

**THE UNIVERSITY OF MICHIGAN
SCHOOL OF PUBLIC HEALTH
ASSISTANT RESEARCH SCIENTIST**

Information on Salary and Wage Payments for Research Faculty

Academic Year
September 2004-August 2005

Academic Year
September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

16

16

13

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	2	1,411	705	705	(8)	1,418	4.4%	6	117,877	19,646	4,726	3,797	57,796	88.8%	6	82,363	13,727	3,914	1,306	63,025	76.	
INSTRUCTIONAL APPOINTMENT	3	28,835	9,612	8,482	8,455	11,898	90.3%	3	14,794	4,931	4,114	4,014	6,667	11.2%	3	24,691	8,230	9,141	5,550	10,000	23.	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
FORM G AND SPECIAL STIPENDS	1	1,674	1,674	1,674	1,674	1,674	5.2%															
TOTAL GENERAL FUND		31,920					100.0%		132,671					100.0%		107,053						100.

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	16	1,070,026	66,877	65,026	38,692	97,500	99.4%	15	848,231	56,549	63,000	(14,174)	75,575	98.5%	12	740,652	61,721	63,875	43,498	78,930	99.	
INSTRUCTIONAL APPOINTMENT																						
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS								1	10,585	10,585	10,585	10,585	10,585	1.2%								
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	1,000	1,000	1,000	1,000	1,000	0.1%															
FORM G AND SPECIAL STIPENDS	3	4,150	1,383	1,000	150	3,000	0.4%	1	2,500	2,500	2,500	2,500	2,500	0.3%	3	2,582	861	1,166	96	1,320	0.	
TOTAL ALL OTHER FUNDS		1,076,176					100.0%		861,316					100.0%		745,084						100.

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	16	1,071,437	66,965	65,026	40,111	97,500	96.7%	16	966,108	60,382	63,050	21,170	78,161	97.2%	13	823,014	63,309	63,025	43,498	83,425	96.	
INSTRUCTIONAL APPOINTMENT	3	28,835	9,612	8,482	8,455	11,898	2.6%	3	14,794	4,931	4,114	4,014	6,667	1.5%	3	26,541	8,847	9,141	7,400	10,000	3.	
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS								1	10,585	10,585	10,585	10,585	10,585	1.1%								
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	1,000	1,000	1,000	1,000	1,000	0.1%															
FORM G AND SPECIAL STIPENDS	3	4,150	1,383	1,000	150	3,000	0.4%	1	2,500	2,500	2,500	2,500	2,500	0.3%	3	2,582	861	1,166	96	1,320	0.	
TOTAL ALL FUNDS		1,108,096					100.0%		993,988					100.0%		852,137						100.

**THE UNIVERSITY OF MICHIGAN
SCHOOL OF PUBLIC HEALTH
RESEARCH INVESTIGATOR**

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Academic Year
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September 2003-August 2004

Academic Year
September 2002-August 2003

Research Faculty Headcount

9

9

8

General Fund

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT								2	50,119	25,059	25,059	4,911	45,208	100.0%	2	70,651	35,326	35,326	(374)	71,025	100.	
INSTRUCTIONAL APPOINTMENT																						
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS																						
TEMPORARY APPOINTMENT																						
TOTAL GENERAL FUND									50,119					100.0%		70,651						100.

All Other Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	9	575,708	63,968	61,650	36,087	124,350	99.9%	9	517,458	57,495	60,700	5,436	120,725	100.0%	7	456,736	65,248	60,200	46,160	117,100	100.	
INSTRUCTIONAL APPOINTMENT																						
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS	1	333	333	333	333	333	0.1%															
TEMPORARY APPOINTMENT																						
TOTAL ALL OTHER FUNDS		576,041					100.0%		517,458					100.0%		456,736						100.

Total All Funds

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	
RESEARCH APPOINTMENT	9	575,708	63,968	61,650	36,087	124,350	99.9%	9	567,577	63,064	62,300	5,436	120,725	100.0%	8	527,388	65,923	61,263	46,160	117,100	100.	
INSTRUCTIONAL APPOINTMENT																						
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																						
SALARY SUPPLEMENT																						
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																						
INCENTIVE PAYMENTS																						
FORM G AND SPECIAL STIPENDS	1	333	333	333	333	333	0.1%															
TEMPORARY APPOINTMENT																						
TOTAL ALL FUNDS		576,041					100.0%		567,577					100.0%		527,388						100.