

**THE UNIVERSITY OF MICHIGAN
COLLEGE OF ENGINEERING
RESEARCH PROFESSOR (formerly Sr. Research Scientist)**

Information on Salary and Wage Payments for Research Faculty

Academic Year
September 2004-August 2005

Academic Year
September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

7

6

6

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	7	113,826	16,261	9,599	5,748	51,948	89.5%	6	40,019	6,670	7,008	5,559	7,683	100.0%	6	48,309	8,051	7,645	5,347	11,883	61.0%
INSTRUCTIONAL APPOINTMENT	1	12,385	12,385	12,385	12,385	12,385	9.7%								1	30,766	30,766	30,766	30,766	30,766	38.0%
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	1,000	1,000	1,000	1,000	1,000	0.8%														
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS																					
TEMPORARY APPOINTMENT																					
TOTAL GENERAL FUND		127,211					100.0%		40,019					100.0%		79,075					100.0%

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	7	771,673	110,239	109,207	84,946	141,075	99.4%	6	728,091	121,348	129,000	95,034	135,914	99.7%	6	654,912	109,152	110,963	90,099	132,019	99.0%
INSTRUCTIONAL APPOINTMENT																					
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS	1	2,120	2,120	2,120	2,120	2,120	0.3%														
TEMPORARY APPOINTMENT	1	2,457	2,457	2,457	2,457	2,457	0.3%	1	2,233	2,233	2,233	2,233	2,233	0.3%	1	1,550	1,550	1,550	1,550	1,550	0.0%
TOTAL ALL OTHER FUNDS		776,250					100.0%		730,323					100.0%		656,462					100.0%

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	7	885,499	126,500	130,515	100,313	148,500	98.0%	6	768,109	128,018	136,032	100,609	143,051	99.7%	6	703,221	117,203	117,138	98,438	138,966	95.0%
INSTRUCTIONAL APPOINTMENT	1	12,385	12,385	12,385	12,385	12,385	1.4%								1	30,766	30,766	30,766	30,766	30,766	4.0%
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	1,000	1,000	1,000	1,000	1,000	0.1%														
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS	1	2,120	2,120	2,120	2,120	2,120	0.2%														
TEMPORARY APPOINTMENT	1	2,457	2,457	2,457	2,457	2,457	0.3%	1	2,233	2,233	2,233	2,233	2,233	0.3%	1	1,550	1,550	1,550	1,550	1,550	0.0%
TOTAL ALL FUNDS		903,461					100.0%		770,342					100.0%		735,537					100.0%

**THE UNIVERSITY OF MICHIGAN
COLLEGE OF ENGINEERING
RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

Academic Year September 2004-August 2005								Academic Year September 2003-August 2004								Academic Year September 2002-August 2003															
Research Faculty Headcount								9								11								13							
General Fund																															
Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total										
RESEARCH APPOINTMENT	4	10,406	2,602	796	(1,314)	10,128	69.3%	5	52,243	10,449	1,966	970	43,632	100.0%	7	138,963	19,852	9,510	(4,309)	64,237	68.										
INSTRUCTIONAL APPOINTMENT	1	4,610	4,610	4,610	4,610	4,610	30.7%								2	62,853	31,426	31,426	4,990	57,863	31.										
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																															
SALARY SUPPLEMENT																															
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																															
INCENTIVE PAYMENTS																															
FORM G AND SPECIAL STIPENDS																															
TEMPORARY APPOINTMENT															1	1,151	1,151	1,151	1,151	1,151	0.										
TOTAL GENERAL FUND		15,017					100.0%		52,243					100.0%		202,966						100.									
All Other Funds																															
Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total										
RESEARCH APPOINTMENT	9	775,144	86,127	88,403	28,815	148,399	100.0%	11	897,435	81,585	85,455	33,818	158,327	99.5%	13	925,171	71,167	62,876	24,843	134,253	97.										
INSTRUCTIONAL APPOINTMENT								1	4,509	4,509	4,509	4,509	4,509	0.5%	2	70	35	35	(203)	273	0.										
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																															
SALARY SUPPLEMENT																															
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																															
INCENTIVE PAYMENTS																															
FORM G AND SPECIAL STIPENDS															1	4,500	4,500	4,500	4,500	4,500	0.										
TEMPORARY APPOINTMENT															1	16,442	16,442	16,442	16,442	16,442	1.										
TOTAL ALL OTHER FUNDS		775,144					100.0%		901,944					100.0%		946,183						100.									
Total All Funds																															
Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total										
RESEARCH APPOINTMENT	9	785,551	87,283	88,403	28,815	158,527	99.4%	11	949,678	86,334	93,750	33,818	158,327	99.5%	13	1,064,133	81,856	91,356	24,843	143,762	92.										
INSTRUCTIONAL APPOINTMENT	1	4,610	4,610	4,610	4,610	4,610	0.6%	1	4,509	4,509	4,509	4,509	4,509	0.5%	2	62,923	31,461	31,461	4,787	58,136	5.										
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																															
SALARY SUPPLEMENT																															
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																															
INCENTIVE PAYMENTS																															
FORM G AND SPECIAL STIPENDS															1	4,500	4,500	4,500	4,500	4,500	0.										
TEMPORARY APPOINTMENT															1	17,593	17,593	17,593	17,593	17,593	1.										
TOTAL ALL FUNDS		790,161					100.0%		954,187					100.0%		1,149,149						100.									

**THE UNIVERSITY OF MICHIGAN
COLLEGE OF ENGINEERING
ASSOCIATE RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

	Academic Year September 2004-August 2005	Academic Year September 2003-August 2004	Academic Year September 2002-August 2003
Research Faculty Headcount	18	20	18

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	6	171,864	28,644	17,299	741	95,024	80.3%	6	301,898	50,316	40,655	16,363	92,346	98.1%	8	375,845	46,981	36,258	14,428	87,961	88.	
INSTRUCTIONAL APPOINTMENT	4	33,099	8,275	9,258	2,167	12,416	15.5%								1	45,039	45,039	45,039	45,039	45,039	10.	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS	3	9,000	3,000	2,500	1,500	5,000	4.2%	2	6,000	3,000	3,000	3,000	3,000	1.9%	1	3,000	3,000	3,000	3,000	3,000	0.	
TEMPORARY APPOINTMENT																						
TOTAL GENERAL FUND		213,962					100.0%		307,898					100.0%		423,884						100.

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	17	1,245,284	73,252	70,286	14,569	111,820	99.7%	17	1,255,429	73,849	76,550	2,642	108,820	99.5%	15	872,565	58,171	58,341	(2,394)	102,894	99.	
INSTRUCTIONAL APPOINTMENT	1	787	787	787	787	787	0.1%								1	(458)	(458)	(458)	(458)	(458)	(0.1)	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS	1	3,000	3,000	3,000	3,000	3,000	0.2%	1	6,815	6,815	6,815	6,815	6,815	0.5%	1	2,488	2,488	2,488	2,488	2,488	0.	
TEMPORARY APPOINTMENT																						
TOTAL ALL OTHER FUNDS		1,249,071					100.0%		1,262,245					100.0%		874,595						100.

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	18	1,417,148	78,730	83,583	14,569	111,820	96.9%	20	1,557,327	77,866	81,613	35,947	108,820	99.2%	18	1,248,410	69,356	74,693	28,587	102,894	96.	
INSTRUCTIONAL APPOINTMENT	4	33,885	8,471	9,258	2,954	12,416	2.3%								1	44,582	44,582	44,582	44,582	44,582	3.	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS	3	12,000	4,000	4,500	2,500	5,000	0.8%	2	12,815	6,408	6,408	3,000	9,815	0.8%	1	5,488	5,488	5,488	5,488	5,488	0.	
TEMPORARY APPOINTMENT																						
TOTAL ALL FUNDS		1,463,033					100.0%		1,570,142					100.0%		1,298,480						100.

**THE UNIVERSITY OF MICHIGAN
COLLEGE OF ENGINEERING
ASSISTANT RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

Academic Year September 2004-August 2005								Academic Year September 2003-August 2004						Academic Year September 2002-August 2003											
Research Faculty Headcount								35						34						45					
General Fund																									
Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	9	121,763	13,529	9,312	(727)	38,513	55.1%	7	125,871	17,982	13,502	5,751	31,404	91.6%	10	148,042	14,804	10,173	750	55,749	71.				
INSTRUCTIONAL APPOINTMENT	8	66,115	8,264	8,705	2,625	12,817	29.9%								3	32,342	10,781	11,363	9,147	11,833	15.				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS															1	22,288	22,288	22,288	22,288	22,288	10.				
SALARY SUPPLEMENT								1	1,000	1,000	1,000	1,000	1,000	0.7%											
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																									
INCENTIVE PAYMENTS																									
FORM G AND SPECIAL STIPENDS	2	33,008	16,504	16,504	500	32,508	14.9%	1	10,500	10,500	10,500	10,500	10,500	7.6%	2	4,500	2,250	2,250	1,500	3,000	2.				
TEMPORARY APPOINTMENT																									
TOTAL GENERAL FUND		220,887					100.0%		137,371					100.0%		207,172					100.				
All Other Funds																									
Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	35	2,101,252	60,036	63,794	21,666	88,000	100.0%	34	2,133,617	62,753	67,493	6,234	85,490	99.8%	44	2,449,536	55,671	61,681	10,506	85,365	97.				
INSTRUCTIONAL APPOINTMENT															1	(1,363)	(1,363)	(1,363)	(1,363)	(1,363)	(0.1)				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS															2	48,609	24,305	24,305	8,026	40,583	1.				
SALARY SUPPLEMENT																									
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																									
INCENTIVE PAYMENTS																									
FORM G AND SPECIAL STIPENDS								1	3,800	3,800	3,800	3,800	3,800	0.2%	2	4,531	2,266	2,266	731	3,800	0.				
TEMPORARY APPOINTMENT															1	69	69	69	69	69	0.				
TOTAL ALL OTHER FUNDS		2,101,252					100.0%		2,137,417					100.0%		2,501,383					100.				
Total All Funds																									
Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	35	2,223,016	63,515	65,000	24,453	88,000	95.7%	34	2,259,489	66,456	69,904	6,234	93,510	99.3%	45	2,597,578	57,724	62,706	12,858	85,365	95.				
INSTRUCTIONAL APPOINTMENT	8	66,115	8,264	8,705	2,625	12,817	2.8%								3	30,979	10,326	10,000	9,147	11,833	1.				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS															2	70,897	35,449	35,449	30,314	40,583	2.				
SALARY SUPPLEMENT								1	1,000	1,000	1,000	1,000	1,000	0.0%											
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																									
INCENTIVE PAYMENTS																									
FORM G AND SPECIAL STIPENDS	2	33,008	16,504	16,504	500	32,508	1.4%	1	14,300	14,300	14,300	14,300	14,300	0.6%	3	9,031	3,010	1,500	731	6,800	0.				
TEMPORARY APPOINTMENT															1	69	69	69	69	69	0.				
TOTAL ALL FUNDS		2,322,139					100.0%		2,274,789					100.0%		2,708,555					100.				

**THE UNIVERSITY OF MICHIGAN
COLLEGE OF ENGINEERING
RESEARCH INVESTIGATOR**

Information on Salary and Wage Payments for Research Faculty

Academic Year
September 2004-August 2005

Academic Year
September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

10

9

8

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	1	37,358	37,358	37,358	37,358	37,358	100.0%	1	14,429	14,429	14,429	14,429	14,429	100.0%	2	19,615	9,807	9,807	8,453	11,162	100.
INSTRUCTIONAL APPOINTMENT																					
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS																					
TEMPORARY APPOINTMENT																					
TOTAL GENERAL FUND		37,358					100.0%		14,429					100.0%		19,615					100.

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	10	430,960	43,096	48,999	9,340	65,000	99.3%	9	360,016	40,002	41,021	13,354	55,559	100.0%	8	372,937	46,617	45,904	26,478	81,557	100.
INSTRUCTIONAL APPOINTMENT																					
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS	1	3,200	3,200	3,200	3,200	3,200	0.7%														
TEMPORARY APPOINTMENT																					
TOTAL ALL OTHER FUNDS		434,160					100.0%		360,016					100.0%		372,937					100.

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	10	468,319	46,832	48,999	13,875	65,000	99.3%	9	374,445	41,605	48,333	13,354	55,559	100.0%	8	392,551	49,069	50,200	26,478	81,557	100.
INSTRUCTIONAL APPOINTMENT																					
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS	1	3,200	3,200	3,200	3,200	3,200	0.7%														
TEMPORARY APPOINTMENT																					
TOTAL ALL FUNDS		471,519					100.0%		374,445					100.0%		392,551					100.