

**THE UNIVERSITY OF MICHIGAN
COLLEGE OF LITERATURE, SCIENCE AND THE ARTS
RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

Academic Year
September 2004-August 2005

Academic Year
September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

7

6

5

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	5	211,683	42,337	35,368	7,187	125,000	83.5%	4	94,715	23,679	24,744	(3,085)	48,311	65.7%								
INSTRUCTIONAL APPOINTMENT	2	36,936	18,468	18,468	7,186	29,750	14.6%	2	45,259	22,630	22,630	5,000	40,259	31.4%								
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS																						
TEMPORARY APPOINTMENT	1	4,775	4,775	4,775	4,775	4,775	1.9%	1	4,261	4,261	4,261	4,261	4,261	3.0%								
TOTAL GENERAL FUND		253,394					100.0%		144,234					100.0%								

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	5	277,053	55,411	43,338	33,937	80,950	82.3%	5	255,978	51,196	52,747	5,368	74,563	100.0%								
INSTRUCTIONAL APPOINTMENT	1	59,500	59,500	59,500	59,500	59,500	17.7%															
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS																						
TEMPORARY APPOINTMENT																						
TOTAL ALL OTHER FUNDS		336,553					100.0%		255,978					100.0%								

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	7	488,736	69,819	69,305	36,129	125,000	82.8%	6	350,693	58,449	52,252	35,314	86,650	87.6%								
INSTRUCTIONAL APPOINTMENT	2	96,436	48,218	48,218	7,186	89,250	16.3%	2	45,259	22,630	22,630	5,000	40,259	11.3%								
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS																						
TEMPORARY APPOINTMENT	1	4,775	4,775	4,775	4,775	4,775	0.8%	1	4,261	4,261	4,261	4,261	4,261	1.1%								
TOTAL ALL FUNDS		589,947					100.0%		400,212					100.0%								

**THE UNIVERSITY OF MICHIGAN
COLLEGE OF LITERATURE, SCIENCE AND THE ARTS
ASSOCIATE RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

Academic Year
September 2004-August 2005

Academic Year
September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

9

8

9

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total		
RESEARCH APPOINTMENT	5	174,866	34,973	26,554	1,771	73,035	61.2%	2	85,713	42,857	42,857	18,323	67,390	95.6%	3	87,275	29,092	8,663	3,392	75,220	62.		
INSTRUCTIONAL APPOINTMENT	2	107,448	53,724	53,724	5,313	102,135	37.6%								2	47,934	23,967	23,967	10,175	37,760	34.		
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	1	3,333	3,333	3,333	3,333	3,333	1.2%																
SALARY SUPPLEMENT																							
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																							
INCENTIVE PAYMENTS																							
FORM G AND SPECIAL STIPENDS								1	3,900	3,900	3,900	3,900	3,900	4.4%	1	4,000	4,000	4,000	4,000	4,000	4,000	2.	
TEMPORARY APPOINTMENT																							
TOTAL GENERAL FUND		285,648					100.0%		89,613					100.0%		139,209							100.

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total			
RESEARCH APPOINTMENT	8	368,796	46,100	51,686	8,364	81,687	98.3%	8	335,890	41,986	38,170	8,364	82,535	100.0%	9	334,189	37,132	43,432	5,250	60,167	100.			
INSTRUCTIONAL APPOINTMENT	1	6,260	6,260	6,260	6,260	6,260	1.7%																	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																								
SALARY SUPPLEMENT																								
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																								
INCENTIVE PAYMENTS																								
FORM G AND SPECIAL STIPENDS	1	250	250	250	250	250	0.1%	1	100	100	100	100	100	0.0%										
TEMPORARY APPOINTMENT																								
TOTAL ALL OTHER FUNDS		375,306					100.0%		335,990					100.0%		334,189							100.	

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total			
RESEARCH APPOINTMENT	9	543,663	60,407	59,775	8,364	91,446	82.3%	8	421,604	52,700	58,202	8,364	84,414	99.1%	9	421,464	46,829	51,935	7,739	83,578	89.			
INSTRUCTIONAL APPOINTMENT	2	113,708	56,854	56,854	5,313	108,395	17.2%								2	47,934	23,967	23,967	10,175	37,760	10.			
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	1	3,333	3,333	3,333	3,333	3,333	0.5%																	
SALARY SUPPLEMENT																								
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																								
INCENTIVE PAYMENTS																								
FORM G AND SPECIAL STIPENDS	1	250	250	250	250	250	0.0%	1	4,000	4,000	4,000	4,000	4,000	0.9%	1	4,000	4,000	4,000	4,000	4,000	4,000	0.		
TEMPORARY APPOINTMENT																								
TOTAL ALL FUNDS		660,954					100.0%		425,604					100.0%		473,398							100.	

**THE UNIVERSITY OF MICHIGAN
COLLEGE OF LITERATURE, SCIENCE AND THE ARTS
ASSISTANT RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

Academic Year
September 2004-August 2005

Academic Year
September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

16

20

19

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	8	200,756	25,094	24,857	1,833	56,354	100.0%	6	187,472	31,245	33,167	8,580	56,850	90.3%	8	222,485	27,811	26,383	6,145	59,000	92.0%	
INSTRUCTIONAL APPOINTMENT								3	19,809	6,603	5,000	5,000	9,809	9.5%	2	16,217	8,109	8,109	6,550	9,667	6.0%	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS															1	2,167	2,167	2,167	2,167	2,167	0.0%	
TEMPORARY APPOINTMENT								1	256	256	256	256	256	0.1%								
TOTAL GENERAL FUND		200,756					100.0%		207,537					100.0%		240,869						100.0%

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	13	493,281	37,945	46,572	3,455	60,775	100.0%	18	637,558	35,420	45,458	4,667	60,814	99.8%	17	623,689	36,688	41,744	5,399	65,504	99.0%	
INSTRUCTIONAL APPOINTMENT															1	6,550	6,550	6,550	6,550	6,550	1.0%	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL								1	500	500	500	500	500	0.1%								
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS								1	108	108	108	108	108	0.0%								
TEMPORARY APPOINTMENT								1	792	792	792	792	792	0.1%								
TOTAL ALL OTHER FUNDS		493,281					100.0%		638,958					100.0%		630,239						100.0%

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	16	694,036	43,377	45,523	13,822	77,729	100.0%	20	825,030	41,252	48,608	7,281	75,800	97.5%	19	846,174	44,535	51,535	9,667	74,320	97.0%	
INSTRUCTIONAL APPOINTMENT								3	19,809	6,603	5,000	5,000	9,809	2.3%	2	22,768	11,384	11,384	9,667	13,101	2.0%	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL								1	500	500	500	500	500	0.1%								
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS								1	108	108	108	108	108	0.0%	1	2,167	2,167	2,167	2,167	2,167	0.0%	
TEMPORARY APPOINTMENT								2	1,048	524	524	256	792	0.1%								
TOTAL ALL FUNDS		694,036					100.0%		846,495					100.0%		871,109						100.0%