

# University of Michigan- Committee on the Economic Status of the Faculty

## Dearborn College of Arts, Sciences and Letters

**2006-07**

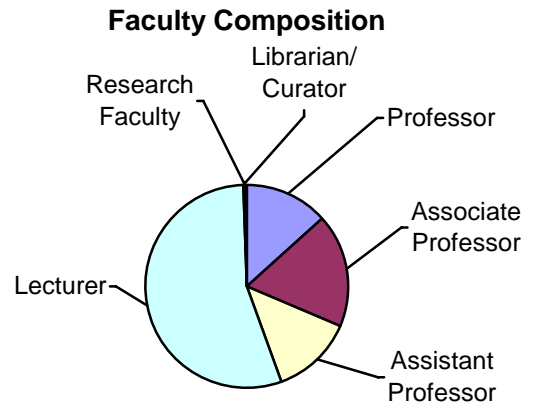
February 2007 Report on Instructional Faculty  
Developed for the CESF by the SACUA Office Staff

### Composition of the Faculty 2006-07

<b>Total number of faculty all ranks:</b> 292	<b>Male</b>	<b>Female</b>
	57%	43%

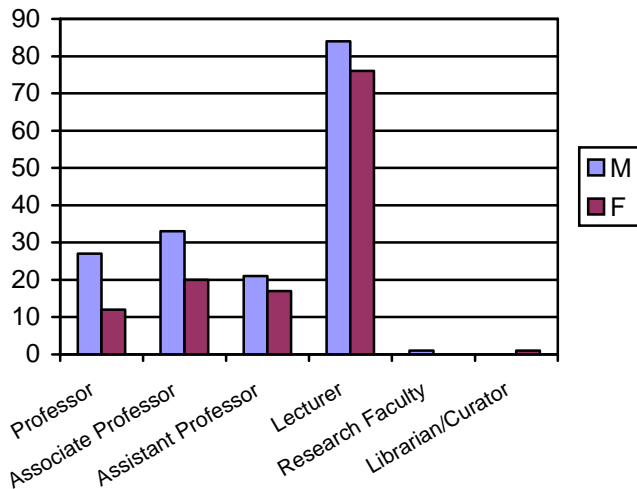
### Gender by Rank

	<b>Male</b>	<b>Female</b>
Professor	69%	31%
Associate Professor	62%	38%
Assistant Professor	55%	45%
Lecturer	52.5%	47.5%
Research Faculty	100%	0%
Librarian/Curator	0%	100%



Please see page two for  
Published Salary Rates by Rank

### Faculty Gender Head Count by Rank



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

### Percentage by Faculty Category

Professor	13.4%	Lecturer	54.8%
Associate Professor	18.2%	Research Faculty	0.3%
Assistant Professor	13.0%	Librarian/Curator	0.3%

### Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan  
Dearborn College of Arts, Sciences and Letters  
Published Salary Rates 2006-07 by Rank**

			#	Mean	Median	Minimum	Maximum
Professor	University Yr	Male	27	\$81,218	\$80,156	\$67,475	\$100,484
	University Yr	Female	12	\$75,252	\$73,656	\$64,494	\$83,221
	<b>University Yr</b>	<b>Total</b>	<b>39</b>	<b>\$79,382</b>	<b>\$78,813</b>	<b>\$64,494</b>	<b>\$100,484</b>
Associate Professor	University Yr	Male	33	\$60,870	\$59,578	\$53,305	\$76,953
	University Yr	Female	19	\$64,147	\$60,913	\$55,532	\$100,366
	<b>University Yr</b>	<b>Total</b>	<b>52</b>	<b>\$62,067</b>	<b>\$60,085</b>	<b>\$53,305</b>	<b>\$100,366</b>
Associate Professor	Fiscal Yr	Female	1	\$78,662	\$78,662	\$78,662	\$78,662
	<b>Fiscal Yr</b>	<b>Total</b>	<b>1</b>	<b>\$78,662</b>	<b>\$78,662</b>	<b>\$78,662</b>	<b>\$78,662</b>
Assistant Professor	University Yr	Male	21	\$53,237	\$52,903	\$49,644	\$63,000
	University Yr	Female	17	\$53,103	\$52,458	\$50,674	\$58,000
	<b>University Yr</b>	<b>Total</b>	<b>38</b>	<b>\$53,177</b>	<b>\$52,479</b>	<b>\$49,644</b>	<b>\$63,000</b>
LEO Lecturer I	University Yr	Male	34	\$26,671	\$26,201	\$25,500	\$38,872
	University Yr	Female	27	\$26,077	\$25,750	\$25,000	\$32,000
	<b>University Yr</b>	<b>Total</b>	<b>61</b>	<b>\$26,408</b>	<b>\$25,750</b>	<b>\$25,000</b>	<b>\$38,872</b>
LEO Lecturer II	University Yr	Male	34	\$28,074	\$27,966	\$26,661	\$33,912
	University Yr	Female	29	\$28,415	\$27,955	\$26,661	\$33,063
	<b>University Yr</b>	<b>Total</b>	<b>63</b>	<b>\$28,231</b>	<b>\$27,966</b>	<b>\$26,661</b>	<b>\$33,912</b>
LEO Lecturer III	University Yr	Male	4	\$35,440	\$34,837	\$32,085	\$40,000
	University Yr	Female	5	\$37,847	\$38,110	\$32,085	\$46,845
	<b>University Yr</b>	<b>Total</b>	<b>9</b>	<b>\$36,777</b>	<b>\$36,236</b>	<b>\$32,085</b>	<b>\$46,845</b>
LEO Lecturer IV	University Yr	Male	8	\$42,767	\$43,362	\$35,062	\$49,847
	University Yr	Female	12	\$41,630	\$40,154	\$36,670	\$50,686
	<b>University Yr</b>	<b>Total</b>	<b>20</b>	<b>\$42,084</b>	<b>\$40,920</b>	<b>\$35,062</b>	<b>\$50,686</b>
LEO Intermittent Lecturer	University Yr	Male	2	\$25,818	\$25,818	\$25,500	\$26,136
	University Yr	Female	2	\$27,306	\$27,306	\$26,660	\$27,952
	<b>University Yr</b>	<b>Total</b>	<b>4</b>	<b>\$26,562</b>	<b>\$26,398</b>	<b>\$25,500</b>	<b>\$27,952</b>
LEO Adjunct Lecturer	University Yr	Male	2	\$25,442	\$25,442	\$25,000	\$25,884
	University Yr	Female	1	\$27,152	\$27,152	\$27,152	\$27,152
	<b>University Yr</b>	<b>Total</b>	<b>3</b>	<b>\$26,012</b>	<b>\$25,884</b>	<b>\$25,000</b>	<b>\$27,152</b>
Research Investigator	Fiscal Yr	Male	1	\$40,000	\$40,000	\$40,000	\$40,000
	<b>Fiscal Yr</b>	<b>Total</b>	<b>1</b>	<b>\$40,000</b>	<b>\$40,000</b>	<b>\$40,000</b>	<b>\$40,000</b>
Sr Associate Curator Slide/Photo	Fiscal Yr	Female	1	\$40,277	\$40,277	\$40,277	\$40,277
	<b>Fiscal Yr</b>	<b>Total</b>	<b>1</b>	<b>\$40,277</b>	<b>\$40,277</b>	<b>\$40,277</b>	<b>\$40,277</b>
<b>TOTAL</b>			<b>292</b>	<b>\$45,375</b>	<b>\$40,000</b>	<b>\$25,000</b>	<b>\$100,484</b>