>	<b>\$92,127</b>
LEO Lecturer IV	Fiscal Yr	Male	1	\$69,198	\$69,198	\$69,198	\$69,198
	<b>Fiscal Yr</b>	<b>Total</b>	<b>1</b>	<b>\$69,198</b>	<b>\$69,198</b>	<b>\$69,198</b>	<b>\$69,198</b>
Research Scientist	Fiscal Yr	Male	1	\$109,358	\$109,358	\$109,358	\$109,358
	<b>Fiscal Yr</b>	<b>Total</b>	<b>1</b>	<b>\$109,358</b>	<b>\$109,358</b>	<b>\$109,358</b>	<b>\$109,358</b>
Associate Research Scientist	Fiscal Yr	Male	1	\$72,973	\$72,973	\$72,973	\$72,973
	<b>Fiscal Yr</b>	<b>Total</b>	<b>1</b>	<b>\$72,973</b>	<b>\$72,973</b>	<b>\$72,973</b>	<b>\$72,973</b>
Assistant Research Scientist	Fiscal Yr	Male	3	\$63,417	\$55,125	\$55,125	\$80,000
Assistant Research Scientist	Fiscal Yr	Female	4	\$60,851	\$64,067	\$50,000	\$65,270
	<b>Fiscal Yr</b>	<b>Total</b>	<b>7</b>	<b>\$61,951</b>	<b>\$63,000</b>	<b>\$50,000</b>	<b>\$80,000</b>
Research Investigator	Fiscal Yr	Male	1	\$57,750	\$57,750	\$57,750	\$57,750
	Fiscal Yr	Female	1	\$49,613	\$49,613	\$49,613	\$49,613
	<b>Fiscal Yr</b>	<b>Total</b>	<b>2</b>	<b>\$53,682</b>	<b>\$53,682</b>	<b>\$49,613</b>	<b>\$57,750</b>
Clinical Associate Professor	Fiscal Yr	Male	4	\$118,036	\$112,243	\$102,057	\$145,601
	Fiscal Yr	Female	7	\$106,880	\$105,786	\$95,436	\$115,285
	<b>Fiscal Yr</b>	<b>Total</b>	<b>11</b>	<b>\$110,937</b>	<b>\$107,094</b>	<b>\$95,436</b>	<b>\$145,601</b>
Clinical Assistant Professor	Fiscal Yr	Male	5	\$97,623	\$95,907	\$93,784	\$103,284
	Fiscal Yr	Female	9	\$93,984	\$93,784	\$91,872	\$99,379
	<b>Fiscal Yr</b>	<b>Total</b>	<b>14</b>	<b>\$95,284</b>	<b>\$94,012</b>	<b>\$91,872</b>	<b>\$103,284</b>
<b>TOTAL</b>			<b>68</b>	<b>\$108,508</b>	<b>\$101,871</b>	<b>\$49,613</b>	<b>\$266,045</b>