

**THE UNIVERSITY OF MICHIGAN
MEDICAL SCHOOL
RESEARCH PROFESSOR (formerly Sr. Research Scientist)**

Information on Salary and Wage Payments for Research Faculty

	Academic Year September 2004-August 2005							Academic Year September 2003-August 2004							Academic Year September 2002-August 2003							
Research Faculty Headcount	18							21							21							
General Fund																						
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	12	531,763	44,314	44,895	5,337	101,806	69.9%	14	627,768	44,841	37,732	729	101,806	72.0%	13	581,631	44,741	50,319	4,287	101,806	70.	
INSTRUCTIONAL APPOINTMENT	6	139,808	23,301	11,332	5,412	77,219	18.4%	8	155,750	19,469	11,007	5,358	70,709	17.9%	9	168,490	18,721	10,402	5,358	75,207	20.	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	2	20,000	10,000	10,000	10,000	10,000	2.6%	2	20,000	10,000	10,000	10,000	10,000	2.3%	2	20,000	10,000	10,000	10,000	10,000	2.	
SALARY SUPPLEMENT	5	69,634	13,927	6,098	713	28,660	9.1%								4	4,800	1,200	1,200	900	1,500	0.	
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS								5	68,987	13,797	7,314	5,579	25,213	7.9%	3	47,863	15,954	17,799	8,472	21,592	5.	
FORM G AND SPECIAL STIPENDS																						
TEMPORARY APPOINTMENT																						
TOTAL GENERAL FUND		761,205					100.0%		872,505					100.0%		822,784						100.
All Other Funds																						
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	17	1,566,013	92,118	81,169	29,795	179,121	97.6%	20	1,786,510	89,326	86,328	21,165	186,948	92.8%	20	1,777,116	88,856	88,037	21,165	211,470	94.	
INSTRUCTIONAL APPOINTMENT	3	35,144	11,715	5,000	872	29,272	2.2%	5	136,526	27,305	14,285	3,000	69,858	7.1%	6	107,398	17,900	6,758	3,000	74,250	5.	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT	1	4,000	4,000	4,000	4,000	4,000	0.2%															
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS								1	2,243	2,243	2,243	2,243	2,243	0.1%	2	4,393	2,196	2,196	2,160	2,232	0.	
FORM G AND SPECIAL STIPENDS																						
TEMPORARY APPOINTMENT																						
TOTAL ALL OTHER FUNDS		1,605,157					100.0%		1,925,279					100.0%		1,888,906						100.
Total All Funds																						
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	18	2,097,777	116,543	110,379	61,458	231,657	88.6%	21	2,414,278	114,966	98,713	77,272	275,659	86.3%	21	2,358,747	112,321	98,833	70,238	220,500	87.	
INSTRUCTIONAL APPOINTMENT	6	174,952	29,159	13,832	5,412	78,091	7.4%	8	292,275	36,534	24,734	5,358	88,059	10.4%	10	275,888	27,589	13,016	5,358	85,501	10.	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	2	20,000	10,000	10,000	10,000	10,000	0.8%	2	20,000	10,000	10,000	10,000	10,000	0.7%	2	20,000	10,000	10,000	10,000	10,000	0.	
SALARY SUPPLEMENT	6	73,634	12,272	6,012	713	28,660	3.1%								4	4,800	1,200	1,200	900	1,500	0.	
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS								6	71,230	11,872	6,806	2,243	25,213	2.5%	5	52,256	10,451	8,472	2,160	21,592	1.	
FORM G AND SPECIAL STIPENDS																						
TEMPORARY APPOINTMENT																						
TOTAL ALL FUNDS		2,366,362					100.0%		2,797,784					100.0%		2,711,690						100.

**THE UNIVERSITY OF MICHIGAN
MEDICAL SCHOOL
RESEARCH ASSOCIATE PROFESSOR (formerly Sr. Associate Research Scientist)**

Information on Salary and Wage Payments for Research Faculty

								Academic Year September 2004-August 2005						Academic Year September 2003-August 2004						Academic Year September 2002-August 2003					
Research Faculty Headcount								13						14						14					
General Fund																									
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	6	165,221	27,537	25,397	1,416	57,440	91.1%	6	100,600	16,767	11,889	705	43,606	88.7%	9	137,236	15,248	10,264	1,190	39,876	84.				
INSTRUCTIONAL APPOINTMENT	2	13,002	6,501	6,501	3,502	9,500	7.2%	2	11,187	5,594	5,594	4,080	7,107	9.9%	2	22,868	11,434	11,434	9,000	13,868	14.				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																									
SALARY SUPPLEMENT	1	3,134	3,134	3,134	3,134	3,134	1.7%								1	900	900	900	900	900	0.				
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																									
INCENTIVE PAYMENTS								1	1,678	1,678	1,678	1,678	1,678	1.5%	1	145	145	145	145	145	0.				
FORM G AND SPECIAL STIPENDS															1	2,000	2,000	2,000	2,000	2,000	1.				
TEMPORARY APPOINTMENT																									
TOTAL GENERAL FUND		181,357					100.0%		113,465					100.0%		163,149					100.				
All Other Funds																									
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	13	808,041	62,157	67,865	14,038	92,588	97.0%	14	930,027	66,431	70,772	31,421	95,000	95.7%	14	972,087	69,435	70,254	30,212	113,271	99.				
INSTRUCTIONAL APPOINTMENT	2	22,075	11,037	11,037	700	21,374	2.6%	1	15,667	15,667	15,667	15,667	15,667	1.6%											
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS								1	16,222	16,222	16,222	16,222	16,222	1.7%											
SALARY SUPPLEMENT															1	2,500	2,500	2,500	2,500	2,500	0.				
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																									
INCENTIVE PAYMENTS								3	5,227	1,742	1,687	1,656	1,884	0.5%	3	5,044	1,681	1,689	1,490	1,865	0.				
FORM G AND SPECIAL STIPENDS	2	3,250	1,625	1,625	250	3,000	0.4%	1	5,000	5,000	5,000	5,000	5,000	0.5%	1	650	650	650	650	650	0.				
TEMPORARY APPOINTMENT																									
TOTAL ALL OTHER FUNDS		833,365					100.0%		972,142					100.0%		980,281					100.				
Total All Funds																									
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	13	973,262	74,866	79,846	38,156	104,822	95.9%	14	1,030,627	73,616	77,172	43,897	101,082	94.9%	14	1,109,323	79,237	80,258	43,160	113,271	97.				
INSTRUCTIONAL APPOINTMENT	3	35,077	11,692	9,500	4,202	21,374	3.5%	3	26,854	8,951	7,107	4,080	15,667	2.5%	2	22,868	11,434	11,434	9,000	13,868	2.				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS								1	16,222	16,222	16,222	16,222	16,222	1.5%											
SALARY SUPPLEMENT	1	3,134	3,134	3,134	3,134	3,134	0.3%								2	3,400	1,700	1,700	900	2,500	0.				
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																									
INCENTIVE PAYMENTS								4	6,905	1,726	1,682	1,656	1,884	0.6%	4	5,189	1,297	1,589	145	1,865	0.				
FORM G AND SPECIAL STIPENDS	2	3,250	1,625	1,625	250	3,000	0.3%	1	5,000	5,000	5,000	5,000	5,000	0.5%	2	2,650	1,325	1,325	650	2,000	0.				
TEMPORARY APPOINTMENT																									
TOTAL ALL FUNDS		1,014,722					100.0%		1,085,608					100.0%		1,143,430					100.				

**THE UNIVERSITY OF MICHIGAN
MEDICAL SCHOOL
RESEARCH ASSISTANT PROFESSOR AND ASSISTANT RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

								Academic Year September 2004-August 2005						Academic Year September 2003-August 2004						Academic Year September 2002-August 2003					
								60*						62						60					
Research Faculty Headcount																									
General Fund																									
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	19	360,368	18,967	4,875	107	67,438	96.8%	16	443,283	27,705	20,800	3,760	73,150	91.4%	15	301,035	20,069	18,000	(1,736)	48,000	84.				
INSTRUCTIONAL APPOINTMENT	2	4,151	2,076	2,076	159	3,992	1.1%	3	35,507	11,836	7,535	4,122	23,850	7.3%	6	46,639	7,773	8,356	3,884	11,667	13.				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																									
SALARY SUPPLEMENT								2	6,000	3,000	3,000	3,000	3,000	1.2%	1	7,656	7,656	7,656	7,656	7,656	2.				
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	7,500	7,500	7,500	7,500	7,500	2.0%								1	2,575	2,575	2,575	2,575	2,575	0.				
INCENTIVE PAYMENTS																									
FORM G AND SPECIAL STIPENDS	1	200	200	200	200	200	0.1%																		
TEMPORARY APPOINTMENT																									
TOTAL GENERAL FUND		372,219					100.0%		484,790					100.0%		357,904					100.				
All Other Funds																									
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	60	3,509,093	58,485	60,364	851	97,326	98.4%	61	3,456,363	56,662	57,170	11,718	94,036	99.8%	60	3,283,950	54,733	57,937	5,779	90,418	95.				
INSTRUCTIONAL APPOINTMENT	2	53,165	26,583	26,583	3,025	50,140	1.5%								5	142,632	28,526	21,875	18,039	43,221	4.				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS															1	5,858	5,858	5,858	5,858	5,858	0.				
SALARY SUPPLEMENT	1	750	750	750	750	750	0.0%	2	5,742	2,871	2,871	1,159	4,583	0.2%	2	1,502	751	751	502	1,000	0.				
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	1,500	1,500	1,500	1,500	1,500	0.0%																		
INCENTIVE PAYMENTS																									
FORM G AND SPECIAL STIPENDS															1	900	900	900	900	900	0.				
TEMPORARY APPOINTMENT																									
TOTAL ALL OTHER FUNDS		3,564,508					100.0%		3,462,106					100.0%		3,434,843					100.				
Total All Funds																									
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	60	3,869,461	64,491	65,000	29,455	97,326	98.3%	62	3,899,646	62,898	63,764	29,063	94,036	98.8%	60	3,584,985	59,750	61,725	9,631	90,418	94.				
INSTRUCTIONAL APPOINTMENT	3	57,316	19,105	3,992	3,184	50,140	1.5%	3	35,507	11,836	7,535	4,122	23,850	0.9%	7	189,271	27,039	27,365	5,000	52,596	5.				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS															2	13,514	6,757	6,757	5,858	7,656	0.				
SALARY SUPPLEMENT	1	750	750	750	750	750	0.0%	4	11,742	2,936	3,000	1,159	4,583	0.3%	3	4,077	1,359	1,000	502	2,575	0.				
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	2	9,000	4,500	4,500	1,500	7,500	0.2%																		
INCENTIVE PAYMENTS																									
FORM G AND SPECIAL STIPENDS	1	200	200	200	200	200	0.0%								1	900	900	900	900	900	0.				
TEMPORARY APPOINTMENT																									
TOTAL ALL FUNDS		3,936,727					100.0%		3,946,895					100.0%		3,792,747					100.				

*Academic Year 2004-05 research faculty includes 59 research assistant professors and one assistant research scientist. Academic years 02-03 and 03-04 research faculty are assistant research scientists. Most of the assistant research scientists were re-appointed as research

**THE UNIVERSITY OF MICHIGAN
MEDICAL SCHOOL
RESEARCH INVESTIGATOR**

Information on Salary and Wage Payments for Research Faculty

Academic Year September 2004-August 2005								Academic Year September 2003-August 2004								Academic Year September 2002-August 2003															
Research Faculty Headcount								159								122								125							
General Fund																															
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total										
RESEARCH APPOINTMENT	29	281,803	9,717	4,376	264	71,404	92.9%	11	164,128	14,921	9,074	(9,091)	67,565	84.3%	11	209,468	19,043	11,229	1,262	66,240	69.										
INSTRUCTIONAL APPOINTMENT	3	11,500	3,833	4,000	1,250	6,250	3.8%	2	15,721	7,861	7,861	2,522	13,199	8.1%	4	42,514	10,629	12,247	2,021	16,000	14.										
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																															
SALARY SUPPLEMENT																															
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	10,000	10,000	10,000	10,000	10,000	3.3%	1	10,000	10,000	10,000	10,000	10,000	5.1%	1	10,000	10,000	10,000	10,000	10,000	3.										
INCENTIVE PAYMENTS																															
FORM G AND SPECIAL STIPENDS																															
TEMPORARY APPOINTMENT																															
TOTAL GENERAL FUND		303,303					100.0%		194,804					100.0%		299,891					100.										
All Other Funds																															
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total										
RESEARCH APPOINTMENT	159	8,332,559	52,406	52,530	(1,237)	92,611	99.1%	122	6,425,299	52,666	51,685	457	90,352	99.1%	125	6,234,582	49,877	49,500	7,432	88,580	97.										
INSTRUCTIONAL APPOINTMENT	2	22,634	11,317	11,317	31	22,603	0.3%	2	36,299	18,149	18,149	14,299	22,000	0.6%	4	107,908	26,977	16,917	3,667	70,408	1.										
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	3	27,099	9,033	8,907	4,120	14,073	0.3%	1	2,829	2,829	2,829	2,829	2,829	0.0%	5	43,719	8,744	7,059	2,969	22,024	0.										
SALARY SUPPLEMENT	8	12,555	1,569	1,500	1,000	2,055	0.1%	7	11,509	1,644	1,100	500	4,808	0.2%	7	22,052	3,150	1,000	500	8,779	0.										
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	600	600	600	600	600	0.0%	2	6,383	3,191	3,191	383	6,000	0.1%	1	7,829	7,829	7,829	7,829	7,829	0.										
INCENTIVE PAYMENTS																															
FORM G AND SPECIAL STIPENDS	8	6,233	779	250	250	2,410	0.1%	7	1,850	264	200	200	500	0.0%	4	10,550	2,638	850	250	8,600	0.										
TEMPORARY APPOINTMENT	1	9,118	9,118	9,118	9,118	9,118	0.1%																								
TOTAL ALL OTHER FUNDS		8,410,798					100.0%		6,484,168					100.0%		6,426,639					100.										
Total All Funds																															
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total										
RESEARCH APPOINTMENT	159	8,614,362	54,178	53,077	13,025	92,611	98.9%	122	6,589,427	54,012	52,476	12,580	90,352	98.7%	125	6,444,050	51,552	50,000	9,475	88,580	95.										
INSTRUCTIONAL APPOINTMENT	4	34,134	8,534	5,125	1,281	22,603	0.4%	3	52,020	17,340	16,821	13,199	22,000	0.8%	6	150,422	25,070	16,470	2,021	70,408	2.										
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	3	27,099	9,033	8,907	4,120	14,073	0.3%	1	2,829	2,829	2,829	2,829	2,829	0.0%	5	71,942	14,388	7,453	4,214	31,193	1.										
SALARY SUPPLEMENT	8	12,555	1,569	1,500	1,000	2,055	0.1%	7	11,509	1,644	1,100	500	4,808	0.2%	10	30,737	3,074	1,750	185	8,779	0.										
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	2	10,600	5,300	5,300	600	10,000	0.1%	3	16,382	5,461	6,000	383	10,000	0.2%	2	17,829	8,914	8,914	7,829	10,000	0.										
INCENTIVE PAYMENTS																															
FORM G AND SPECIAL STIPENDS	8	6,233	779	250	250	2,410	0.1%	10	6,805	681	363	200	3,080	0.1%	5	11,550	2,310	950	250	8,600	0.										
TEMPORARY APPOINTMENT	1	9,118	9,118	9,118	9,118	9,118	0.1%																								
TOTAL ALL FUNDS		8,714,101					100.0%		6,678,972					100.0%		6,726,530					100.										