

**THE UNIVERSITY OF MICHIGAN  
VICE PRESIDENT FOR RESEARCH  
RESEARCH PROFESSOR (formerly Sr. Research Scientist)**

*Information on Salary and Wage Payments for Research Faculty*

	Academic Year September 2004-August 2005							Academic Year September 2003-August 2004							Academic Year September 2002-August 2003						
<b>Research Faculty Headcount</b>	<b>7</b>							<b>7</b>							<b>7</b>						
<b>General Fund</b>																					
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	7	149,939	21,420	17,222	1,278	69,915	67.7%	7	190,097	27,157	14,623	5,359	107,928	76.8%	7	95,297	13,614	13,313	201	32,607	45.
INSTRUCTIONAL APPOINTMENT	2	71,478	35,739	35,739	33,075	38,403	32.3%	2	54,824	27,412	27,412	17,102	37,722	22.1%	2	93,971	46,985	46,985	38,029	55,942	45.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS								1	2,592	2,592	2,592	2,592	2,592	1.0%	1	19,409	19,409	19,409	19,409	19,409	9.
TEMPORARY APPOINTMENT																					
<b>TOTAL GENERAL FUND</b>		<b>221,417</b>					<b>100.0%</b>		<b>247,512</b>					<b>100.0%</b>		<b>208,677</b>					<b>100.</b>
<b>All Other Funds</b>																					
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	7	645,474	92,211	96,647	16,495	130,436	99.3%	7	705,133	100,733	118,779	33,722	126,277	99.1%	7	690,169	98,596	117,933	17,842	129,558	100.
INSTRUCTIONAL APPOINTMENT								1	307	307	307	307	307	0.0%	1	(3,784)	(3,784)	(3,784)	(3,784)	(3,784)	(0.6)
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS								2	6,450	3,225	3,225	100	6,350	0.9%	2	1,575	788	788	750	825	0.
TEMPORARY APPOINTMENT	1	4,454	4,454	4,454	4,454	4,454	0.7%														
<b>TOTAL ALL OTHER FUNDS</b>		<b>649,929</b>					<b>100.0%</b>		<b>711,890</b>					<b>100.0%</b>		<b>687,960</b>					<b>100.</b>
<b>Total All Funds</b>																					
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	7	795,413	113,630	143,403	18,598	147,231	91.3%	7	895,230	127,890	138,878	76,057	142,597	93.3%	7	785,466	112,209	137,503	18,043	141,185	87.
INSTRUCTIONAL APPOINTMENT	2	71,478	35,739	35,739	33,075	38,403	8.2%	2	55,131	27,565	27,565	17,102	38,029	5.7%	2	90,186	45,093	45,093	38,029	52,158	10.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS								3	9,042	3,014	2,592	100	6,350	0.9%	2	20,984	10,492	10,492	750	20,234	2.
TEMPORARY APPOINTMENT	1	4,454	4,454	4,454	4,454	4,454	0.5%														
<b>TOTAL ALL FUNDS</b>		<b>871,346</b>					<b>100.0%</b>		<b>959,402</b>					<b>100.0%</b>		<b>896,637</b>					<b>100.</b>

**THE UNIVERSITY OF MICHIGAN  
VICE PRESIDENT FOR RESEARCH  
RESEARCH SCIENTIST**

*Information on Salary and Wage Payments for Research Faculty*

								Academic Year September 2004-August 2005						Academic Year September 2003-August 2004						Academic Year September 2002-August 2003					
								8						9						9					
<b>Research Faculty Headcount</b>																									
<i>General Fund</i>																									
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	7	231,604	33,086	38,669	569	56,400	68.4%	8	228,555	28,569	25,317	787	68,500	68.7%	7	236,226	33,747	43,917	6,112	67,175	52.				
INSTRUCTIONAL APPOINTMENT	4	107,071	26,768	23,426	13,369	46,850	31.6%	4	103,538	25,885	22,757	12,583	45,441	31.1%	5	211,972	42,394	26,898	12,336	106,958	47.				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS								1	362	362	362	362	362	0.1%											
SALARY SUPPLEMENT																									
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																									
INCENTIVE PAYMENTS																									
FORM G AND SPECIAL STIPENDS																									
TEMPORARY APPOINTMENT																									
<b>TOTAL GENERAL FUND</b>		<b>338,675</b>					<b>100.0%</b>		<b>332,455</b>					<b>100.0%</b>		<b>448,198</b>					<b>100.</b>				
<i>All Other Funds</i>																									
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	7	500,428	71,490	61,400	43,486	121,565	94.2%	8	576,442	72,055	69,622	(2,939)	123,017	97.8%	7	424,754	60,679	45,345	13,678	121,641	99.				
INSTRUCTIONAL APPOINTMENT																									
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS								1	1,326	1,326	1,326	1,326	1,326	0.2%	1	310	310	310	310	310	0.				
SALARY SUPPLEMENT																									
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																									
INCENTIVE PAYMENTS																									
FORM G AND SPECIAL STIPENDS	2	7,200	3,600	3,600	1,000	6,200	1.4%	2	11,500	5,750	5,750	1,500	10,000	2.0%	2	4,150	2,075	2,075	1,450	2,700	1.				
TEMPORARY APPOINTMENT	1	23,559	23,559	23,559	23,559	23,559	4.4%																		
<b>TOTAL ALL OTHER FUNDS</b>		<b>531,187</b>					<b>100.0%</b>		<b>589,268</b>					<b>100.0%</b>		<b>429,214</b>					<b>100.</b>				
<i>Total All Funds</i>																									
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total				
RESEARCH APPOINTMENT	8	732,032	91,504	87,816	49,756	133,887	84.2%	9	804,997	89,444	91,589	28,277	131,300	87.3%	9	660,979	73,442	67,542	6,112	128,173	75.				
INSTRUCTIONAL APPOINTMENT	4	107,071	26,768	23,426	13,369	46,850	12.3%	4	103,538	25,885	22,757	12,583	45,441	11.2%	5	211,972	42,394	26,898	12,336	106,958	24.				
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS								1	1,687	1,687	1,687	1,687	1,687	0.2%	1	310	310	310	310	310	0.				
SALARY SUPPLEMENT																									
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																									
INCENTIVE PAYMENTS																									
FORM G AND SPECIAL STIPENDS	2	7,200	3,600	3,600	1,000	6,200	0.8%	2	11,500	5,750	5,750	1,500	10,000	1.2%	2	4,150	2,075	2,075	1,450	2,700	0.				
TEMPORARY APPOINTMENT	1	23,559	23,559	23,559	23,559	23,559	2.7%																		
<b>TOTAL ALL FUNDS</b>		<b>869,862</b>					<b>100.0%</b>		<b>921,723</b>					<b>100.0%</b>		<b>877,411</b>					<b>100.</b>				

**THE UNIVERSITY OF MICHIGAN  
VICE PRESIDENT FOR RESEARCH  
ASSISTANT RESEARCH SCIENTIST**

*Information on Salary and Wage Payments for Research Faculty*

	Academic Year September 2004-August 2005							Academic Year September 2003-August 2004							Academic Year September 2002-August 2003						
<b>Research Faculty Headcount</b>	15							13							16						
<b>General Fund</b>																					
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	15	159,218	10,615	4,658	235	51,737	57.3%	6	78,026	13,004	2,583	(5,369)	44,369	41.1%	8	73,984	9,248	4,802	401	32,214	48.
INSTRUCTIONAL APPOINTMENT	3	43,329	14,443	15,307	9,622	18,400	15.6%	2	50,600	25,300	25,300	9,289	41,311	26.6%	2	20,624	10,312	10,312	2,224	18,400	13.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	2	60,968	30,484	30,484	9,232	51,737	21.9%	1	46,544	46,544	46,544	46,544	46,544	24.5%	1	51,766	51,766	51,766	51,766	51,766	34.
SALARY SUPPLEMENT															2	3,000	1,500	1,500	500	2,500	2.
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS	3	14,436	4,812	2,500	500	11,436	5.2%	2	14,902	7,451	7,451	2,500	12,402	7.8%	1	3,024	3,024	3,024	3,024	3,024	2.
TEMPORARY APPOINTMENT																					
<b>TOTAL GENERAL FUND</b>		<b>277,952</b>					<b>100.0%</b>		<b>190,072</b>					<b>100.0%</b>		<b>152,398</b>					<b>100.</b>
<b>All Other Funds</b>																					
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	14	866,720	61,909	70,478	21,729	89,525	81.4%	12	734,070	61,173	62,467	10,046	98,446	86.9%	16	928,406	58,025	60,972	16,786	99,741	93.
INSTRUCTIONAL APPOINTMENT								1	15,022	15,022	15,022	15,022	15,022	1.8%							
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	2	10,932	5,466	5,466	4,463	6,469	1.0%														
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS	3	186,930	62,310	74,307	700	111,923	17.6%	1	95,285	95,285	95,285	95,285	95,285	11.3%	3	62,368	20,789	7,688	1,500	53,180	6.
TEMPORARY APPOINTMENT																					
<b>TOTAL ALL OTHER FUNDS</b>		<b>1,064,581</b>					<b>100.0%</b>		<b>844,377</b>					<b>100.0%</b>		<b>990,774</b>					<b>100.</b>
<b>Total All Funds</b>																					
<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT	15	1,025,938	68,396	74,600	22,112	106,660	76.4%	13	812,096	62,469	56,238	20,436	101,653	78.5%	16	1,002,390	62,649	64,650	16,786	100,253	87.
INSTRUCTIONAL APPOINTMENT	3	43,329	14,443	15,307	9,622	18,400	3.2%	2	65,622	32,811	32,811	9,289	56,333	6.3%	2	20,624	10,312	10,312	2,224	18,400	1.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	3	71,900	23,967	13,695	6,469	51,737	5.4%	1	46,544	46,544	46,544	46,544	46,544	4.5%	1	51,766	51,766	51,766	51,766	51,766	4.
SALARY SUPPLEMENT															2	3,000	1,500	1,500	500	2,500	0.
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS	4	201,366	50,341	38,654	700	123,359	15.0%	2	110,187	55,094	55,094	2,500	107,687	10.7%	3	65,392	21,797	7,688	1,500	56,204	5.
TEMPORARY APPOINTMENT																					
<b>TOTAL ALL FUNDS</b>		<b>1,342,533</b>					<b>100.0%</b>		<b>1,034,449</b>					<b>100.0%</b>		<b>1,143,172</b>					<b>100.</b>

**THE UNIVERSITY OF MICHIGAN  
VICE PRESIDENT FOR RESEARCH  
RESEARCH INVESTIGATOR**

*Information on Salary and Wage Payments for Research Faculty*

Academic Year  
September 2004-August 2005

Academic Year  
September 2003-August 2004

Academic Year  
September 2002-August 2003

**Research Faculty Headcount**

3

7

7

**General Fund**

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT								2	12,587	6,293	6,293	2,545	10,042	40.1%	1	21,056	21,056	21,056	21,056	21,056	53.
INSTRUCTIONAL APPOINTMENT								1	18,400	18,400	18,400	18,400	18,400	58.6%	1	16,000	16,000	16,000	16,000	16,000	40.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS															1	1,164	1,164	1,164	1,164	1,164	3.
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS								1	405	405	405	405	405	1.3%	1	1,000	1,000	1,000	1,000	1,000	2.
TEMPORARY APPOINTMENT																					
<b>TOTAL GENERAL FUND</b>									31,392					100.0%		39,220					100.

**All Other Funds**

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT								7	246,645	35,235	31,160	14,690	51,053	78.3%	7	221,148	31,593	30,529	10,000	64,356	84.
INSTRUCTIONAL APPOINTMENT																					
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS															1	24,586	24,586	24,586	24,586	24,586	9.
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS								2	68,499	34,250	34,250	224	68,275	21.7%							
TEMPORARY APPOINTMENT															2	15,708	7,854	7,854	3,108	12,600	6.
<b>TOTAL ALL OTHER FUNDS</b>									315,144					100.0%		261,442					100.

**Total All Funds**

<i>Type of Payment:</i>	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
RESEARCH APPOINTMENT								7	259,232	37,033	39,917	14,690	51,053	74.8%	7	242,204	34,601	30,919	10,000	64,356	80.
INSTRUCTIONAL APPOINTMENT								1	18,400	18,400	18,400	18,400	18,400	5.3%	1	16,000	16,000	16,000	16,000	16,000	5.
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS															1	25,750	25,750	25,750	25,750	25,750	8.
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
INCENTIVE PAYMENTS																					
FORM G AND SPECIAL STIPENDS								3	68,904	22,968	405	224	68,275	19.9%	1	1,000	1,000	1,000	1,000	1,000	0.
TEMPORARY APPOINTMENT															2	15,708	7,854	7,854	3,108	12,600	5.
<b>TOTAL ALL FUNDS</b>									346,536					100.0%		300,662					100.