

# University of Michigan- Committee on the Economic Status of the Faculty

## Dearborn College of Engineering and Computer Science

2006-07

February 2007 Report on Instructional Faculty  
Developed for the CESF by the SACUA Office Staff

### Composition of the Faculty 2006-07

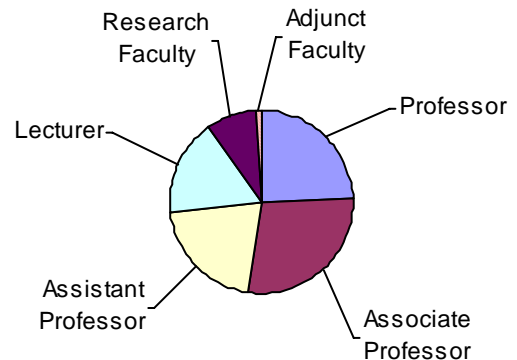
Total number of faculty all ranks: 82	Male	Female
	96%	4%

### Gender by Rank

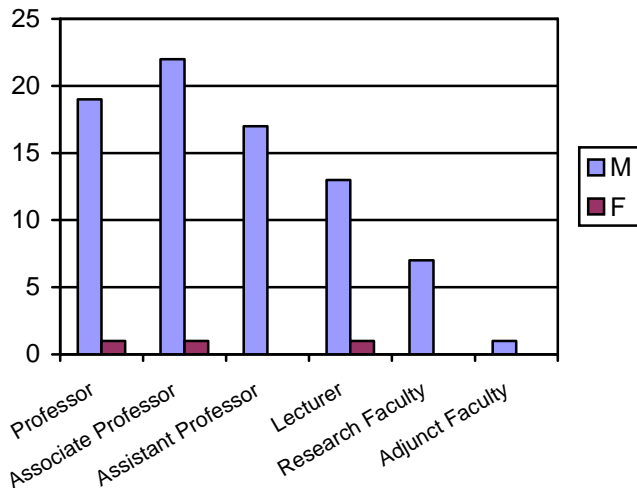
	Male	Female
Professor	95%	5%
Associate Professor	96%	4%
Assistant Professor	100%	0%
Lecturer	93%	7%
Research Faculty	100%	0%
Adjunct Faculty	100%	0%

Please see page two for  
Published Salary Rates by Rank

### Faculty Composition



### Faculty Gender Head Count by Rank



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

### Percentage by Faculty Category

Professor	24.4%	Lecturer	17.1%
Associate Professor	28.1%	Research Faculty	8.5%
Assistant Professor	20.7%	Adjunct Faculty	1.2%

### Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan  
Dearborn College of Engineering and Computer Science  
Published Salary Rates 2006-07 by Rank**

			<b>#</b>	<b>Mean</b>	<b>Median</b>	<b>Minimum</b>	<b>Maximum</b>
Professor	University Yr	Male	13	\$90,865	\$88,363	\$76,891	\$117,418
	University Yr	Female	1	\$104,986	\$104,986	\$104,986	\$104,986
	<b>University Yr</b>	<b>Total</b>	<b>14</b>	<b>\$91,874</b>	<b>\$88,715</b>	<b>\$76,891</b>	<b>\$117,418</b>
Professor	Fiscal Yr	Male	6	\$154,909	\$163,500	\$109,005	\$176,770
	<b>Fiscal Yr</b>	<b>Total</b>	<b>6</b>	<b>\$154,909</b>	<b>\$163,500</b>	<b>\$109,005</b>	<b>\$176,770</b>
Associate Professor	University Yr	Male	22	\$81,074	\$81,277	\$70,141	\$90,949
	University Yr	Female	1	\$74,725	\$74,725	\$74,725	\$74,725
	<b>University Yr</b>	<b>Total</b>	<b>23</b>	<b>\$80,798</b>	<b>\$81,256</b>	<b>\$70,141</b>	<b>\$90,949</b>
Assistant Professor	University Yr	Male	17	\$76,159	\$76,029	\$56,090	\$86,093
	<b>University Yr</b>	<b>Total</b>	<b>17</b>	<b>\$76,159</b>	<b>\$76,029</b>	<b>\$56,090</b>	<b>\$86,093</b>
LEO Lecturer I	University Yr	Male	6	\$39,792	\$39,207	\$28,152	\$54,052
	University Yr	Female	1	\$28,152	\$28,152	\$28,152	\$28,152
	<b>University Yr</b>	<b>Total</b>	<b>7</b>	<b>\$38,129</b>	<b>\$29,412</b>	<b>\$28,152</b>	<b>\$54,052</b>
LEO Lecturer II	University Yr	Male	6	\$32,113	\$31,322	\$26,784	\$39,713
	<b>University Yr</b>	<b>Total</b>	<b>6</b>	<b>\$32,113</b>	<b>\$31,322</b>	<b>\$26,784</b>	<b>\$39,713</b>
LEO Intermittent Lecturer	University Yr	Male	1	\$28,152	\$28,152	\$28,152	\$28,152
	<b>University Yr</b>	<b>Total</b>	<b>1</b>	<b>\$28,152</b>	<b>\$28,152</b>	<b>\$28,152</b>	<b>\$28,152</b>
Asst Research Scientist	Fiscal Yr	Male	3	\$49,625	\$50,000	\$46,375	\$52,500
	<b>Fiscal Yr</b>	<b>Total</b>	<b>3</b>	<b>\$49,625</b>	<b>\$50,000</b>	<b>\$46,375</b>	<b>\$52,500</b>
Research Investigator	Fiscal Yr	Male	4	\$41,070	\$41,040	\$19,200	\$63,000
	<b>Fiscal Yr</b>	<b>Total</b>	<b>4</b>	<b>\$41,070</b>	<b>\$41,040</b>	<b>\$19,200</b>	<b>\$63,000</b>
Adjunct Clinical Professor	Fiscal Yr	Male	1	\$100,000	\$100,000	\$100,000	\$100,000
	<b>Fiscal Yr</b>	<b>Total</b>	<b>1</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>
<b>TOTAL</b>			<b>82</b>	<b>\$76,459</b>	<b>\$77,592</b>	<b>\$19,200</b>	<b>\$176,770</b>