

# University of Michigan- Committee on the Economic Status of the Faculty

## Dearborn School of Education 2006-07

February 2007 Report on Instructional Faculty  
Developed for the CESF by the SACUA Office Staff

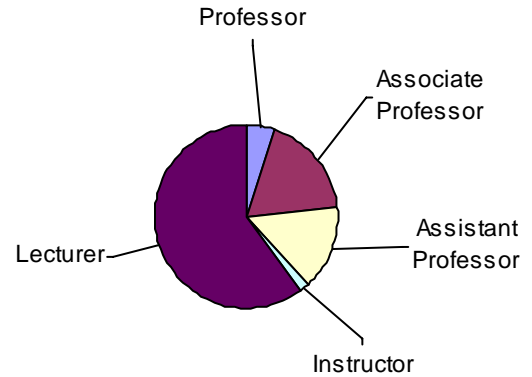
### Composition of the Faculty 2006-07

<b>Total number of faculty all ranks:</b> 60	<b>Male</b>	<b>Female</b>
	50%	50%

### Gender by Rank

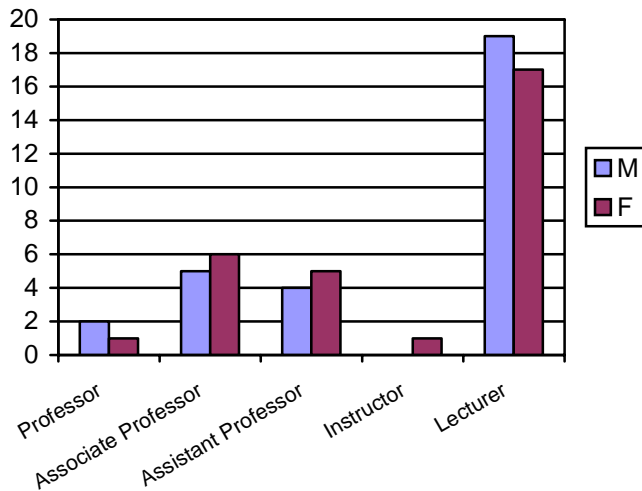
	<b>Male</b>	<b>Female</b>
Professor	67%	33%
Associate Professor	45%	55%
Assistant Professor	44%	56%
Instructor	0%	100%
Lecturer	53%	47%

**Faculty Composition**



Please see page two for  
**Published Salary Rates by Rank**

**Faculty Gender Head Count by Rank**



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

### Percentage by Faculty Category

Professor	5%	Instructor	2%
Associate Professor	18%	Lecturer	60%
Assistant Professor	15%		

### Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan  
Dearborn School of Education  
Published Salary Rates 2006-07 by Rank**

			<b>#</b>	<b>Mean</b>	<b>Median</b>	<b>Minimum</b>	<b>Maximum</b>
Professor							
	University Yr	Male	2	\$97,424	\$97,424	\$83,270	\$111,577
	University Yr	Female	1	\$79,363	\$79,363	\$79,363	\$79,363
	<b>University Yr</b>	<b>Total</b>	<b>3</b>	<b>\$91,403</b>	<b>\$83,270</b>	<b>\$79,363</b>	<b>\$111,577</b>
Associate Professor							
	University Yr	Male	5	\$62,625	\$62,490	\$57,652	\$67,344
	University Yr	Female	6	\$59,736	\$59,506	\$56,649	\$64,015
	<b>University Yr</b>	<b>Total</b>	<b>11</b>	<b>\$61,049</b>	<b>\$60,521</b>	<b>\$56,649</b>	<b>\$67,344</b>
Assistant Professor							
	University Yr	Male	4	\$52,216	\$51,991	\$51,550	\$53,331
	University Yr	Female	5	\$52,669	\$53,339	\$50,000	\$54,643
	<b>University Yr</b>	<b>Total</b>	<b>9</b>	<b>\$52,467</b>	<b>\$52,431</b>	<b>\$50,000</b>	<b>\$54,643</b>
Instructor							
	University Yr	Female	1	\$49,550	\$49,550	\$49,550	\$49,550
	<b>University Yr</b>	<b>Total</b>	<b>1</b>	<b>\$49,550</b>	<b>\$49,550</b>	<b>\$49,550</b>	<b>\$49,550</b>
LEO Lecturer I							
	University Yr	Male	10	\$26,034	\$26,265	\$25,500	\$26,265
	University Yr	Female	14	\$25,899	\$25,750	\$25,500	\$26,265
	<b>University Yr</b>	<b>Total</b>	<b>24</b>	<b>\$25,955</b>	<b>\$26,008</b>	<b>\$25,500</b>	<b>\$26,265</b>
LEO Lecturer II							
	University Yr	Male	7	\$27,545	\$27,540	\$27,540	\$27,553
	University Yr	Female	3	\$27,123	\$27,553	\$26,265	\$27,553
	<b>University Yr</b>	<b>Total</b>	<b>10</b>	<b>\$27,419</b>	<b>\$27,546</b>	<b>\$26,265</b>	<b>\$27,553</b>
LEO Intermittent Lecturer							
	University Yr	Male	1	\$26,265	\$26,265	\$26,265	\$26,265
	<b>University Yr</b>	<b>Total</b>	<b>1</b>	<b>\$26,265</b>	<b>\$26,265</b>	<b>\$26,265</b>	<b>\$26,265</b>
LEO Adjunct Lecturer							
	University Yr	Male	1	\$25,500	\$25,500	\$25,500	\$25,500
	<b>University Yr</b>	<b>Total</b>	<b>1</b>	<b>\$25,500</b>	<b>\$25,500</b>	<b>\$25,500</b>	<b>\$25,500</b>
<b>TOTAL</b>			<b>60</b>	<b>\$40,273</b>	<b>\$27,540</b>	<b>\$25,500</b>	<b>\$111,577</b>