

# University of Michigan- Committee on the Economic Status of the Faculty

## Research Faculty

2006-07

February 2007 Report on Instructional Faculty  
Developed for the CESF by the SACUA Office Staff

### Composition of the Faculty 2006-07

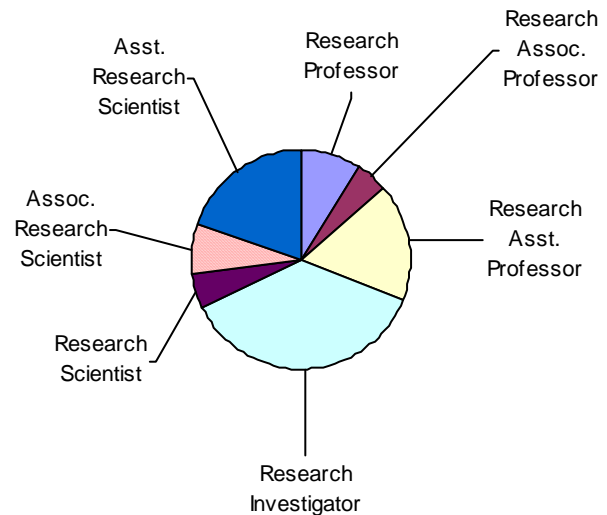
Total number of faculty all ranks: 667	Male	Female
	63%	37%

### Gender by Rank

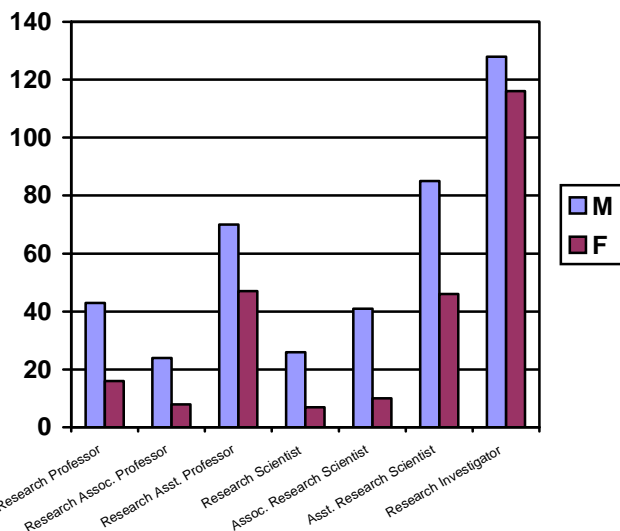
	Male	Female
Research Professor	73%	27%
Research Assoc. Professor	75%	25%
Research Asst. Professor	60%	40%
Research Scientist	79%	21%
Assoc. Research Scientist	80%	20%
Asst. Research Scientist	65%	35%
Research Investigator	52%	48%

Please see page two for  
Published Salary Rates by Rank

### Faculty Composition



### Faculty Gender Head Count by Rank



The charts are based on data provided by Human  
Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

### Percentage by Faculty Category

Research Professor	8.9%	Research Scientist	5.0%
Research Assoc. Professor	4.8%	Assoc. Research Scientist	7.7%
Research Asst. Professor	17.5%	Asst. Research Scientist	19.6%
Research Investigator	36.6%		

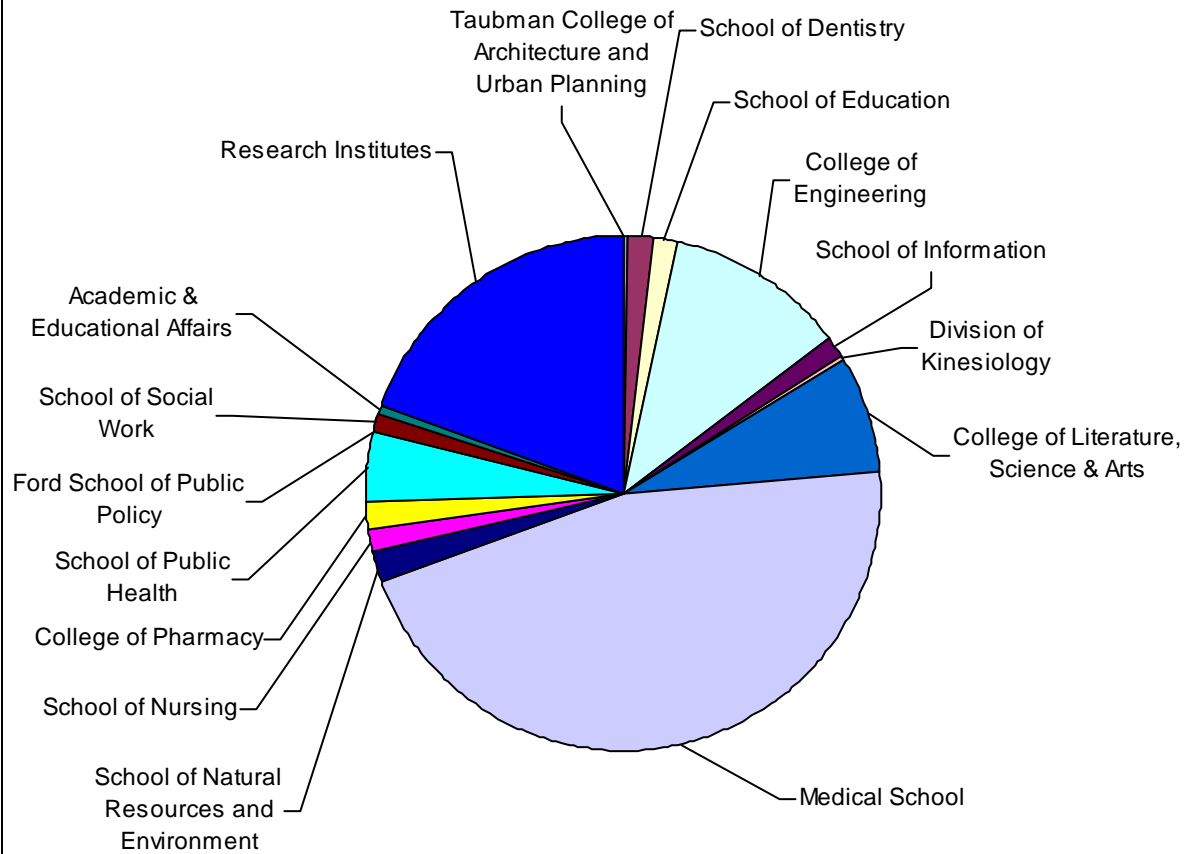
### Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan Ann Arbor Campus  
Research Faculty  
Published Salary Rates 2006-07 by Rank**

			<b>#</b>	<b>Mean</b>	<b>Median</b>	<b>Minimum</b>	<b>Maximum</b>
Research Professor							
University Yr	Male	1	\$114,020	\$114,020	\$114,020	\$114,020	\$114,020
University Yr	Female	1	\$107,058	\$107,058	\$107,058	\$107,058	\$107,058
<b>University Yr</b>	<b>Total</b>	<b>2</b>	<b>\$110,539</b>	<b>\$110,539</b>	<b>\$107,058</b>	<b>\$114,020</b>	
Research Professor							
Fiscal Yr	Male	42	\$164,095	\$155,910	\$95,200	\$329,277	
Fiscal Yr	Female	15	\$146,142	\$145,021	\$91,500	\$249,310	
<b>Fiscal Yr</b>	<b>Total</b>	<b>57</b>	<b>\$159,370</b>	<b>\$154,850</b>	<b>\$91,500</b>	<b>\$329,277</b>	
Research Associate Professor							
University Yr	Female	1	\$95,234	\$95,234	\$95,234	\$95,234	
<b>University Yr</b>	<b>Total</b>	<b>1</b>	<b>\$95,234</b>	<b>\$95,234</b>	<b>\$95,234</b>	<b>\$95,234</b>	
Research Associate Professor							
Fiscal Yr	Male	24	\$113,866	\$111,001	\$74,916	\$166,000	
Fiscal Yr	Female	7	\$100,108	\$97,103	\$75,093	\$117,377	
<b>Fiscal Yr</b>	<b>Total</b>	<b>31</b>	<b>\$110,760</b>	<b>\$110,000</b>	<b>\$74,916</b>	<b>\$166,000</b>	
Research Assistant Professor							
Fiscal Yr	Male	70	\$78,617	\$78,645	\$48,528	\$133,900	
Fiscal Yr	Female	47	\$77,613	\$76,454	\$48,528	\$124,848	
<b>Fiscal Yr</b>	<b>Total</b>	<b>117</b>	<b>\$78,214</b>	<b>\$78,000</b>	<b>\$48,528</b>	<b>\$133,900</b>	
Research Scientist							
University Yr	Male	1	\$66,099	\$66,099	\$66,099	\$66,099	
<b>University Yr</b>	<b>Total</b>	<b>1</b>	<b>\$66,099</b>	<b>\$66,099</b>	<b>\$66,099</b>	<b>\$66,099</b>	
Research Scientist							
Fiscal Yr	Male	25	\$112,388	\$113,295	\$57,500	\$167,297	
Fiscal Yr	Female	7	\$102,504	\$103,750	\$76,818	\$147,439	
<b>Fiscal Yr</b>	<b>Total</b>	<b>32</b>	<b>\$110,225</b>	<b>\$109,934</b>	<b>\$57,500</b>	<b>\$167,297</b>	
Associate Research Scientist							
Fiscal Yr	Male	41	\$87,717	\$92,240	\$41,818	\$123,600	
Fiscal Yr	Female	10	\$95,238	\$95,136	\$55,373	\$138,070	
<b>Fiscal Yr</b>	<b>Total</b>	<b>51</b>	<b>\$89,192</b>	<b>\$92,240</b>	<b>\$41,818</b>	<b>\$138,070</b>	
Assistant Research Scientist							
Fiscal Yr	Male	85	\$72,316	\$73,000	\$33,000	\$113,485	
Fiscal Yr	Female	46	\$70,944	\$68,680	\$33,619	\$135,200	
<b>Fiscal Yr</b>	<b>Total</b>	<b>131</b>	<b>\$71,834</b>	<b>\$70,720</b>	<b>\$33,000</b>	<b>\$135,200</b>	
Research Investigator							
Fiscal Yr	Male	128	\$59,353	\$56,314	\$34,800	\$132,050	
Fiscal Yr	Female	116	\$59,312	\$57,111	\$35,697	\$104,500	
<b>Fiscal Yr</b>	<b>Total</b>	<b>244</b>	<b>\$59,334</b>	<b>\$56,656</b>	<b>\$34,800</b>	<b>\$132,050</b>	
<b>TOTAL</b>			<b>667</b>	<b>\$80,982</b>	<b>\$71,443</b>	<b>\$33,000</b>	<b>\$329,277</b>

## Research Faculty by Academic Unit 2006-07



Taubman College of Architecture and Urban Planning	0.2%
School of Dentistry	1.8%
School of Education	1.4%
College of Engineering	11.5%
School of Information	1.4%
Division of Kinesiology	0.3%
College of Literature, Science & Arts	7.0%
Medical School	46.0%
School of Natural Resources and Environment	2.1%
School of Nursing	1.2%
College of Pharmacy	1.7%
School of Public Health	4.5%
Ford School of Public Policy	0.2%
School of Social Work	1.1%
Academic & Educational Affairs	0.2%
Research Institutes	19.5%
Vice President for Research	0.5%