

**THE UNIVERSITY OF MICHIGAN
INSTITUTE FOR SOCIAL RESEARCH
RESEARCH PROFESSOR (formerly Sr. Research Scientist)**

Information on Salary and Wage Payments for Research Faculty

	Academic Year September 2004-August 2005							Academic Year September 2003-August 2004							Academic Year September 2002-August 2003						
Research Faculty Headcount	19							23							19						
General Fund																					
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	10	213,816	21,382	22,085	1,578	41,664	46.1%	10	228,538	22,854	12,412	3,412	57,590	27.6%	7	63,399	9,057	7,233	(9,258)	38,226	14.
INSTRUCTIONAL APPOINTMENT	7	250,357	35,765	28,140	11,515	101,395	53.9%	10	507,538	50,754	43,009	22,802	117,009	61.4%	9	343,740	38,193	28,163	5,622	70,500	76.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS								1	90,860	90,860	90,860	90,860	90,860	11.0%	2	30,862	15,431	15,431	12,167	18,695	6.
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS								1	250	250	250	250	250	0.0%	2	8,200	4,100	4,100	3,000	5,200	1.
TEMPORARY APPOINTMENT															1	2,000	2,000	2,000	2,000	2,000	0.
TOTAL GENERAL FUND		464,174					100.0%		827,186					100.0%		448,201					100.
All Other Funds																					
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	19	2,591,355	136,387	146,651	46,104	222,839	98.3%	23	2,796,821	121,601	112,995	53,044	219,114	96.2%	19	2,475,620	130,296	128,468	57,283	210,177	97.
INSTRUCTIONAL APPOINTMENT								1	37,943	37,943	37,943	37,943	37,943	1.3%	2	34,065	17,032	17,032	3,129	30,935	1.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	1	42,095	42,095	42,095	42,095	42,095	1.6%	4	70,830	17,708	14,716	290	41,109	2.4%	2	23,212	11,606	11,606	5,750	17,462	0.
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS	3	4,000	1,333	1,000	1,000	2,000	0.2%	4	2,300	575	600	100	1,000	0.1%	3	6,093	2,031	2,000	1,093	3,000	0.
TEMPORARY APPOINTMENT																					
TOTAL ALL OTHER FUNDS		2,637,450					100.0%		2,907,894					100.0%		2,538,990					100.
Total All Funds																					
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	19	2,805,171	147,641	156,529	76,840	222,839	90.4%	23	3,025,359	131,537	121,939	77,596	219,114	81.0%	19	2,539,019	133,633	128,175	69,623	210,177	85.
INSTRUCTIONAL APPOINTMENT	7	250,357	35,765	28,140	11,515	101,395	8.1%	10	545,480	54,548	52,698	22,802	117,009	14.6%	9	377,805	41,978	42,155	5,622	70,500	12.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	1	42,095	42,095	42,095	42,095	42,095	1.4%	4	161,690	40,422	26,950	290	107,500	4.3%	2	54,074	27,037	27,037	17,917	36,158	1.
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS	3	4,000	1,333	1,000	1,000	2,000	0.1%	4	2,550	638	600	100	1,250	0.1%	4	14,293	3,573	3,600	1,093	6,000	0.
TEMPORARY APPOINTMENT															1	2,000	2,000	2,000	2,000	2,000	0.
TOTAL ALL FUNDS		3,101,624					100.0%		3,735,080					100.0%		2,987,191					100.

**THE UNIVERSITY OF MICHIGAN
INSTITUTE FOR SOCIAL RESEARCH
RESEARCH ASSOCIATE PROFESSOR (formerly Sr. Associate Research Scientist)**

Information on Salary and Wage Payments for Research Faculty

Academic Year
September 2004-August 2005

Academic Year
September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

5

6

7

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT								1	60,201	60,201	60,201	60,201	60,201	72.8%	1	27,319	27,319	27,319	27,319	27,319	34.
INSTRUCTIONAL APPOINTMENT								1	22,471	22,471	22,471	22,471	22,471	27.2%	3	51,824	17,275	21,363	8,127	22,333	65.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS																					
TEMPORARY APPOINTMENT																					
TOTAL GENERAL FUND									82,671					100.0%		79,143					100.

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT								6	544,447	90,741	99,819	53,461	112,353	98.1%	7	636,160	90,880	92,978	51,739	107,395	99.
INSTRUCTIONAL APPOINTMENT																					
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS								2	10,798	5,399	5,399	298	10,500	1.9%	1	3,000	3,000	3,000	3,000	3,000	0.
TEMPORARY APPOINTMENT																					
TOTAL ALL OTHER FUNDS									555,245					100.0%		639,160					100.

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT								6	604,648	100,775	105,009	53,461	129,678	94.8%	7	663,480	94,783	95,053	51,739	120,298	92.
INSTRUCTIONAL APPOINTMENT								1	22,471	22,471	22,471	22,471	22,471	3.5%	3	51,824	17,275	21,363	8,127	22,333	7.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS								2	10,798	5,399	5,399	298	10,500	1.7%	1	3,000	3,000	3,000	3,000	3,000	0.
TEMPORARY APPOINTMENT																					
TOTAL ALL FUNDS									637,916					100.0%		718,304					100.

**THE UNIVERSITY OF MICHIGAN
INSTITUTE FOR SOCIAL RESEARCH
ASSISTANT RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

Academic Year
September 2004-August 2005

Academic Year
September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

3

6

3

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT								2	16,108	8,054	8,054	2,108	14,000	45.6%								
INSTRUCTIONAL APPOINTMENT								1	19,250	19,250	19,250	19,250	19,250	54.4%								
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS																						
TEMPORARY APPOINTMENT																						
TOTAL GENERAL FUND									35,358					100.0%								

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT								6	421,054	70,176	69,575	46,000	88,307	99.6%								
INSTRUCTIONAL APPOINTMENT																						
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS								1	1,500	1,500	1,500	1,500	1,500	0.4%								
TEMPORARY APPOINTMENT																						
TOTAL ALL OTHER FUNDS									422,554					100.0%								

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT								6	437,161	72,860	69,575	60,000	90,414	95.5%								
INSTRUCTIONAL APPOINTMENT								1	19,250	19,250	19,250	19,250	19,250	4.2%								
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS								1	1,500	1,500	1,500	1,500	1,500	0.3%								
TEMPORARY APPOINTMENT																						
TOTAL ALL FUNDS									457,911					100.0%								

**THE UNIVERSITY OF MICHIGAN
INSTITUTE FOR SOCIAL RESEARCH
RESEARCH INVESTIGATOR**

Information on Salary and Wage Payments for Research Faculty

	Academic Year September 2004-August 2005	Academic Year September 2003-August 2004	Academic Year September 2002-August 2003
Research Faculty Headcount	10	11	7

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	4	38,201	9,550	3,688	1,332	29,493	55.6%	3	52,413	17,471	13,828	10,460	28,125	70.9%								
INSTRUCTIONAL APPOINTMENT	4	30,490	7,623	8,234	5,009	9,013	44.4%	1	21,007	21,007	21,007	21,007	21,007	28.4%	1	7,500	7,500	7,500	7,500	7,500	7,500	100.0%
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
FORM G AND SPECIAL STIPENDS	1	500	500	500	500	500	0.7%															
TOTAL GENERAL FUND		68,691					100.0%		73,920					100.0%		7,500						100.0%

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	10	598,755	59,875	62,092	26,126	73,782	99.0%	11	624,257	56,751	59,892	26,616	79,638	95.7%	7	356,480	50,926	58,000	11,572	70,326	95.0%	
INSTRUCTIONAL APPOINTMENT								1	7,005	7,005	7,005	7,005	7,005	1.1%								
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	1,500	1,500	1,500	1,500	1,500	0.2%								2	5,000	2,500	2,500	2,000	3,000	1.0%	
FORM G AND SPECIAL STIPENDS	1	4,650	4,650	4,650	4,650	4,650	0.8%	3	19,200	6,400	6,200	1,000	12,000	2.9%								
TOTAL ALL OTHER FUNDS		604,905					100.0%		652,443					100.0%		374,661						100.0%

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	10	636,956	63,696	62,092	55,455	75,115	94.6%	11	676,670	61,515	61,082	34,758	79,638	93.2%	7	356,480	50,926	58,000	11,572	70,326	93.0%	
INSTRUCTIONAL APPOINTMENT	4	30,490	7,623	8,234	5,009	9,013	4.5%	1	28,013	28,013	28,013	28,013	28,013	3.9%	1	7,500	7,500	7,500	7,500	7,500	2.0%	
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	1,500	1,500	1,500	1,500	1,500	0.2%								2	5,000	2,500	2,500	2,000	3,000	1.0%	
FORM G AND SPECIAL STIPENDS	1	4,650	4,650	4,650	4,650	4,650	0.7%	3	19,700	6,567	6,700	1,000	12,000	2.7%								
TOTAL ALL FUNDS		673,596					100.0%		726,363					100.0%		382,161						100.0%