

THE UNIVERSITY OF MICHIGAN  
SCHOOL OF DENTISTRY  
PROFESSOR

For the Academic Year September 2001-August 2002

*Information on Salary and Wage Payments to Tenured and Tenure Track Faculty*

Total	Female	Male
31	5	26

**General Fund**

Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
INSTRUCTIONAL APPOINTMENT	31	2,953,225	95,265	100,271	24,773	172,959	90.0%														
INSTRUCTIONAL APPOINTMENT OVERLOAD																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	13	61,917	4,763	3,125	(667)	12,500	1.9%														
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	2	165,084	82,542	82,542	58,947	106,137	5.0%														
INCENTIVE PAYMENTS	29	101,098	3,486	1,321	627	16,267	3.1%														
FORM G AND SPECIAL STIPENDS																					
<b>TOTAL GENERAL FUND</b>		<b>3,281,324</b>					<b>100.0%</b>														

**All Other Funds**

Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
INSTRUCTIONAL APPOINTMENT	28	1,167,479	41,696	37,550	638	110,392	82.3%														
INSTRUCTIONAL APPOINTMENT OVERLOAD																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	6	28,255	4,709	4,572	576	8,667	2.0%														
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	1	58,781	58,781	58,781	58,781	58,781	4.1%														
INCENTIVE PAYMENTS	10	163,869	16,387	5,850	144	58,750	11.6%														
FORM G AND SPECIAL STIPENDS																					
<b>TOTAL ALL OTHER FUNDS</b>		<b>1,418,384</b>					<b>100.0%</b>														

**Total All Funds**

Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
INSTRUCTIONAL APPOINTMENT	31	4,120,705	132,926	133,285	58,444	204,709	87.7%														
INSTRUCTIONAL APPOINTMENT OVERLOAD																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	16	90,172	5,636	4,572	1,076	12,500	1.9%														
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	2	223,865	111,933	111,933	106,137	117,728	4.8%														
INCENTIVE PAYMENTS	31	264,967	8,547	1,841	714	60,366	5.6%														
FORM G AND SPECIAL STIPENDS																					
<b>TOTAL ALL FUNDS</b>		<b>4,699,708</b>					<b>100.0%</b>														

THE UNIVERSITY OF MICHIGAN  
SCHOOL OF DENTISTRY  
ASSOCIATE PROFESSOR

For the Academic Year September 2001-August 2002

*Information on Salary and Wage Payments to Tenured and Tenure Track Faculty*

Total	Female	Male
21	3	18

**General Fund**

Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
INSTRUCTIONAL APPOINTMENT	21	1,438,281	68,490	62,457	19,612	117,946	93.3%														
INSTRUCTIONAL APPOINTMENT OVERLOAD																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	5	27,875	5,575	6,000	1,500	9,375	1.8%														
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	1	6,833	6,833	6,833	6,833	6,833	0.4%														
INCENTIVE PAYMENTS	20	68,337	3,417	882	440	20,689	4.4%														
FORM G AND SPECIAL STIPENDS																					
<b>TOTAL GENERAL FUND</b>		<b>1,541,326</b>					<b>100.0%</b>														

**All Other Funds**

Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
INSTRUCTIONAL APPOINTMENT	16	592,064	37,004	22,437	4,176	104,029	79.1%														
INSTRUCTIONAL APPOINTMENT OVERLOAD																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	2	16,000	8,000	8,000	8,000	8,000	2.1%														
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
INCENTIVE PAYMENTS	8	140,783	17,598	5,500	3,000	58,750	18.8%														
FORM G AND SPECIAL STIPENDS																					
<b>TOTAL ALL OTHER FUNDS</b>		<b>748,847</b>					<b>100.0%</b>														

**Total All Funds**

Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
INSTRUCTIONAL APPOINTMENT	21	2,030,344	96,683	93,222	44,905	163,158	88.7%														
INSTRUCTIONAL APPOINTMENT OVERLOAD																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	7	43,875	6,268	8,000	1,500	9,375	1.9%														
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS	1	6,833	6,833	6,833	6,833	6,833	0.3%														
INCENTIVE PAYMENTS	21	209,120	9,958	1,038	440	60,328	9.1%														
FORM G AND SPECIAL STIPENDS																					
<b>TOTAL ALL FUNDS</b>		<b>2,290,173</b>					<b>100.0%</b>														

THE UNIVERSITY OF MICHIGAN  
SCHOOL OF DENTISTRY  
ASSISTANT PROFESSOR

For the Academic Year September 2001-August 2002

*Information on Salary and Wage Payments to Tenured and Tenure Track Faculty*

Total	Female	Male
Tenured and Tenure Track Faculty Headcou	7	6

**General Fund**

Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
INSTRUCTIONAL APPOINTMENT	13	633,160	48,705	57,859	1,773	80,527	93.2%	7	289,870	41,410	42,051	1,773	63,038	92.7%	6	343,290	57,215	59,678	17,824	80,527	93.6%
INSTRUCTIONAL APPOINTMENT OVERLOAD																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL																					
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
INCENTIVE PAYMENTS	13	46,208	3,554	803	348	12,884	6.8%	7	22,735	3,248	458	348	10,563	7.3%	6	23,473	3,912	1,185	595	12,884	6.4%
FORM G AND SPECIAL STIPENDS																					
<b>TOTAL GENERAL FUND</b>		<b>679,368</b>					<b>100.0%</b>		<b>312,605</b>					<b>100.0%</b>		<b>366,763</b>					<b>100.0%</b>

**All Other Funds**

Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
INSTRUCTIONAL APPOINTMENT	11	326,381	29,671	17,009	7,718	86,897	88.2%	6	146,640	24,440	13,617	7,718	86,897	92.5%	5	179,741	35,948	25,274	17,009	73,974	84.9%
INSTRUCTIONAL APPOINTMENT OVERLOAD																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	855	855	855	855	855	0.2%	1	855	855	855	855	855	0.5%							
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
INCENTIVE PAYMENTS	6	43,010	7,168	4,124	2,737	16,025	11.6%	3	10,985	3,662	3,000	2,737	5,249	6.9%	3	32,025	10,675	13,000	3,000	16,025	15.1%
FORM G AND SPECIAL STIPENDS																					
<b>TOTAL ALL OTHER FUNDS</b>		<b>370,246</b>					<b>100.0%</b>		<b>158,480</b>					<b>100.0%</b>		<b>211,765</b>					<b>100.0%</b>

**Total All Funds**

Type of Payment:	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total	#	\$ Paid	Mean \$	Median \$	Min \$	Max \$	% of Total
INSTRUCTIONAL APPOINTMENT	13	959,541	73,811	80,527	49,363	98,190	91.4%	7	436,510	62,359	59,148	49,363	88,671	92.7%	6	523,031	87,172	84,692	80,527	98,190	90.4%
INSTRUCTIONAL APPOINTMENT OVERLOAD																					
SALARY SUPPLEMENT																					
ADDED DUTIES AND ADMINISTRATIVE DIFFERENTIAL	1	855	855	855	855	855	0.1%	1	855	855	855	855	855	0.2%							
ADMINISTRATIVE AND PROFESSIONAL APPOINTMENTS																					
INCENTIVE PAYMENTS	13	89,218	6,863	4,388	448	25,884	8.5%	7	33,721	4,817	3,131	448	12,787	7.2%	6	55,498	9,250	5,605	803	25,884	9.6%
FORM G AND SPECIAL STIPENDS																					
<b>TOTAL ALL FUNDS</b>		<b>1,049,614</b>					<b>100.0%</b>		<b>471,085</b>					<b>100.0%</b>		<b>578,529</b>					<b>100.0%</b>