

# University of Michigan- Committee on the Economic Status of the Faculty

## Dearborn School of Management 2006-07

February 2007 Report on Instructional Faculty  
Developed for the CESF by the SACUA Office Staff

### Composition of the Faculty 2006-07

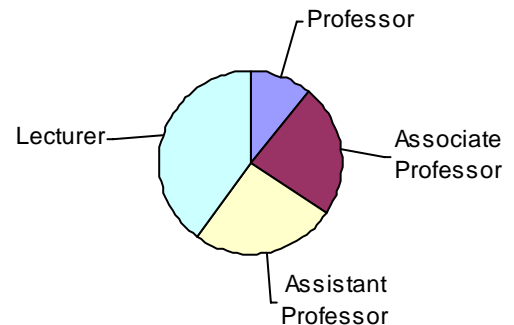
Total number of faculty all ranks:	Male	Female
55	71%	29%

### Gender by Rank

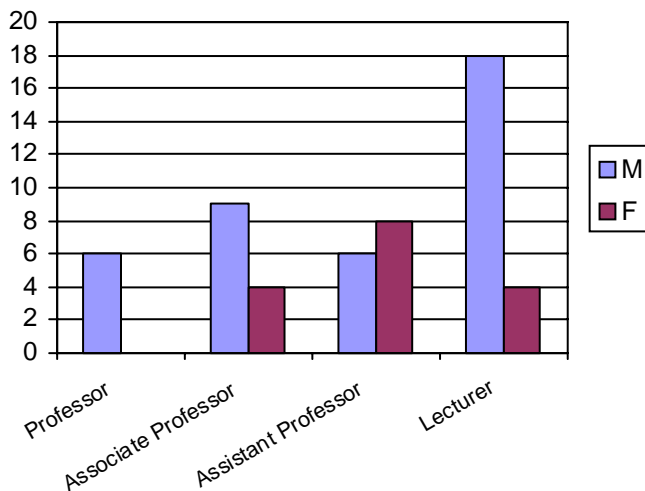
	Male	Female
Professor	100%	0%
Associate Professor	69%	31%
Assistant Professor	43%	57%
Lecturer	82%	18%

Please see page two for  
Published Salary Rates by Rank

### Faculty Composition



### Faculty Gender Head Count by Rank



The charts are based on data provided by Human Resource Information Services.

The Committee on the Economic Status of the Faculty wishes to thank the central administration and the schools and colleges for their assistance in providing this information.

CESF hopes the data will be useful for the faculty and administration in each academic unit during the merit raise process.

In keeping with the guidelines established by the Provost's Faculty Compensation Guidelines Study Committee and the Deans the goal of this report is to increase the openness and transparency of the salary setting process.

### Percentage by Faculty Category

Professor	10.9%	Assistant Professor	25.4%
Associate Professor	23.6%	Lecturer	40.0%

### Mission Statement of CESF

The Committee on the Economic Status of the Faculty (CESF) was formed by the President in 1944 in order to report to the Board of Regents, the Senate Assembly, and the President on all matters concerning the economic status of the faculty. CESF investigates, analyzes, and monitors faculty salary, fringe benefits, extra payments and competitiveness with other universities. CESF strives to facilitate a more transparent compensation system throughout the university in order to assist in the recruitment and retention of faculty.

**University of Michigan  
Dearborn School of Management  
Published Salary Rates 2006-07 by Rank**

			<b>#</b>	<b>Mean</b>	<b>Median</b>	<b>Minimum</b>	<b>Maximum</b>
Professor							
	University Yr	Male	6	\$127,080	\$123,878	\$112,147	\$161,193
	<b>University Yr</b>	<b>Total</b>	<b>6</b>	<b>\$127,080</b>	<b>\$123,878</b>	<b>\$112,147</b>	<b>\$161,193</b>
Associate Professor							
	University Yr	Male	9	\$107,610	\$112,709	\$80,083	\$144,755
	University Yr	Female	4	\$108,675	\$106,014	\$82,465	\$140,208
	<b>University Yr</b>	<b>Total</b>	<b>13</b>	<b>\$107,938</b>	<b>\$112,028</b>	<b>\$80,083</b>	<b>\$144,755</b>
Assistant Professor							
	University Yr	Male	6	\$96,018	\$98,803	\$79,702	\$101,872
	University Yr	Female	8	\$96,266	\$95,772	\$89,214	\$105,000
	<b>University Yr</b>	<b>Total</b>	<b>14</b>	<b>\$96,160</b>	<b>\$97,500</b>	<b>\$79,702</b>	<b>\$105,000</b>
LEO Lecturer I							
	University Yr	Male	9	\$46,725	\$32,000	\$25,750	\$120,000
	<b>University Yr</b>	<b>Total</b>	<b>9</b>	<b>\$46,725</b>	<b>\$32,000</b>	<b>\$25,750</b>	<b>\$120,000</b>
LEO Lecturer II							
	University Yr	Male	7	\$32,298	\$28,765	\$27,966	\$48,492
	University Yr	Female	2	\$37,864	\$37,864	\$30,652	\$45,076
	<b>University Yr</b>	<b>Total</b>	<b>9</b>	<b>\$33,535</b>	<b>\$29,696</b>	<b>\$27,966</b>	<b>\$48,492</b>
LEO Lecturer III							
	University Yr	Male	2	\$61,027	\$61,027	\$60,809	\$61,244
	University Yr	Female	1	\$61,800	\$61,800	\$61,800	\$61,800
	<b>University Yr</b>	<b>Total</b>	<b>3</b>	<b>\$61,284</b>	<b>\$61,244</b>	<b>\$60,809</b>	<b>\$61,800</b>
LEO Lecturer IV							
	University Yr	Female	1	\$74,200	\$74,200	\$74,200	\$74,200
	<b>University Yr</b>	<b>Total</b>	<b>1</b>	<b>\$74,200</b>	<b>\$74,200</b>	<b>\$74,200</b>	<b>\$74,200</b>
<b>TOTAL</b>			<b>55</b>	<b>\$81,678</b>	<b>\$91,895</b>	<b>\$25,750</b>	<b>\$161,193</b>