

**THE UNIVERSITY OF MICHIGAN
SCHOOL OF DENTISTRY
ASSISTANT RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

Academic Year
September 2004-August 2005

Academic Year
September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

8

8

5

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	5	155,684	31,137	18,582	2,943	62,424	86.1%	4	106,637	26,659	25,341	1,762	54,194	92.0%								
INSTRUCTIONAL APPOINTMENT	1	20,098	20,098	20,098	20,098	20,098	11.1%	1	2,550	2,550	2,550	2,550	2,550	2.2%								
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS	1	5,000	5,000	5,000	5,000	5,000	2.8%	2	6,667	3,333	3,333	2,500	4,167	5.8%								
FORM G AND SPECIAL STIPENDS																						
TEMPORARY APPOINTMENT																						
TOTAL GENERAL FUND		180,782					100.0%		115,854					100.0%								

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	6	321,693	53,616	62,202	15,523	72,000	98.9%	7	354,542	50,649	53,831	20,400	64,069	98.4%								
INSTRUCTIONAL APPOINTMENT	1	3,525	3,525	3,525	3,525	3,525	1.1%															
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS	1	50	50	50	50	50	0.0%	1	5,833	5,833	5,833	5,833	5,833	1.6%								
TEMPORARY APPOINTMENT																						
TOTAL ALL OTHER FUNDS		325,268					100.0%		360,376					100.0%								

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	8	477,378	59,672	61,662	34,105	72,000	94.3%	8	461,180	57,647	57,097	45,135	73,950	96.8%								
INSTRUCTIONAL APPOINTMENT	1	23,623	23,623	23,623	23,623	23,623	4.7%	1	2,550	2,550	2,550	2,550	2,550	0.5%								
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS	1	5,000	5,000	5,000	5,000	5,000	1.0%	2	12,500	6,250	6,250	2,500	10,000	2.6%								
FORM G AND SPECIAL STIPENDS	1	50	50	50	50	50	0.0%															
TEMPORARY APPOINTMENT																						
TOTAL ALL FUNDS		506,051					100.0%		476,230					100.0%								

**THE UNIVERSITY OF MICHIGAN
SCHOOL OF DENTISTRY
RESEARCH INVESTIGATOR**

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Research Faculty Headcount

4

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4

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT								4	62,741	15,685	13,816	4,509	30,600	72.6%							
INSTRUCTIONAL APPOINTMENT								2	19,941	9,970	9,970	(459)	20,400	23.1%							
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS								1	3,700	3,700	3,700	3,700	3,700	4.3%							
FORM G AND SPECIAL STIPENDS																					
TEMPORARY APPOINTMENT																					
TOTAL GENERAL FUND									86,382					100.0%							

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT								4	129,682	32,420	36,073	7,937	49,597	100.0%							
INSTRUCTIONAL APPOINTMENT																					
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS																					
TEMPORARY APPOINTMENT																					
TOTAL ALL OTHER FUNDS									129,682					100.0%							

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT								6	192,423	32,070	32,436	7,937	54,106	89.1%							
INSTRUCTIONAL APPOINTMENT								2	19,941	9,970	9,970	(459)	20,400	9.2%							
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS								1	3,700	3,700	3,700	3,700	3,700	1.7%							
FORM G AND SPECIAL STIPENDS																					
TEMPORARY APPOINTMENT																					
TOTAL ALL FUNDS									216,063					100.0%							