

# Insights from Studies of the Undergraduate Engineering Learning Experience

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5xME Workshop

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# (a peek into the student experience....)



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# Academic Pathways Study

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- ▶ **APS team:** Cynthia Atman, Lorraine Fleming, Ronald Miller, Karl Smith, Reed Stevens, Ruth Streveler
- ▶ **CAEE Leadership team:** Robin Adams, Cynthia Atman, Sheri Sheppard, Lorraine Fleming, Larry Leifer, Ronald Miller, Barbara Olds, Karl Smith, Reed Stevens, Ruth Streveler, Jennifer Turns

# Research methods & samples

## **N** NSSE national sample (2002, 2006–2007)

- National Survey of Student Engagement
- $N = 11,819$ ; matched pairs (first-year and senior) from 247 institutions

## **L** Longitudinal cohort (2003–2007)

- Surveys, structured interviews, ethnographic interviews and observations, engineering design tasks
- $N \approx 160$ ,\* from four campuses

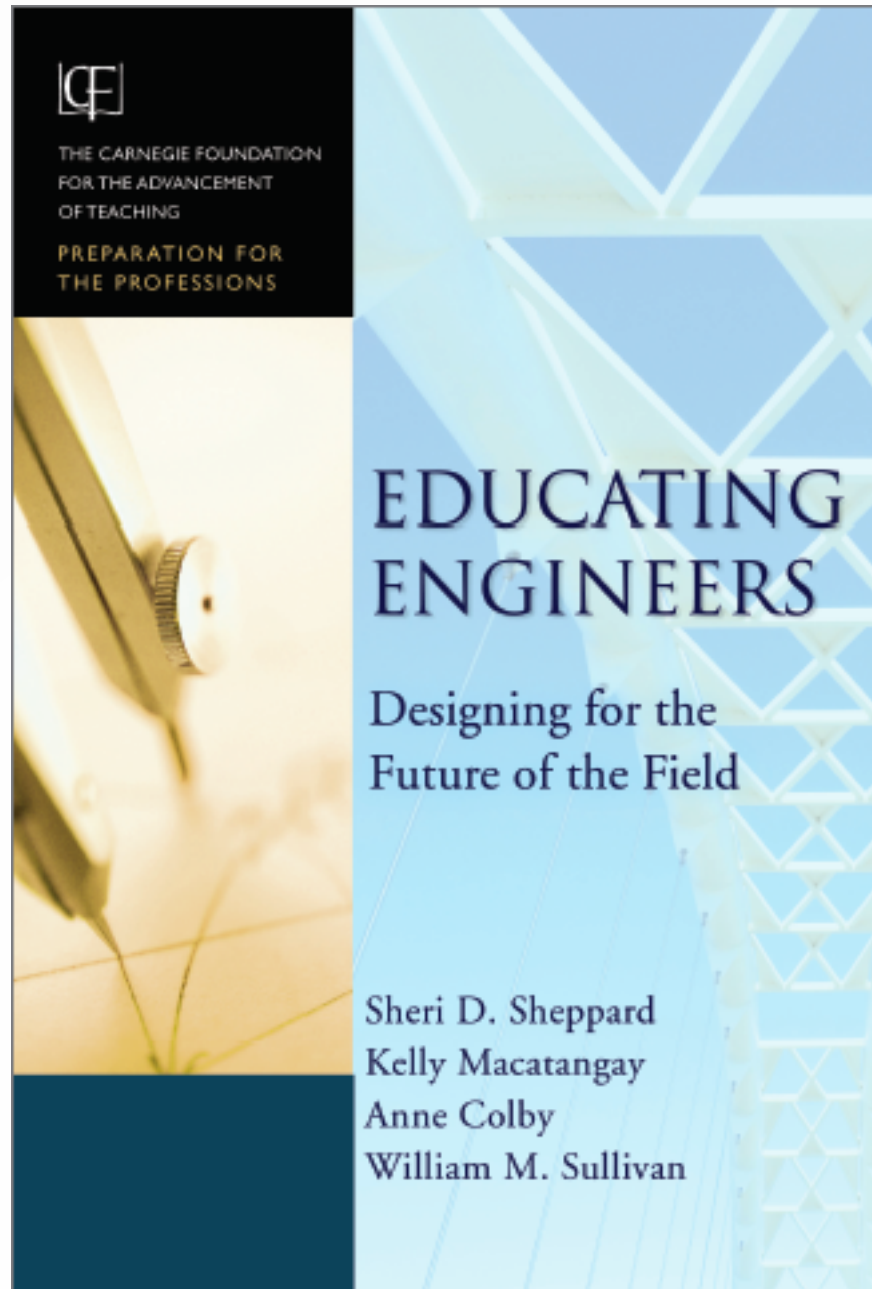
## **B** Broad national sample (Spring 2008)

- APPLES2 survey
- $N = 4,266$ ,\* cross-sectional sample from 21 engineering colleges

## **W** Workplace cohort (2007)

- Interviews
- $N = 17$ , early-career engineers at a U.S.-based, global manufacturer

\*Oversampled for underrepresented groups



# Undergraduate engineering education

engineering

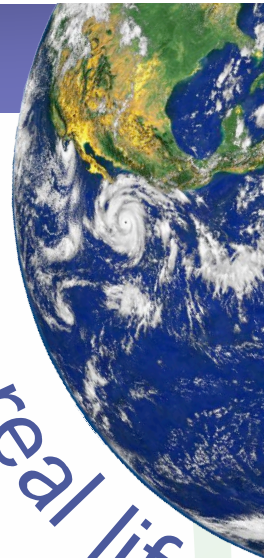
A. Pathways in



B. Pathways through

C. Pathways out

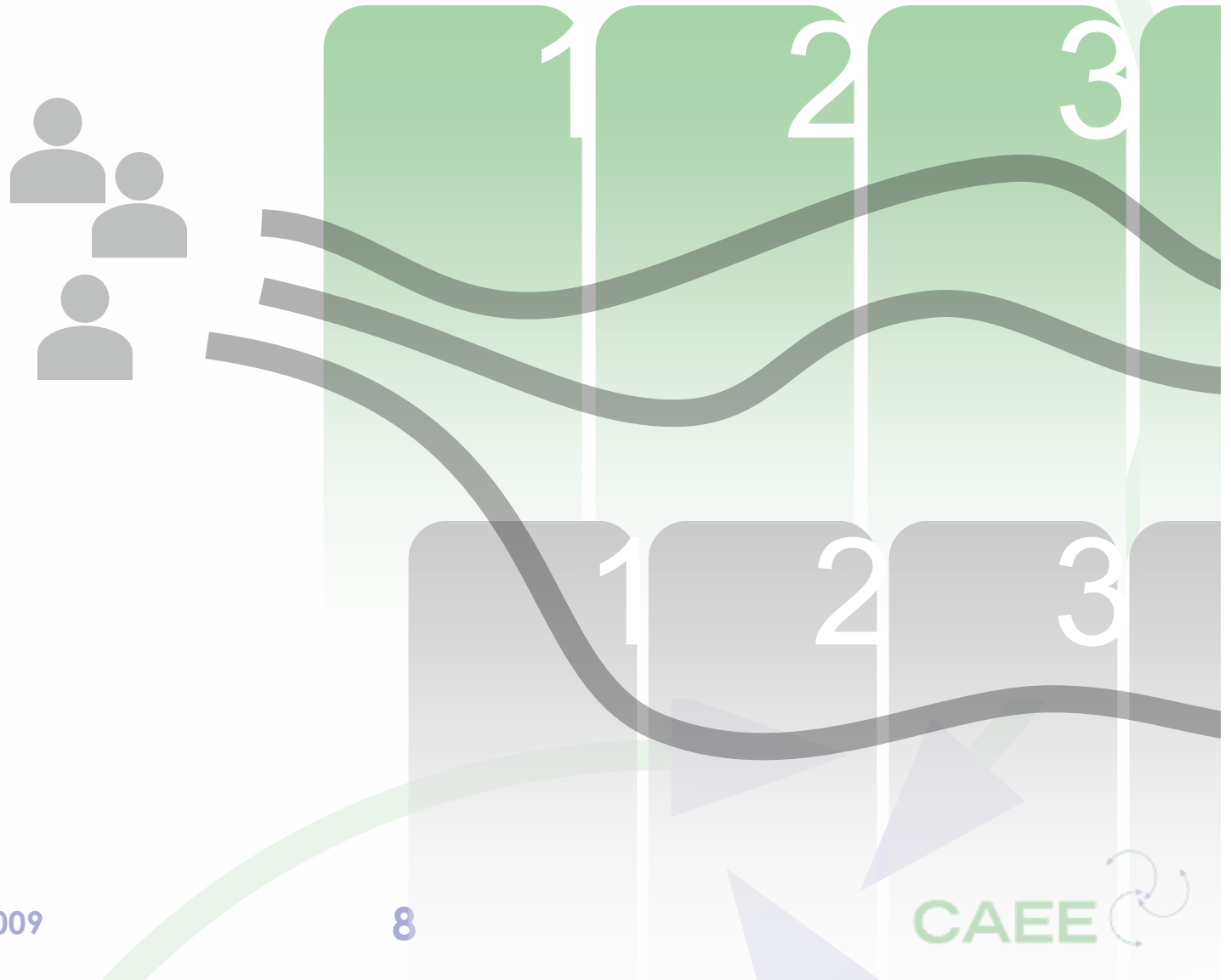
real life



# Outline

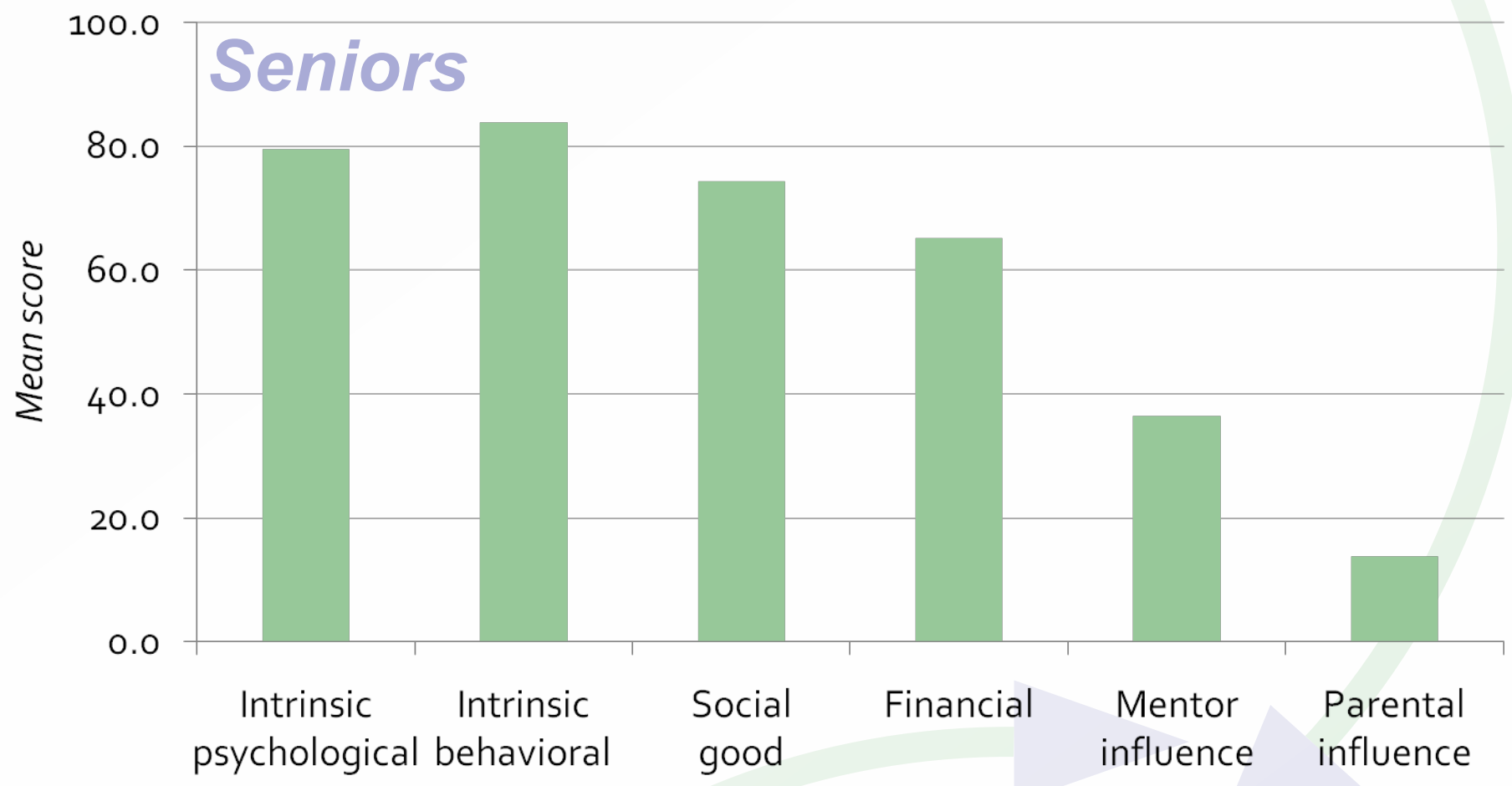
- ▶ **A. Pathways in**
  - **Student motivation**
- ▶ **B. Pathways through**
  - 1. What we offer
  - 2. What students learn
- ▶ **C. Pathways out**
  - Career choices
  - Early-career engineers

# A. Pathways in





# Motivation to study engineering



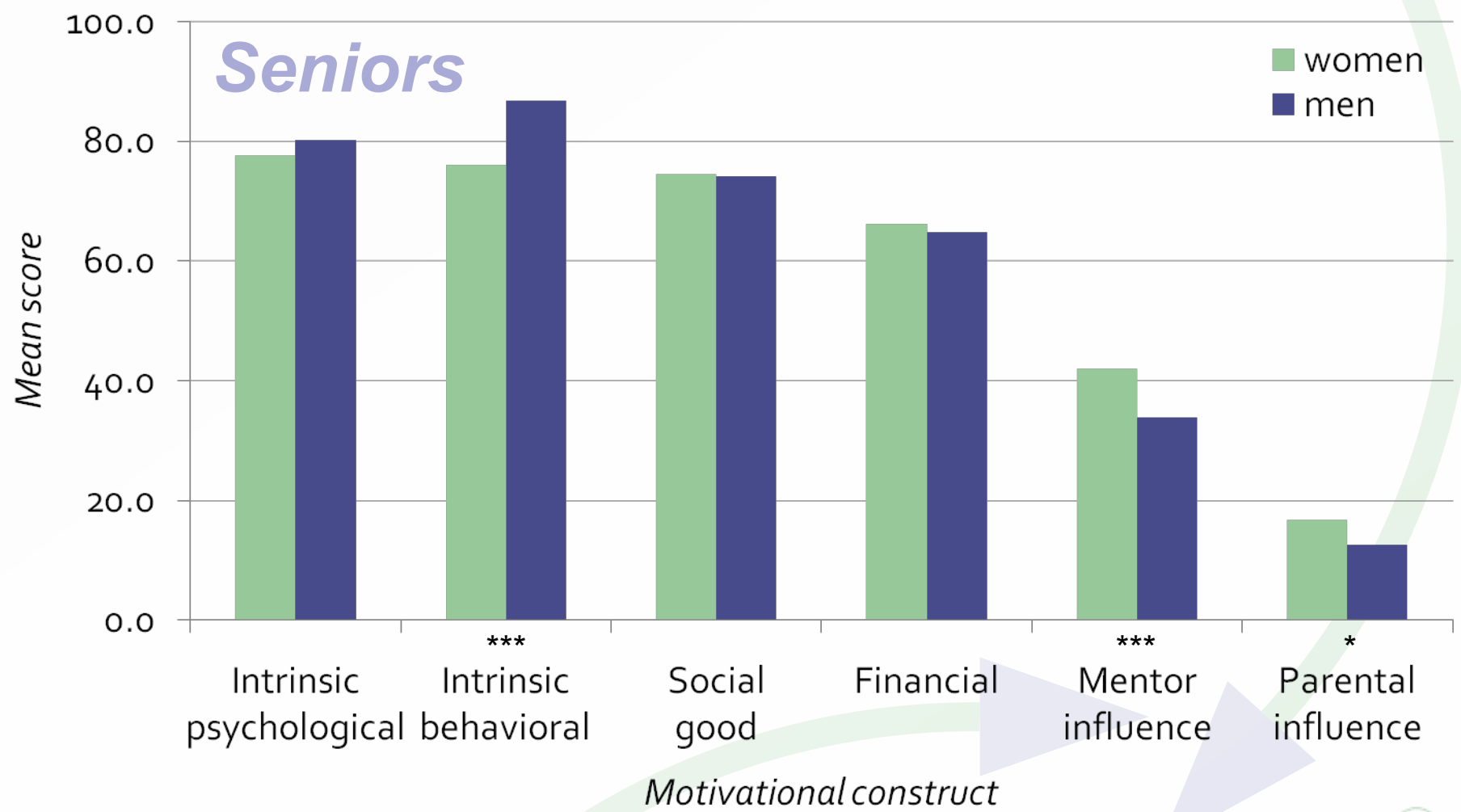
*Motivational construct*

N = 1,130

5xME-Sheppard, Nov. 2009



# Motivation to study engineering



\* $p < 0.05$ , \*\*\* $p < 0.001$ ;  $N = 326$  women +  $795$  men  
5xME-Sheppard, Nov. 2009

# DISCUSSION: Pathways in

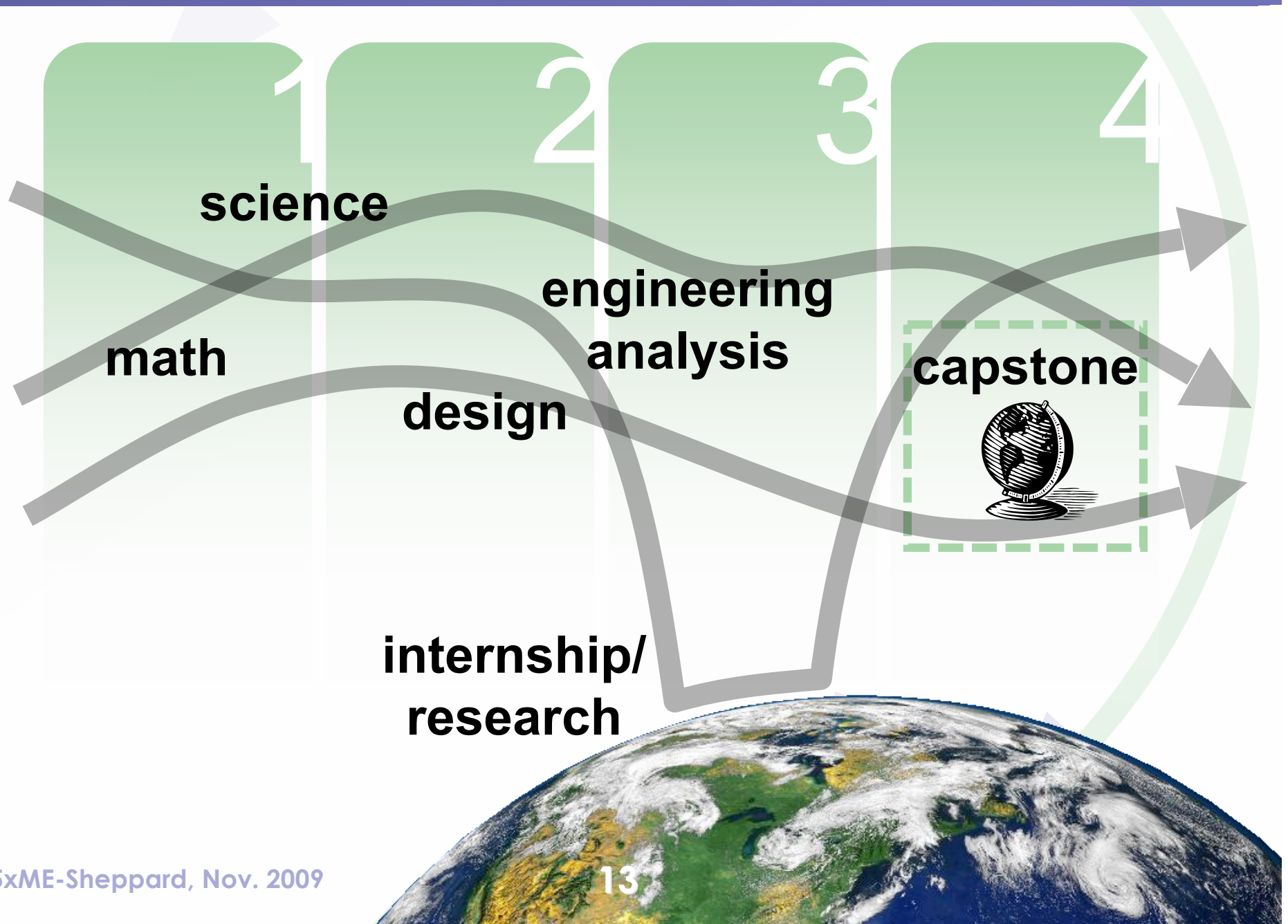
Do these findings match  
your experiences in working with  
students?

How might they be better  
integrated into ME programs?

# Outline

- ▶ A. Pathways in
  - Student motivation
- ▶ **B. Pathways through**
  - **1. What we offer**
  - 2. What students learn
- ▶ C. Pathways out
  - Career choices
  - Early-career engineers

## B. Pathways through



# Engineering vs. other majors: Educational experiences (seniors)

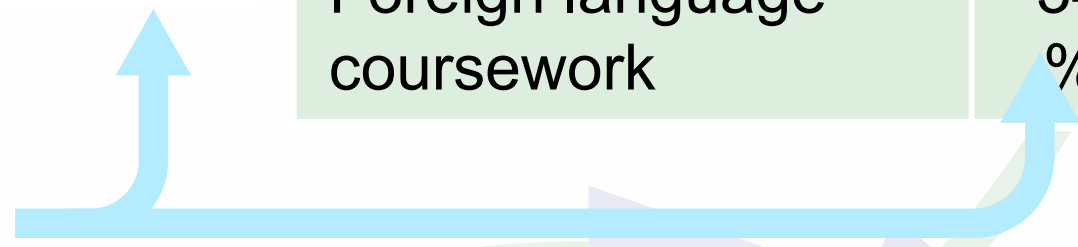
**HIGH**

**LOW**

Culminating senior experience	95%
Practicum/co-op/internship/field experience	86%

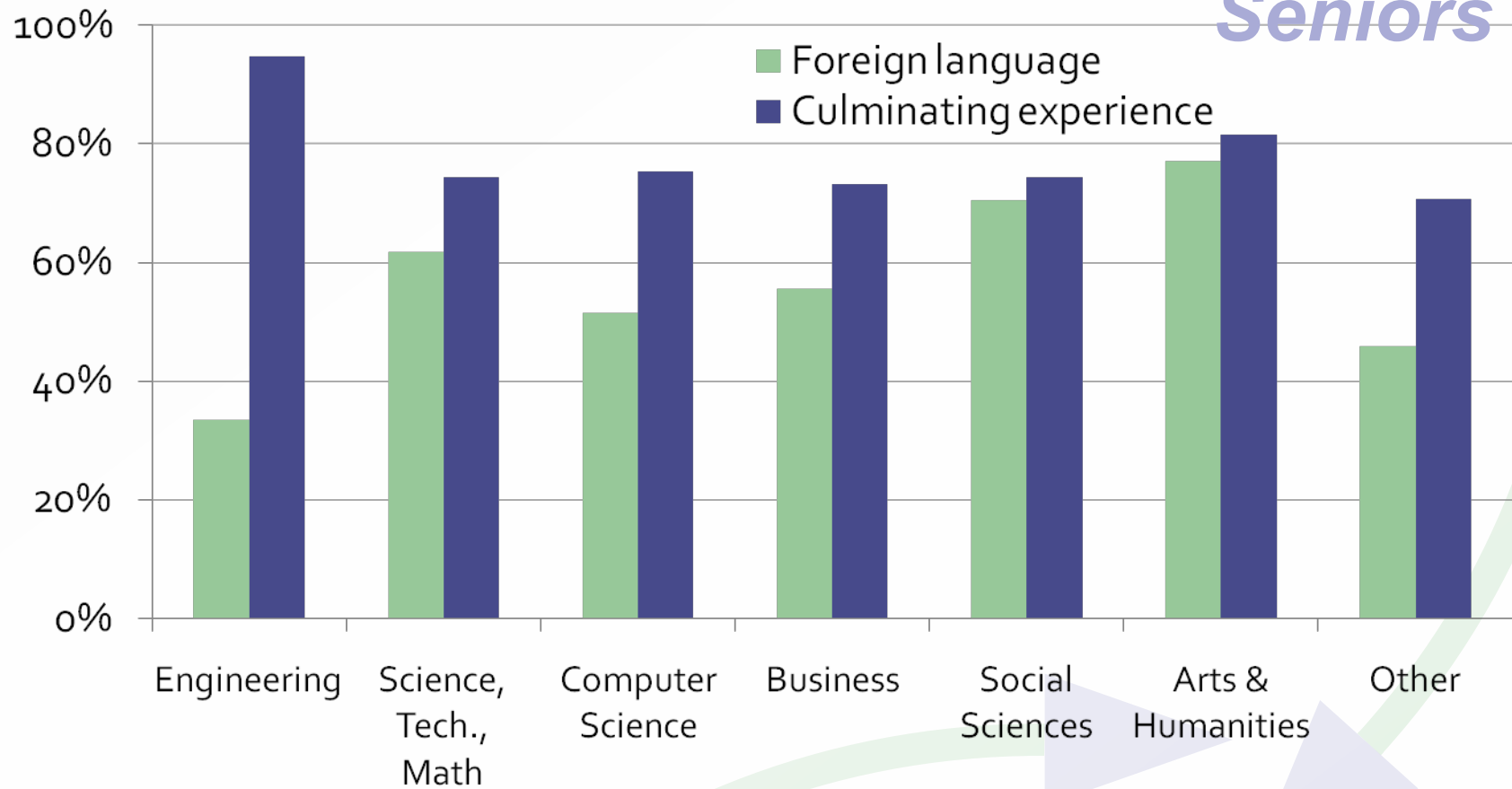
Study abroad	22%
Indep. study/self-designed major	23%
Foreign language coursework	34%

(% engineering seniors)



# Engineering vs. other majors: Educational experiences

*Seniors*



# Engineering vs. other majors: Practices and outcomes scales

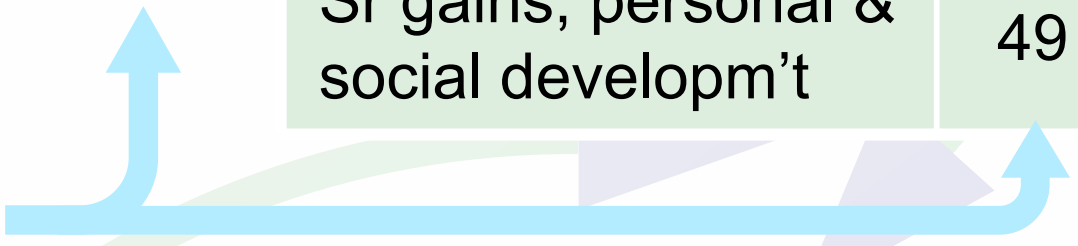
**HIGH**

**LOW**

FY higher order thinking practices	71
FY gains, practical competence	73
Sr gains, practical competence	82

Sr integrative learning practices	55
Sr reflective learning practices	54
FY gains, gen ed	62
Sr gains, personal & social developm't	49

(0–100 scale)





## RECAP:

# What we offer

- ▶ Compared with other majors, we offer more opportunities for practice, but place less emphasis on opportunities for a well-rounded education.
- ▶ What types of decisions are we forcing students to make?

# Outline

- ▶ A. Pathways in
  - Student motivation
- ▶ **B. Pathways through**
  - 1. What we offer (enr. v. other majors)
  - **2. What enr. students learn, what they do**
- ▶ C. Pathways out
  - Career choices
  - Early-career engineers

# Positive Change<sup>1</sup>: FY to Sr

scale (0-100)	FY	Sr
Engineering Research experiences (percent)	21.4	49.2
Frequency of engineering extracurricular participation	29.3	40.7
Exposure to Engineering Profession	34.7	67.7
Frequency of Interaction with Instructors	35.3	44.7
Exposure to team-based projects	54.4	64.8

1. p<.001

# No Change: FY to Sr

scale (0-100)	FY	Sr
Curriculum Overload	52.0	53.6
Importance of being involved in non-engineering activities	58.3	61.0
Frequency of non-engineering extracurricular participation	71.0	73.3
Exposure to individual projects	61.2	59.2
GPA Index	70.0	68.2

# Negative Change<sup>1</sup>: FY to Sr

scale (0-100)	FY	Sr
Pressure to Balance of Social and Academic Lives	44.8	49.4
Satisfaction with Instructors	72.4	63.9
Academic Involvement-Liberal Arts	73.3	61.2
Academic Involvement-Engineering	77.0	65.6
Overall satisfaction	78.3	71.3

1.  $p < .001$

**Do any of these surprise you? Are they different at your institution?**

# Professional/Interpersonal Skills

<b>Professional/Interpersonal Skills:</b>	<b>FY to Sr Change</b>
Confidence in...	increases! ( $p < .001$ )
Perceived Importance of...	slight decrease! ( $p < .05$ )

**Why is perceived importance of prof/interp skills not greater among seniors?**

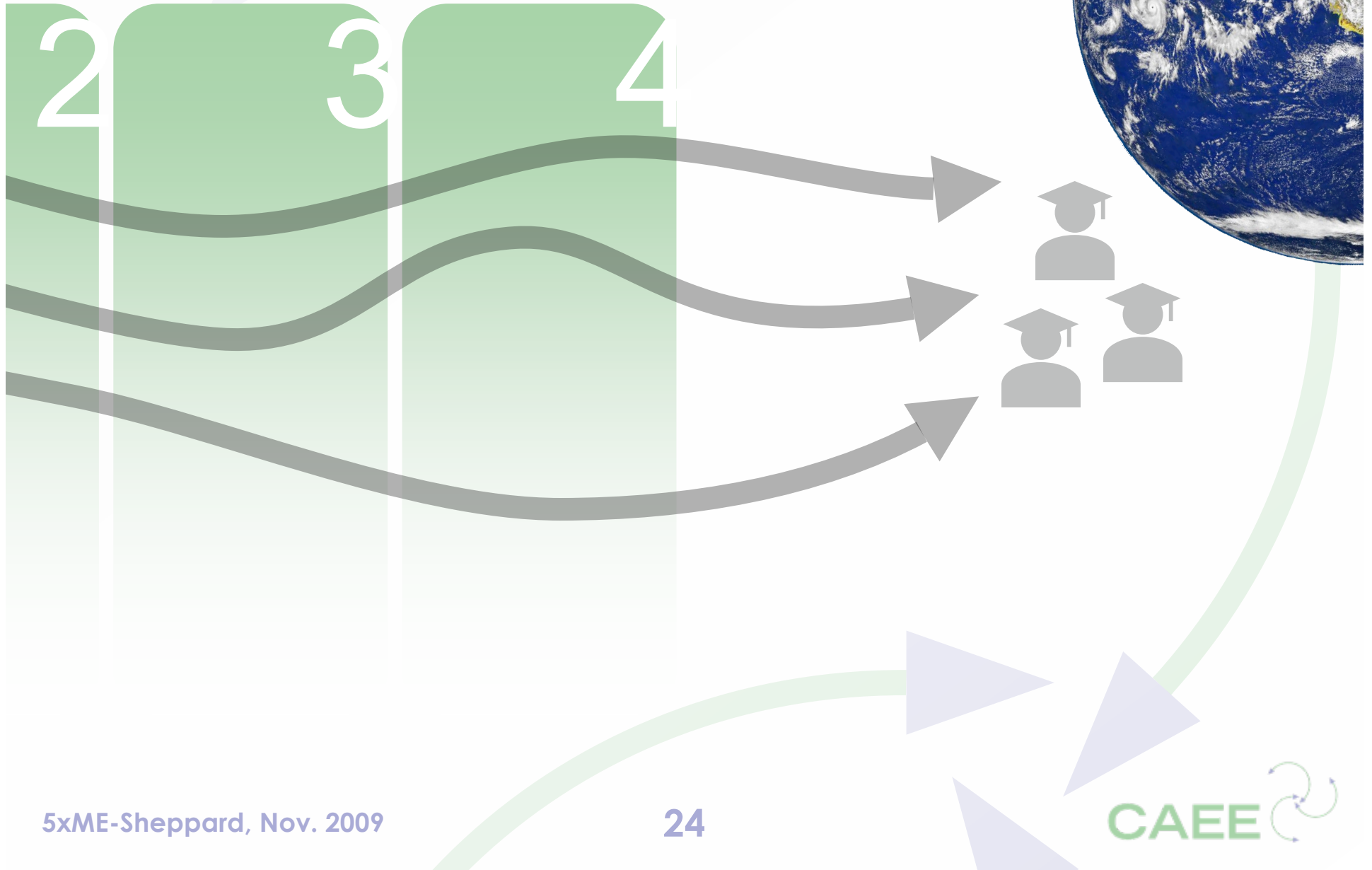
# Connecting school and work

- ▶ Gaining knowledge about the engineering profession
  - from school-related experiences: **Sr 60%**  
(64% FY)
  - from work-related experiences: **Sr 74%**  
(37% FY)

**Why are 40% seniors not seeing the the connection between their school experience and the engineering profession?**



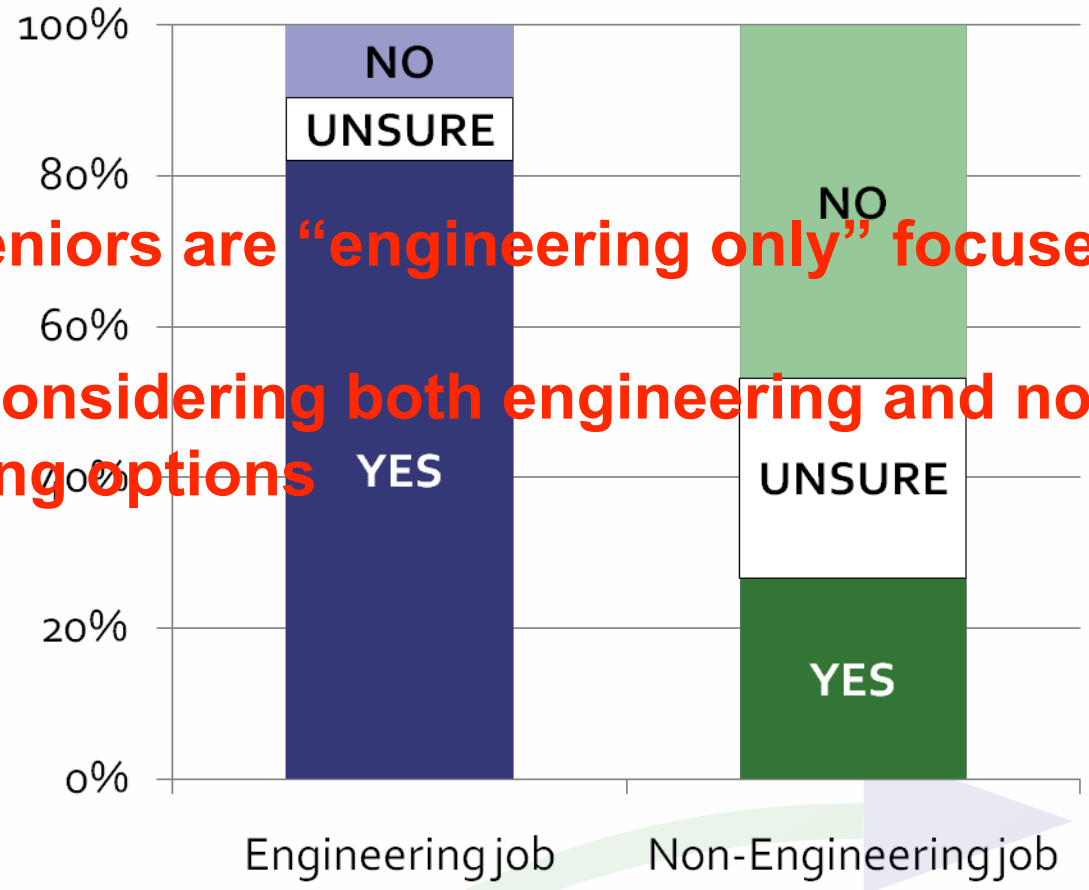
# C. Pathways out





# Post-graduation work plans

**30% of Seniors are “engineering only” focused,  
60% are considering both engineering and non-engineering options**



# Factors that predict engineering work plans

Student-level independent variables	Engr. job
1. Financial motivation	+
2. Exposure to engineering profession	+
3. Academic involvement: Engineering	+
4. Intrinsic psychological motivation	+
5. Confidence in professional and interpersonal skills	-
6. Extracurricular participation: Non-engineering activities	∅
7. GPA (self-reported)	-

positive predictor

negative predictor

# Factors that predict work plans

Student-level independent variables	Engr. job	Non-Engr. job
1. Financial motivation	+	∅
2. Exposure to engineering profession	+	-
3. Academic involvement: Engineering	+	-
4. Intrinsic psychological motivation	+	-
5. Confidence in professional and interpersonal skills	-	+
6. Extracurricular participation: Non-engineering activities	∅	+
7. GPA (self-reported)	-	∅

# Factors that predict engineering plans

42% of students

Student-level independent variables	Engr. job	Engr. grad school
1. Financial motivation	+	∅
2. Exposure to engineering profession	+	∅
3. Academic involvement: Engineering	+	∅
4. Intrinsic psychological motivation	+	+
5. Confidence in professional and interpersonal skills	-	-
6. Extracurricular participation: Non-engineering activities	∅	∅
7. GPA (self-reported)	-	+

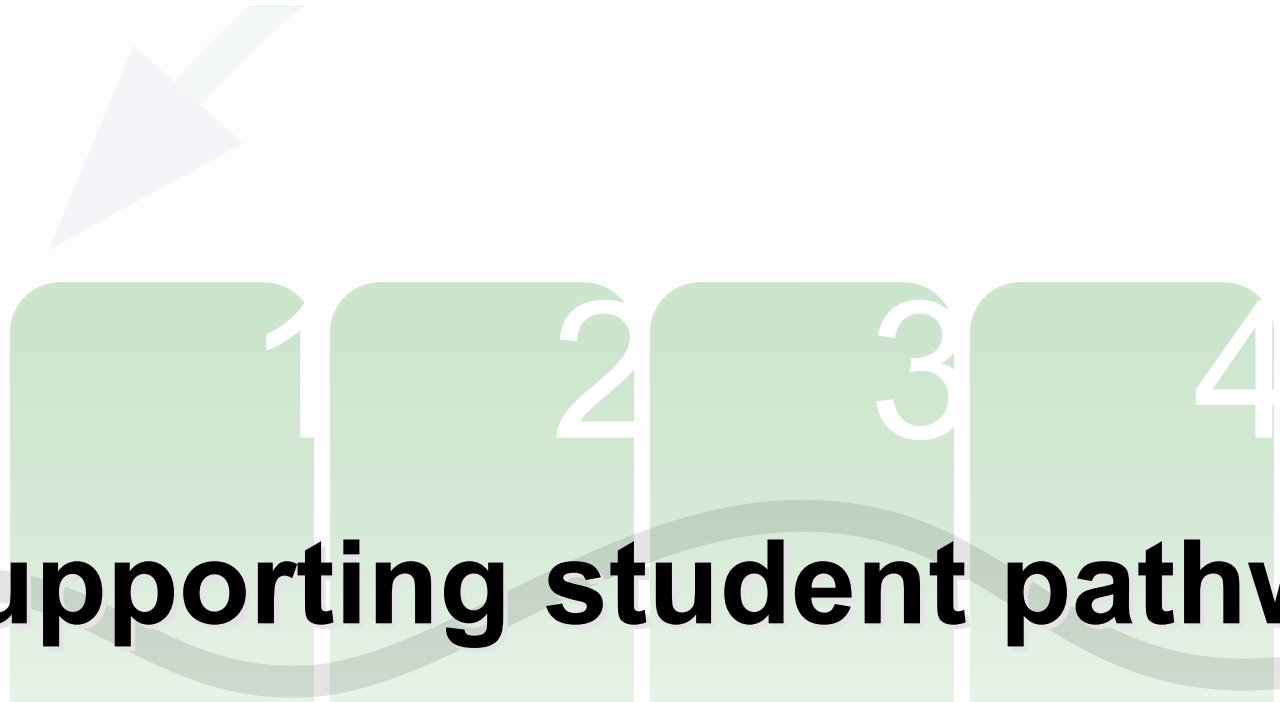
# Career choices

- ▶ Students who complete a major in engineering are not necessarily committed to careers in engineering or even STEM.
- ▶ Plans connected to motivation and confidence in skills
- ▶ Student career decisions strongly swayed by specific, significant experience, *e.g.*, internship, faculty interaction, mentor advice.

# Outline

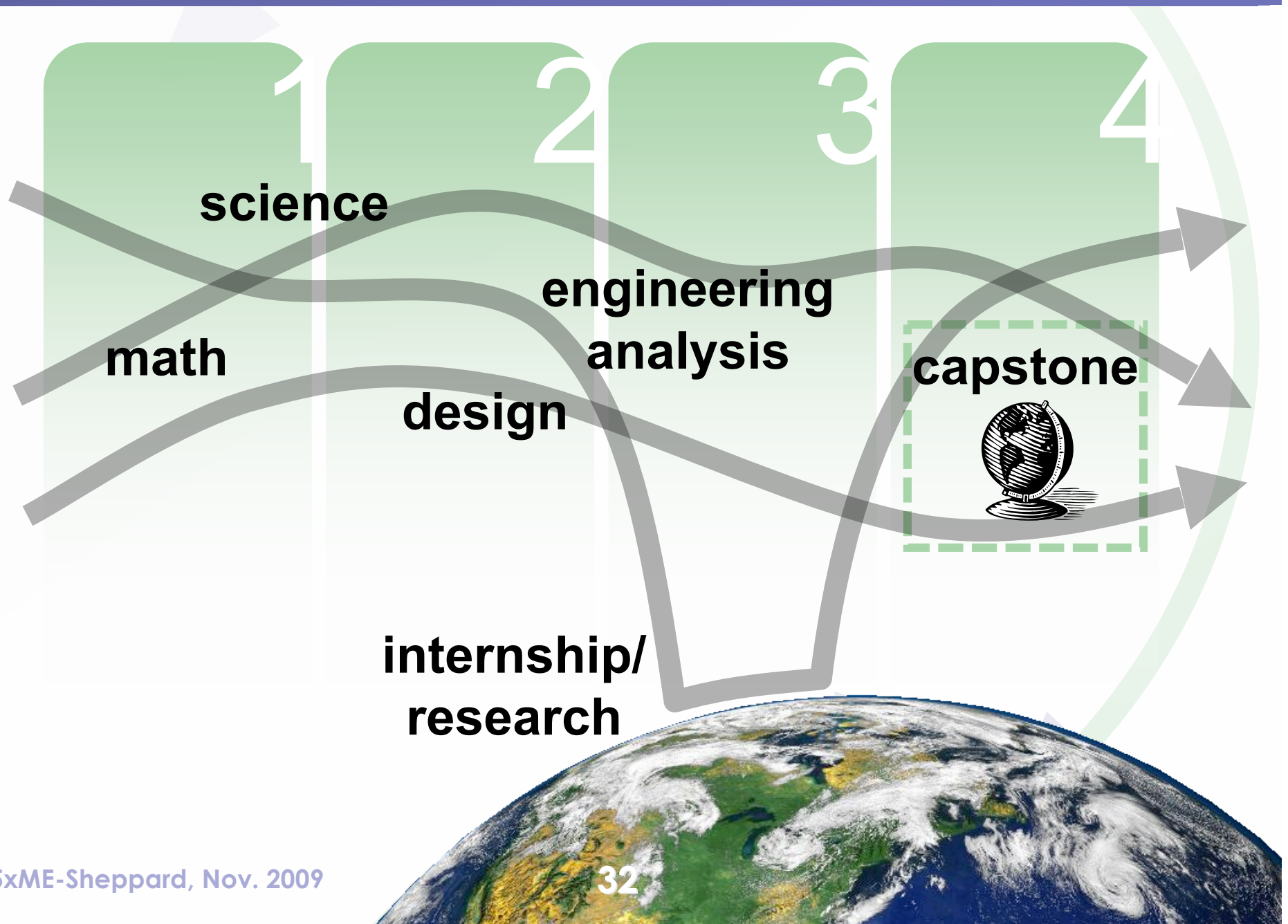
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  - **Early-career engineers**





# Supporting student pathways

## B. Pathways through



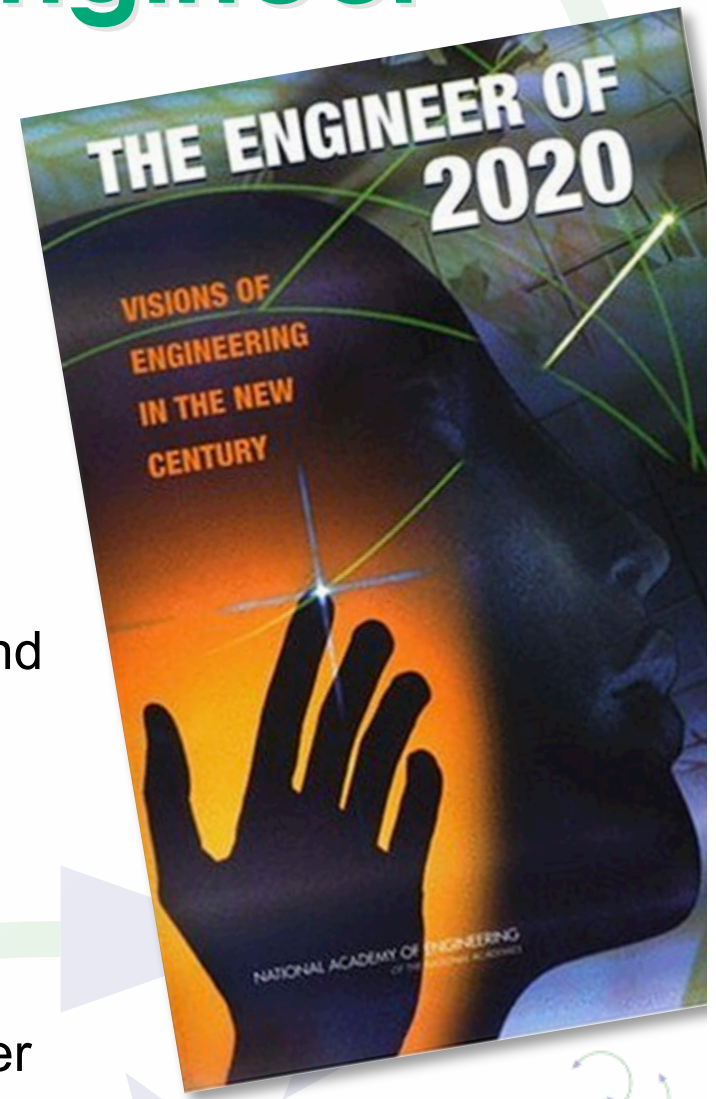


# The well-rounded engineer

- ▶ Understanding engineering as discipline and profession
- ▶ Life-long learning

“...the engineer of 2020 will learn continuously throughout his or her career, not just about engineering but also about history, politics, business, and so forth.”
- ▶ Consideration of broader context

“Successful engineers in 2020 will, as they always have, recognize the broader contexts that are intertwined in technology and its application in society.”



# Engineering for a Changing World

## A Roadmap to the Future of Engineering Practice, Research and Education

*by James Duderstadt*



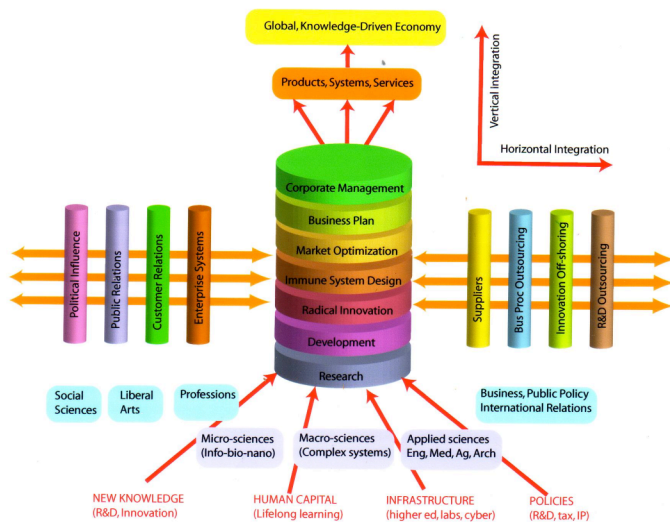
# Engineering for a Changing World

## A Roadmap to the Future of Engineering Practice, Research and Education

*by James Duderstadt*

Engineering for a Changing World

A Roadmap to the Future of Engineering Practice, Research, and Education



The Millennium Project  
The University of Michigan

“undergraduate engineering should be reconfigured as an academic discipline similar to other liberal arts disciplines in the sciences, arts and humanities...higher education should establish graduate professional schools of engineering” (pg. iii)

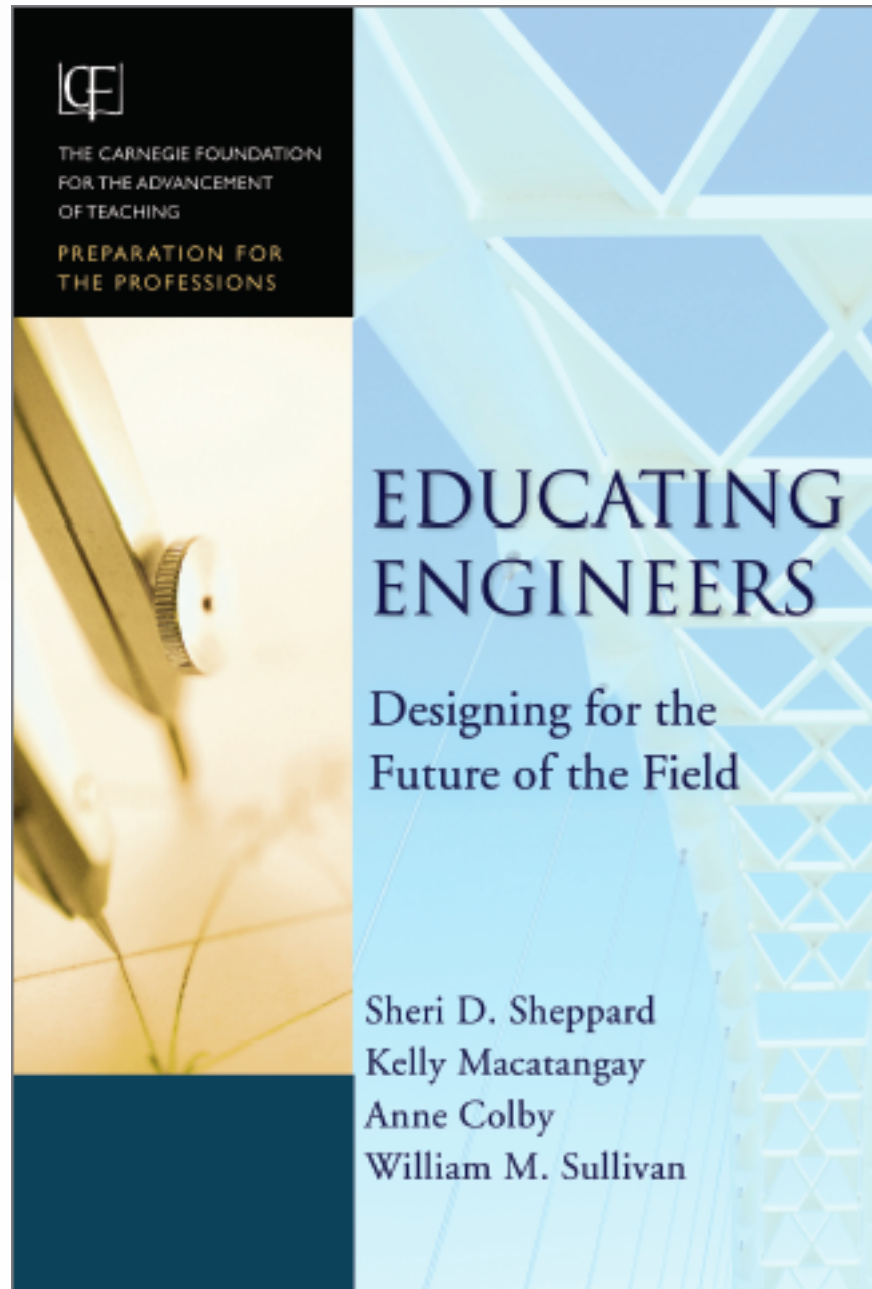
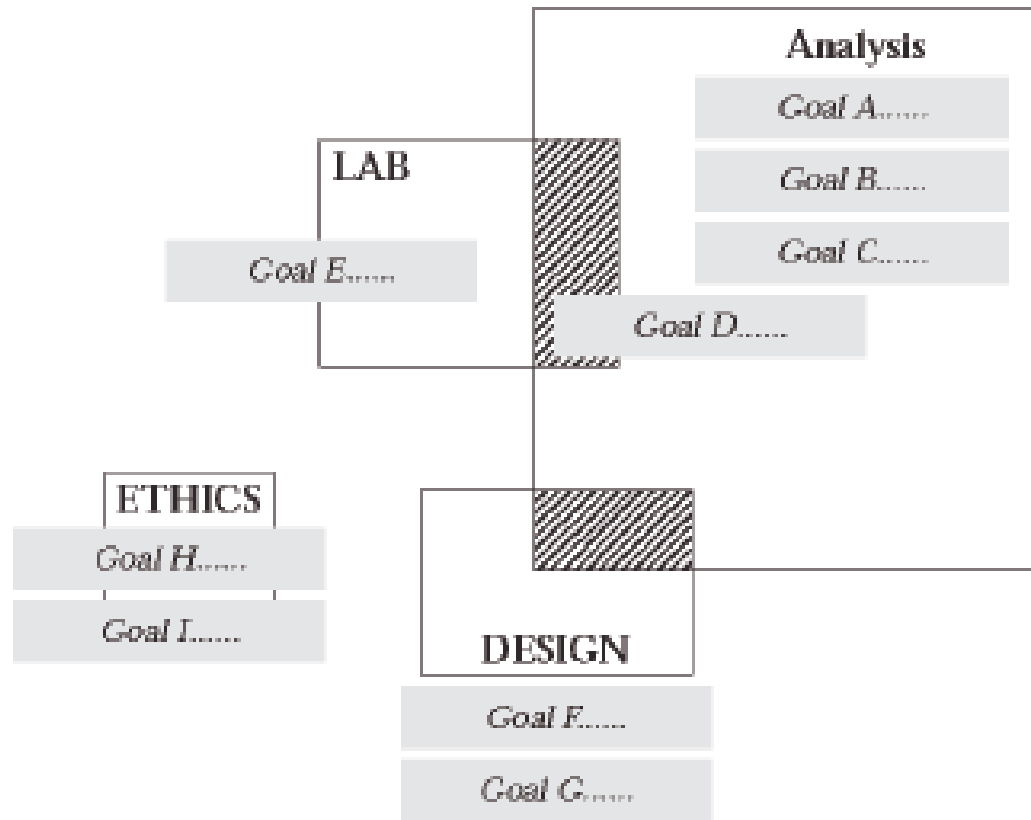


Figure 1. Linear Components Model



# Aligning Engineering Education with Engineering Practice:

- 1) Engineering work is inherently interactive and complex
- 2) Formulating problems and solving problems are interdependent activities
- 3) Engineering has many publics
- 4) Engineering incorporates many domains beyond the technical
- 5) Engineers affect the world

# Inspiration from...

- ▶ Medical Education...
  - circular, interpretive procedure
  - into the guild of practitioners
- The Learning Sciences...
  - Cognitive Apprenticeship
  - Modeling, Scaffolding, Coaching, Fading



# Educating Engineers: Designing for the Future of the Field

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**Foreword**

**Part One: Preparing the New-Century Engineer**

**Part Two: A Foundation to Build On**

**Part Three: A Place to Explore**

**Part Four: A Way to Create**

**Part Five: Affecting the World**

**Part Six: Bringing Professional Practice Forward**



# Professional Formation...

## Design Principles

1. Provide a professional spine
2. Teach key concepts for use and connection
3. Integrate Identity, Knowledge, and Skills Through Approximations of Practice
4. Place engineering in the world: encourage students to draw connections

# Professional Spine

## Overarching goal:

Position students for a lifetime of continuous learning and growth...

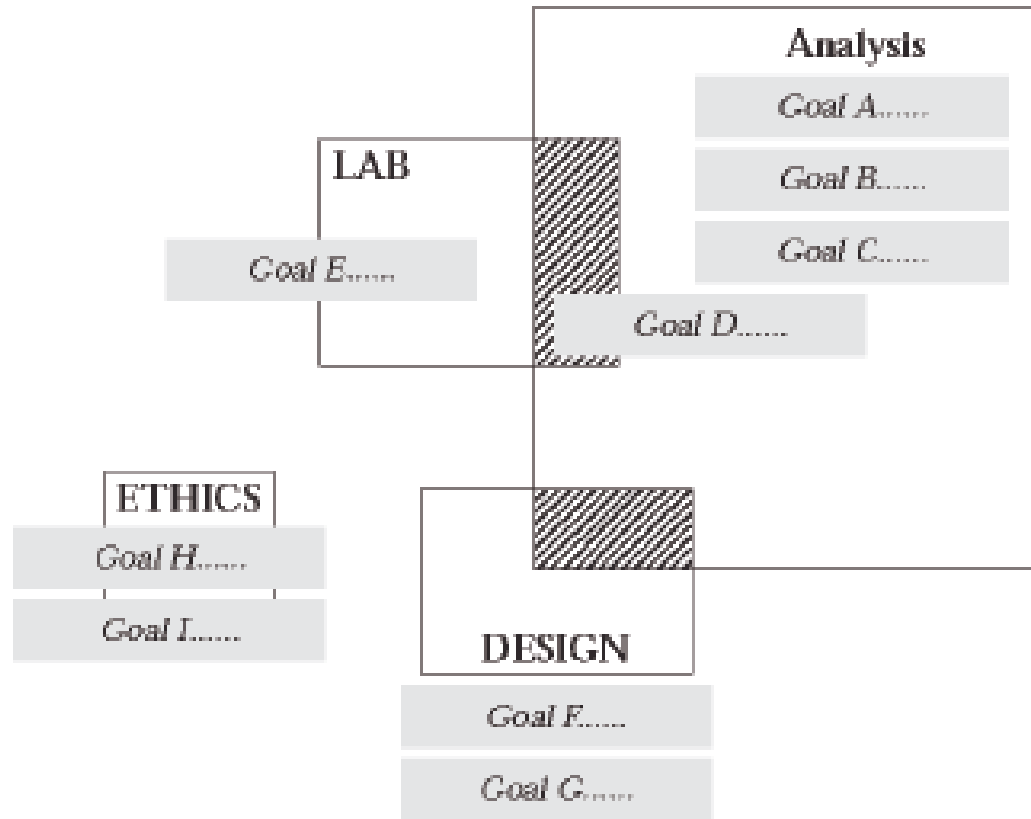
competent, responsible, fair, and accountable

# Professional Spine

## From the overarching goal:

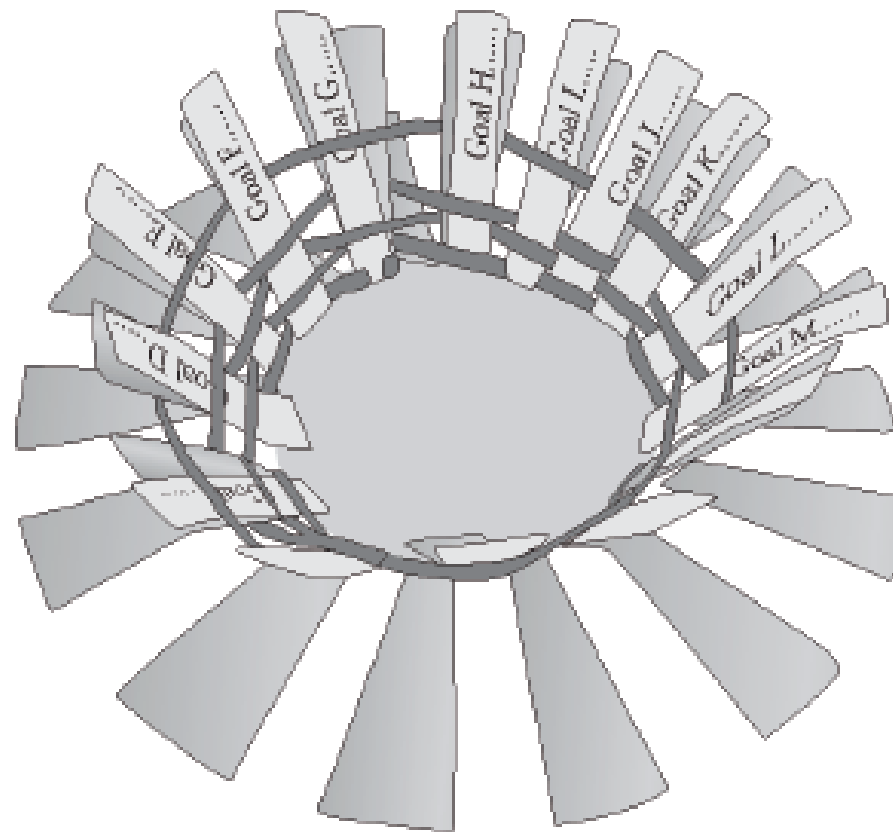
- substantive knowledge of engineering science
- skills for using knowledge to interactively...
- attitudes to formulate and solve problems
- skills for effective leadership, teamwork...

Figure 1. Linear Components Model



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**Figure 2. Networked Components Model**



# DISCUSSION

- 1) Tapping into their motivation
- 2) Having a broader range of goals
- 3) Using a greater variety of teaching strategies
- 4) Connecting school to engineering work

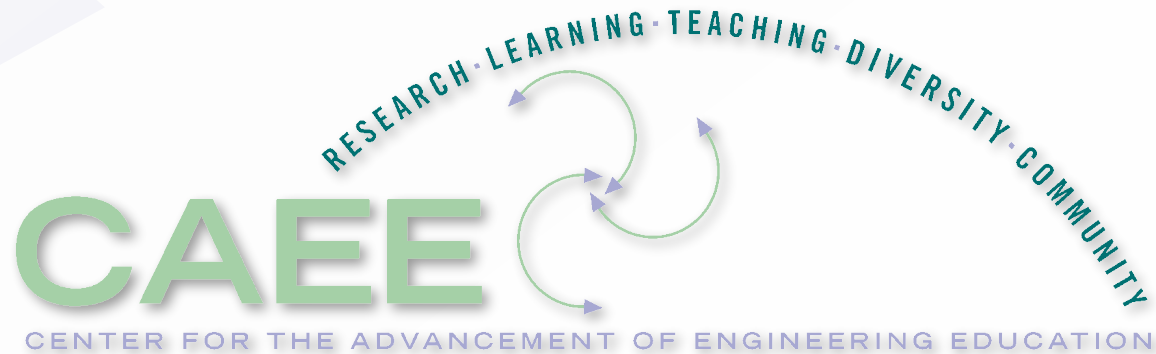
# DISCUSSION

5) Building Confidence

6) Seeing themselves as professional engineers

Variety of components...

Connecting the components



**<http://www.engr.washington.edu/caee/>**

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CAEE



# References

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- ▶ Sheppard, S. D., Gilmartin S., *et al.* (2009). CAEE TR-09-02, Exploring the engineering student experience: Findings from the Academic Pathways of People Learning Engineering Survey (APPLES).
- ▶ Sheppard, S.D., Macatangay, K., Colby, A., Sullivan, W., *Educating Engineers: Designing for the Future of the Field*, Jossey-Bass, December, 2008.

Also check out:

more Academic Pathways Publications

<http://www.engr.washington.edu/caee/publications.html>

more on *Educating Engineers* (including the Executive Summary)

<http://www.carnegiefoundation.org/programs/index.asp?key=30>