

University of Michigan- Committee on the Economic Status of the Faculty

Gerald R. Ford School of Public Policy

2006-07

February 2007 Report on Instructional Faculty
Developed for the CESF by the SACUA Office Staff

Composition of the Faculty 2006-07

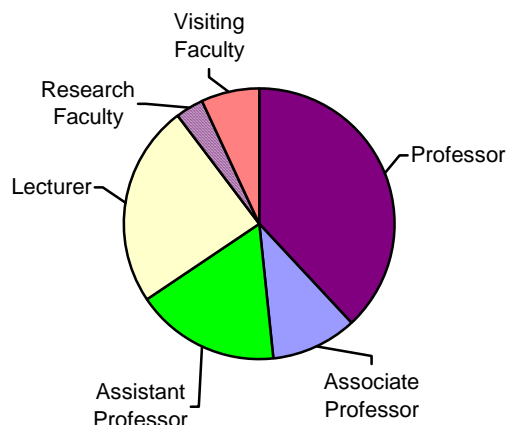
Total number of faculty all ranks: 29	Male	Female
	66%	34%

Gender by Rank

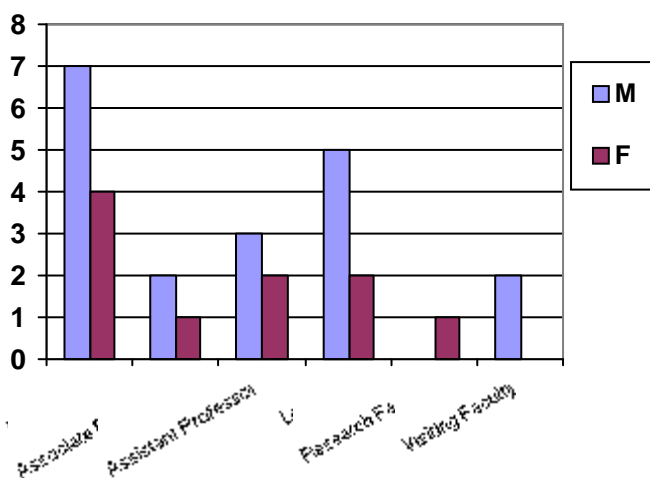
	Male	Female
Professor	64%	36%
Associate Professor	67%	33%
Assistant Professor	60%	40%
Lecturer	71%	29%
Research Faculty	0%	100%
Visiting Faculty	100%	0%

**Please see page two for
Published Salary Rates by Rank**

Faculty Composition



Faculty Gender Head Count by Rank



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

Percentage by Faculty Category

Professor	38%	Lecturer	24%
Associate Professor	10%	Research Faculty	3%
Assistant Professor	17%	Visiting Faculty	7%

Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan Ann Arbor Campus
Gerald R. Ford School of Public Policy
Published Salary Rates 2006-07 by Rank**

			#	Mean	Median	Minimum	Maximum
Professor							
	University Yr	Male	7	\$161,115	\$147,000	\$110,621	\$244,424
	University Yr	Female	4	\$133,113	\$138,050	\$107,000	\$149,350
	University Yr	Total	11	\$150,932	\$140,800	\$107,000	\$244,424
Associate Professor							
	University Yr	Male	1	\$90,100	\$90,100	\$90,100	\$90,100
	University Yr	Female	1	\$87,100	\$87,100	\$87,100	\$87,100
	University Yr	Total	2	\$88,600	\$88,600	\$87,100	\$90,100
Associate Professor							
	Fiscal Yr	Male	1	\$162,867	\$162,867	\$162,867	\$162,867
	Fiscal Yr	Total	1	\$162,867	\$162,867	\$162,867	\$162,867
Assistant Professor							
	University Yr	Male	3	\$99,867	\$95,000	\$89,600	\$115,000
	University Yr	Female	2	\$89,500	\$89,500	\$80,000	\$99,000
	University Yr	Total	5	\$95,720	\$95,000	\$80,000	\$115,000
LEO Lecturer III							
	University Yr	Male	1	\$108,000	\$108,000	\$108,000	\$108,000
	University Yr	Female	1	\$90,000	\$90,000	\$90,000	\$90,000
	University Yr	Total	2	\$99,000	\$99,000	\$90,000	\$108,000
LEO Lecturer IV							
	University Yr	Male	1	\$57,335	\$57,335	\$57,335	\$57,335
	University Yr	Female	1	\$57,335	\$57,335	\$57,335	\$57,335
	University Yr	Total	2	\$57,335	\$57,335	\$57,335	\$57,335
LEO Intermittent Lecturer							
	University Yr	Male	2	\$87,980	\$87,980	\$83,232	\$92,727
	University Yr	Total	2	\$87,980	\$87,980	\$83,232	\$92,727
LEO Adjunct Lecturer							
	University Yr	Male	1	\$89,760	\$89,760	\$89,760	\$89,760
	University Yr	Total	1	\$89,760	\$89,760	\$89,760	\$89,760
Research Investigator							
	Fiscal Yr	Female	1	\$81,800	\$81,800	\$81,800	\$81,800
	Fiscal Yr	Total	1	\$81,800	\$81,800	\$81,800	\$81,800
Visiting Professor I							
	University Yr	Male	1	\$54,752	\$54,752	\$54,752	\$54,752
	University Yr	Total	1	\$54,752	\$54,752	\$54,752	\$54,752
Visiting Assoc Professor I							
	Fiscal Yr	Male	1	\$160,000	\$160,000	\$160,000	\$160,000
	Fiscal Yr	Total	1	\$160,000	\$160,000	\$160,000	\$160,000
TOTAL			29	\$115,650	\$107,000	\$54,752	\$244,424